

Role Description

Student Pastor



Title:

Student Ministry Pastor

Organization Classification:

Coordinator; Full Time

General Description:

The Student Coordinator/Pastor at Liberty Hill Church leads “The Hub,” Liberty Hill Church’s student ministry for grades 6–12, by creating environments where students learn to **KNOW** Jesus, **WALK** with Jesus, **BELONG** to Jesus’ people, **LIVE** on mission, and **LEAD** others to do the same. We call these our “Top 5” in Student Ministry. These are the outcomes we hope to see as students grow in their faith, build meaningful relationships, and take their next steps as disciples. The Student Ministry Coordinator/Pastor should develop volunteer leaders, partner with parents, and build the ministry systems and leadership capacity needed for long-term health and future growth of The Hub Student Ministry.

Reports to:

Current – Lead Pastor

Future – Next-Gen Director/Pastor as position is filled in the future

Responsibilities:

- Model a growing, authentic relationship with Jesus that overflows into leadership and daily life
- Vision, strategy, and execution of The Hub Student Ministry
- Aligning Student Ministry with the church’s overall mission and values
- Weekly student gatherings, discipleship environments, and small groups
- Primary preaching for The Hub midweek worship services, with Sunday morning preaching opportunities
- Recruiting, equipping, developing, and retaining student ministry volunteers
- Relationships with students and their families
- Student leadership development and opportunities to serve
- Student ministry events, camps, retreats, and outreach
- Student ministry budget, resources, and stewardship
- Student ministry communication, planning, and operational systems
- A healthy, safe, welcoming, and spiritually engaging ministry environment
- Support churchwide events and initiatives
- Building cross-ministry relationships, learning church-wide leadership systems, and participating in Next Gen leadership development as assigned by the Lead Pastor.
- Other duties as assigned by their direct report

Big Wins:

- Students are growing in the **KNOW, WALK, BELONG, LIVE, and LEAD** outcomes.
- Weekly attendance and student participation ministry-wide are growing.
- Students are engaged in serving and outreach beyond weekly gatherings.
- Volunteer leaders are equipped, retained, and developing new leaders.
- Parents are consistently informed and equipped to disciple their students.
- The Hub operates with healthy systems, a balanced budget, and a leadership team that can sustain ministry growth.

Ideal Candidate:

A spiritually mature, relational, and mission-driven leader who loves students and can connect with both middle school and high school students. A preacher and disciple-maker who can recruit and develop adult volunteers, equip parents, build effective ministry systems, and lead with both pastoral care and organizational clarity. Displays humility, initiative, teachability, and the potential to lead beyond a single ministry area as the church grows.

Pastoral Development:

This leader should demonstrate a clear calling to ministry and a commitment to continued theological, spiritual, and leadership development. Candidates who have not yet completed ordination should be willing to pursue ordination according to the church's expectations and timeline.