

Job Description: Associate Minister: Youth and Family
June 11, 2026

Position Description

This minister will lead and oversee the youth group and ministries that nurture the spiritual growth of families. This role involves discipling the members of the youth group, building relationships with teens, and coordinating activities. Additionally, this minister will spend time building relationships with and equipping parents, coordinating family-focused programs, and encouraging members to use their gifts in service to the church and community. While the primary focus of this position is leadership within the youth group, this minister will also allocate some time to serve in the other ministry areas as outlined below.

Key Responsibilities

1. Youth Ministry Leadership

- The Youth Minister is responsible for creating the vision, planning, and executing a comprehensive ministry for middle school and high school students to help them follow and be changed by Jesus.
- Develop a relationship with the 7-12 grade students and their families, and the friends of the students.
- Coordinate and lead youth Bible classes.
- Coordinate and lead youth activities within the congregation and church community.
- Conduct intentional activities to connect with teens from the community.

2. Family Ministry Leadership

- Develop and implement a cohesive vision for family ministry that aligns with the church's mission.
- Collaborate with children, youth, and family programs, ensuring they promote discipleship, spiritual growth, and intergenerational connections.
- Equip parents to be the primary spiritual leaders in their homes through workshops, resource resources and counseling.
- Plan family-focused events, such as family retreats, parenting seminars, and milestone celebrations (e.g., baptisms, graduations).

3. Involvement and Engagement

- Encourage members to actively participate in church ministries by identifying their gifts and talents.
- Recruit, train, mentor, and appreciate volunteers for ministries and events.
- Develop strategies to integrate new families into the life of the church through welcome programs and connection opportunities.

4. Community Outreach

- Build partnerships with local organizations to serve families in need and engage the broader community.
- Organize outreach events that connect Church families with their neighbors (e.g., service projects, or community fairs).

5. Teaching and Worship Support

- Teach Bible studies or classes for children, youth or adults.
- Assist in planning family-friendly worship services or special events (e.g., Christmas or Easter).

6. Administrative Duties

- Manage budgets for youth and family ministry programs and ensure effective communication including newsletter, social media or announcements.
- Collaborate with other church leaders to ensure alignment across ministries.

Qualifications

- A strong personal relationship with Jesus Christ and a commitment to biblical principles
- Proven experience in youth and/or family ministry or related fields is preferred
- Leadership skills with the ability to recruit, train, and mentor volunteers
- Strong organizational skills for managing multiple programs simultaneously

Key Attributes

- Passion for discipling youth and strengthening families within the church
- Excellent interpersonal skills to connect with people of all ages
- Creativity in developing engaging programs that meet the spiritual needs of families