WORKSHEET 7

SPARK

Leading Powerful Conversations

“Speaking the truth in love, we will grow.” — Ephesians 4:15

Day 2 is social leadership: how we speak, hear, and lift one another. SPARK is the speaking side: leading conversations with clarity, responsibility, and relational awareness.

Silent expectations are pre-paid resentments. SPARK replaces them with truth spoken in love.

S — State the Facts

What are the observable facts of the situation? (Facts only; the stories stay behind.)

P — Paint the Impact

What impact is this having on the team, the work, the ministry, or the relationship?

A — Ask & Acknowledge

What question could invite reflection or ownership?

R — Reclarify the Goal

What is the desired outcome moving forward, for us and for the mission?

K — Know What's Next

What clear next step, commitment, or agreement needs to happen? (This is the clear request that replaces the silent expectation.)