

ALC Discipleship

1. Biblical Teaching & Spiritual Growth

A successful discipleship ministry begins with the foundation of God's Word. We believe spiritual maturity happens when believers are consistently taught sound doctrine and given opportunities to grow in their understanding of who God is and who He has called them to be.

Our Process:

- Provide intentional classroom environments where the Word of God is taught
- Develop classes that strengthen believers in biblical truth and practical application
- Equip people to grow spiritually, personally, and in their Kingdom assignment
- Create opportunities for continued learning regardless of someone's stage of spiritual growth

The goal is to develop believers who are not only hearers of the Word, but followers of Christ who live and demonstrate the Word.

Biblical Teaching & Spiritual Growth

Challenge: "People attend church but may not have opportunities to grow deeper in understanding and application."

A weekly service creates an opportunity for corporate worship and teaching, but discipleship requires intentional environments where people can ask questions, learn, and develop. Without discipleship opportunities, believers can remain spiritually immature instead of becoming equipped for the work God has called them to do.

Solution: Create structured environments focused on teaching, growth, and spiritual development. Discipleship creates a pathway for believers to continue growing.

Practical Steps:

- Offer classes focused on biblical teaching and spiritual development
- Identify topics that meet the needs of the body
- Provide opportunities for deeper study and discussion
- Encourage people to continually grow in their knowledge of God

Spiritual growth is intentional. Healthy discipleship creates environments where growth can happen.

2. Teacher & Leader Development

Healthy discipleship requires leaders who carry the heart, vision, and culture of the house. ALC Discipleship focuses on identifying and developing teachers who can help equip others.

Our Process:

- Identify leaders with a passion for teaching and developing others
- Ensure teaching aligns with biblical truth, sound doctrine, and the vision of the house
- Provide opportunities for leaders to use their gifts
- Develop future teachers through mentorship and involvement

The goal is not simply to create classes, but to develop leaders who can help mature the body of Christ.

Teacher & Leader Development

Challenge: “A discipleship ministry cannot grow if only a few people are equipped to teach.” Many churches have people who carry wisdom, experience, and spiritual gifts, but they need opportunities to develop and serve.

Solution: Create a culture where leaders are identified, developed, and released. A strong discipleship ministry multiplies teachers who multiply growth.

Practical Steps:

- Recognize people with teaching gifts and spiritual maturity
- Develop clear expectations for those leading classes
- Provide support and guidance for teachers
- Create opportunities for new leaders to grow alongside experienced leaders

Discipleship grows stronger when mature believers help develop other believers.

3. Connection & Community

Discipleship is not only about gaining knowledge; it is about growing together. We believe relationships are an important part of spiritual development.

Our Process:

- Create smaller environments where relationships can develop
- Encourage discussion, fellowship, and connection
- Help people find community within the larger church body
- Build unity through learning and growing together

The goal is for every person to feel connected while continuing to grow spiritually.

Connection & Community

Challenge: “People can attend church services but still feel disconnected.”

As churches grow, it becomes easier for people to attend without developing meaningful relationships.

Solution: Use discipleship environments to create connection and community. Classes create opportunities for people to be known, encouraged, and strengthened.

Practical Steps:

- Offer Sunday and Wednesday discipleship opportunities
- Encourage interaction and discussion within classes
- Help people connect with others in similar seasons of growth
- Create an atmosphere where everyone feels welcomed and valued

The classroom becomes more than a place of learning; it becomes a place of growth, connection, and encouragement.

The goal of ALC Discipleship is not only to increase knowledge, but to develop mature believers who know God, grow together, and fulfill their Kingdom purpose.