

# ALC Men's Ministry

## 1. Leadership Development

A successful men's ministry begins with strong leadership. ALC Men's Ministry operates through a shared leadership model where spiritually mature and capable men are identified, developed, and empowered to lead.

### **Our Process:**

- Identify at least three faithful men who carry the heart and vision of the house
- Develop a leadership team instead of relying on one person
- Assign leaders ownership over specific areas and events
- Allow men to operate in their gifts while staying aligned under the ministry vision

This creates consistency, prevents burnout, and builds future leaders through practical ministry experience.

### **Build a Leadership Team, Not a One-Man Ministry**

### **The Challenge:**

Many men's ministries struggle because everything depends on one leader. One person plans the events, communicates the details, carries the vision, and eventually becomes overwhelmed.

### **The Solution:**

Create a leadership structure where multiple men carry ownership.

### **How We Do It: Always Pray First!**

- Identify faithful men who already demonstrate commitment and carry the culture of the church
- Build a core leadership team with different gifts and strengths
- Allow leaders to take responsibility over specific events or areas
- Meet consistently to discuss vision, upcoming events, and the needs of the men
- Give men an opportunity to lead, not just attend

When men are trusted with responsibility, they become invested in the ministry.

**The goal:** Move men from consumers into contributors.

## 2. Intentional Event Planning

ALC Men's Ministry uses events as a pathway to build connection, community, and discipleship among men. Each gathering is designed with purpose and not simply as an activity.

### **Our Process:**

- Establish a clear purpose and goal for every gathering
- Create events that encourage fellowship and authentic relationships

- Incorporate moments of teaching, encouragement, testimony, and spiritual growth
- Provide opportunities for men of all ages and seasons of life to connect

The goal of every event is for men to leave stronger, more connected, and encouraged in their walk with Christ.

## **Create Purpose-Driven Events**

### **The Challenge:**

Many men's ministries struggle with attendance because events become random activities instead of intentional opportunities for connection and growth.

Men often ask:

“Why should I come?”

“What is the purpose?”

### **The Solution:**

Every event should have a clear purpose beyond the activity.

### **How We Do It:**

Before planning an event, we ask:

- What is the goal of this gathering?
- Are we creating relationships?
- Are we developing men spiritually?
- Are we reaching men who may not normally attend a church service?

### **Examples:**

A fishing event is not just about fishing.

A meal is not just about eating.

A men's night is not just another church service.

The activity creates the environment, but the purpose is connection and discipleship.

Each event should include opportunities for:

- Fellowship
- Conversation
- Encouragement
- Teaching or testimony
- Spiritual growth

**The goal:** Use events as a bridge to create relationships that lead to discipleship.

## **3. Relationship & Discipleship**

We believe transformation happens through relationship. ALC Men's Ministry focuses on creating a culture where men do not walk alone but are connected with other men who can strengthen and sharpen them.

**Our Process:**

- Build intentional relationships between generations of men
  - Encourage mature men to pour into younger men
  - Create opportunities for mentorship and accountability
  - Develop a brotherhood where men support one another spiritually and personally
- Our goal is to follow the biblical pattern of men strengthening men and helping each other become who God created them to be.

**Build Brotherhood Beyond the Event****The Challenge:**

One of the greatest struggles among men is isolation. Men may attend church every week but never develop deep relationships with other men.

Without intentional connection, men can attend events but remain disconnected.

**The Solution:**

Create a culture where relationships continue after the event ends.

**How We Do It:**

- Encourage men to exchange numbers and build friendships
- Connect younger men with mature men in the church
- Create opportunities for mentorship and accountability
- Have leaders intentionally notice men who are disconnected
- Follow up with new men who attend gatherings

Men grow stronger when they have other men walking beside them.

**The goal:** Create a brotherhood where men sharpen, strengthen, and support one another.

## **4. Ministry Culture**

The culture of ALC Men's Ministry is built around unity, serving, and spiritual growth. We intentionally create an environment where every man feels valued and has a place.

**Our Process:**

- Create a welcoming environment for new men
- Encourage men to serve alongside one another
- Promote unity across different ages and backgrounds
- Build a culture where men move from attending to participating

We believe men grow stronger when they move from being spectators to becoming active contributors in the Kingdom.

**Develop the Next Generation of Men**

**The Challenge:**

Many churches struggle because there is a gap between generations. Younger men need examples, and older men need opportunities to pour out what God has placed inside them.

**The Solution:**

Create intentional opportunities for spiritual fathers and mature men to invest into younger generations.

**How We Do It:**

- Encourage older men to mentor younger men
- Create environments where different generations serve together
- Teach younger men biblical principles of leadership, family, and responsibility
- Allow younger leaders to serve alongside established leaders

We believe every generation carries something the next generation needs.

**The goal:** Build men today who will build other men tomorrow.