

DRAFT MINUTES
Menchville Baptist Church
Business Meeting
November 19, 2025
6:00 PM

Kevin Cooley called the meeting to order with Randy Rooker opening the meeting in prayer.

The May 21, 2025 minutes were approved as submitted.

MINISTRIES

YOUTH: Mark Millsaps stated there are approximately 40 youth that attend on Friday nights. He has been adding new leaders and shortened the large group time to lengthen the time for discussions in small group. This has been working well. He is currently working on his doctorate and is able to put that knowledge to use with the youth. He is blessed by the support of the church. He asked for prayer as we continue to reach the 30% that does not attend church on Sunday morning.

ADMIN: Kaye Gilliam stated she was excited to have Amanda Burns on the staff; she is doing a great job and sharing lots of ideas. The church will be switching over to a new e-giving platform called Planning Center. This program also has a communication aspect, which Amanda will be helping with. The program is simple to use as opposed to the current platform. With this switch, there will be new signage, logo, and website. Members with automatic giving assigned to Servant Keeper will need to discontinue after December giving has been submitted. The Senior Adult luncheon on December 1 will be a representative from Bethel Baptist Church explaining how Church Center app works. This platform will allow all ministries and Sunday School classes to have a section. More promotion after Thanksgiving, with the TV in the lobby showing tutorials.

AWANA: Duane Harris stated the program is off to a great start this year. This month they hosted the Grand Prix (pine wood derby) with 50 cars, which is the largest in the past several years. They are averaging 105 kids per week, with 25.7% new to the program this year. The next large event will be the AWANA games in February/March.

CHILDREN AND FAMILIES: Kenny James stated they had a great year. VBS went well with three being saved. The Fall Fest was fantastic and enjoyed by all. Kenny appreciated the adults who participated. The next event will be the kids Christmas program in the second service on December 14th. In an effort to reach the community more, the church is learning how to meet the needs of those with special needs children. He is working with Good Steward who have provided the first training on special accommodations. God has already placed several families within our church that have special needs children that already actively participate and provide insight.

MILITARY FAMILIES: Jeremy Crandal stated he is grateful to volunteer at the church. They recently supported military couples to attend the marriage conference for free, with some accepting Christ. He stated that in-roads are still being made and talking with people. He reiterated that military families with special needs children can only be sent to ~5 locations if in the Navy; Norfolk is one of those areas due to Portsmouth Naval Hospital. Many military families in this situation state they do not have a home church as most cannot accommodate their family needs.

STANDING COMMITTEES

FINANCE: Mike Maynard thanked the church for their giving as we are close to our planned budget for the year. The proposed budget for the 2026 year is \$745,675. A 2% increase was included with 1.5% going to personnel salary/housing. The other 0.5% is spread to sound/audio in the 1st and 2nd service and the little remaining goes to nursery supplies. There were no questions and the budget passed as presented.

NOMINATING: Ralph wood stated this is the first year to have the officer and committees serve on a calendar year (Jan – Dec). There are no vacant positions, with 13 new people serving. The church had no questions concerning the list as presented. The motion was presented and passed.

DEACON: Lee Roscof thanked Mike Gilliam for serving as a Deacon for the past three years and Mike Maynard for filling in during the past 10 months. The Deacon committee motion included accepting Kevin Cooley, Bobby Moore (new), and Lee Roscof (2 years) as Deacons for the next term. The three presented were unanimously accepted.

CONSTITUTION AND BYLAWS: Ralph Wood stated that the constitution and bylaws needed to be reviewed for some time, which Ralph and Randy Rooker are leading. Current bylaws state you will present at a business meeting and vote at the next meeting. The amendment would be to present to the church via announcements and mailings, and vote at a scheduled meeting no more than two weeks away. The vote on this proposed amendment will occur at the called January 4th meeting. John Hutchinson thanked them both for updating this document.

New Business

A written statement was provided by Mark Van Lenten and read by Ralph Wood. This motion addressed moving the church business meeting to another night other than Wednesday, so that the other organization which meet on Wednesday evenings, are able to attend, specifically AWANAs leaders. The motion was seconded. Ralph amended the motion to allow the staff to research and discuss at the January meeting. Amendment carried.

Melissa Cooley thanked the church for assisting American Heritage Girl VA4012 with Operation Christmas Child. The troop/church collected 74 boxes. Ralph Wood stated his appreciation to AHG for taking responsibility for this outreach.

Randy Rooker thanked Melissa Cooley for her service as Church Clerk, which will be transferred to JoAnn Roberts next year.

PASTOR COMMENTS

Pastor Jim Weston did not have any comments.

The next meeting will be held on January 4 at 10 AM.

Don Hendrickson closed the service in prayer.

Respectfully Submitted,
Melissa Cooley
Church Clerk