



ALC YOUTH Dream Team Manual

Youth Pastor

The YTH pastor is responsible for the overall vision, outreach, preaching team, dream-team, and follow up of each ministry. They, under the direction of the Holy Spirit, will lead the ministry as a shepherd.

Senior YTH Minister

The senior YTH minister is one who works alongside the YTH Pastor assisting them with ministry structure, flow and oversees the Trendsetters.

Trendsetters:

A trendsetter is one who sets the example for others to follow. Today's youth are influenced by ungodly trendsetters through music, movies, friends and social media. But rather than following the trends of the world, **ALC YTH Trendsetters** are godly influences for their peers that are called to be set apart from among them (2 Corinthians 6:17-18), as young men and women of God. **ALC YTH Trendsetters** are those that are committed to following Jesus. Those who have come out from among the world, and are unashamed of the Gospel. They are youth who are being trained to become leaders in the Kingdom. As leaders we are held to a higher standard of living. We not only are to do what is right in front of people, but are to be a people of integrity in all things. Therefore, there are requirements and guidelines that must be followed as an **ALC YTH Trendsetter**. A Trendsetter will be selected by the Senior Youth Minister and must agree to adhere to the terms below. Grace and Mercy are given in all things, but continued failure to adhere to these guidelines will result in you being asked to step down from being a trendsetter.



ALC YOUTH Dream Team Manual

Standard operating procedures/requirements for the TRENDSETTER Department

- 1. All Trendsetters are required to be at youth pre-service prayer @ 5:30pm**
- 2. All Trendsetters are required to join and go through discipleship training with Senior Youth Minister JD and Danielle.**
- 3. All Trendsetters are required to take ALC alter team training.**
- 4. All Trendsetters are required to live a godly life. (no sexual relations, no smoking, drinking, cursing, no secular music, no horror movies, pornography or any of the like.)**
- 5. All Trendsetters are required to maintain good behavior at school and honor both your mother and father at home.**
- 6. All Trendsetters are required to bring a physical Bible to all ALC church services. (including ALCA chapel, ALCA Bible study, YTH**
- 7. services, Sunday morning mygroups and Sunday morning service, events, conferences and youth camps etc...)**
- 8. All Trendsetters are to attend and serve at all ALC YTH services and events. (3 approved excused absences per month allowed.)**
- 9. All Trendsetters will be on a monthly rotation throughout all areas of ALC YTH and shall maintain 5 Trendsetter serving credits per month. (worship team, experience team, creative team, ministry team, discipleship team)**
- 10. All Trendsetters will be trained on soul winning, leading people to Jesus, how to pray to someone through salvation, leading prayer etc...**
- 11. All Trendsetters are required to walk the altars and pray during service countdown in YTH and on Sunday mornings 10 min. before service. (10:50am)**
- 12. Trendsetters will be required to help gather YTH into YTH rally prayer at all ALC services. (10:55am)**
- 13. Once Trendsetters are trained as altar workers and approved by Pastor Robert, rotations will be given for altar services in ALC services and ALC YTH services.**
- 14. All Trendsetters are required to wear Trendsetter lanyards or Trendsetter T-shirts.**



ALC YOUTH Dream Team Manual

WORSHIP DEPARTMENT

Team members should learn and practice songs on their own time for each week! Proper preparation prevents poor performance. While I know we are not performers, there is a standard of excellence that we should take very seriously. To be on the worship team is a high honor and we should not take it lightly. We are the ones in whom God Himself has chosen to be the vessel to shift the atmosphere for His presence. Proverbs 99:5 says Exalt the Lord our God, and worship at His footstool-He is Holy!

He is worthy to be praised!

Training/Discipleship Methods for YTH Praise Team:

Training days will be every two months.

1. This will be on a Saturday and will last 4-5 hours. One training day will be Praise Team Practice where you will be able to work on current songs as well as new songs that will be added. One Saturday will be a bible study Saturday. These will be mandatory, and do require an excuse ahead of time if you are unable to make it. Please make sure to eat breakfast before you come and bring lunch and snacks if needed.
2. Weekly devotional texts.
3. These texts will be sent to the worship team to provide encouragement, discipleship and instruction. It will help you to remember that worship is more than a song, it is a lifestyle.

Monthly one-on-one meetings with each vocalist.

This is designated time to develop each individual practically. This is also a time to share with your leader issues you may have things you may need prayer about, etc.

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

Planning Center:

Planning Center is the app that we use in scheduling services. Each service plan that is sent out includes the order of service for the night, the audio files for the worship set, as well as the chord sheets and lyrics. Service requests will be sent out a month in advance. This will ensure you will have plenty of time to learn/listen to the song list to know your words and parts. It is important that each team member uses and understands the Planning Center app because it's the one central location for communication. When a PC request goes out, members can either accept or decline the position they're scheduled for. If they decline, you are asked to provide a reason why. Frequent declines will result in you being asked to potentially step down from the worship team for a set time.

New Team:

New members undergo a standard six-week trial period, during which their alignment with the team's values and goals is assessed. This also allows us to see you actively adhering to ALC Youth guidelines.

Successful completion of this trial period leads to integration into the worship team rotation. Regular attendance at weekly practices is a requirement for all team members, contributing to the collaborative growth of the team. The team values dedication and commitment from its members. We are aiming to create an environment of authentic worship and unity. The departments listed below must all be run by the Executive Youth Leaders. The Trendsetters will lead along the Youth leaders in each of the departments.

Code of Conduct:

Christ calls us to be holy as He is holy. Though we will never be perfect, we are commanded to live a life above reproach. With the help of the Holy Spirit, each member of the praise team must adhere to the requirements below:

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

1. You are committed to supporting the mission, vision and core values of ALC and ALC YTH.
2. You are committed to weekly attending ALC Sunday MyGroups, Sunday Services and Wednesday Nights.
3. You are committed to praying for ALC YTH daily.
4. You are committed to maintaining positive, honoring culture & conversation.
5. You are committed to loving Jesus with all of our heart.
6. You are committed to excellence and integrity in all areas
7. You are committed to completing all of our responsibilities in excellence.
8. You are committed to personal devotion and holiness. We must lead this generation by example.
9. You are committed to adhere to the guidelines of this sheet and understand that if you are not willing to, you will be asked to step down from the worship team.

Please see the list below of requirements:

You must be maintaining a vibrant relationship with the Lord! We are called to be set apart from this world not to be in it! No drinking alcohol, No tobacco, nicotine and vape usage of any kind. Refrain from listening to secular music of any kind. Remember, just because there may not be any cuss words in the song does not mean it is something you should be listening to. If it doesn't Glorify God, it's not worth listening to. Refraining from watching inappropriate shows, movies, short clips etc...remember: garbage in garbage out.

Jesus said in Matthew 6:22 that the eye is the lamp of the body. If we are filling our body with anything that doesn't glorify the Father in heaven and

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

our Lord Jesus Christ, then we are filling our body with darkness. This will affect our worship and praise to Him as well as hinder our growth, and will affect His presence from manifesting in service. It is important to put Jesus above ALL things, and remember to think that if He was standing right beside you

(which He is), you would be listening, talking, watching, and acting in a way that would be displeasing in His sight. Refraining sexual and relational activity outside of the Biblical guidelines of marriage. NEVER be alone or privately communicating with a student of the opposite sex. No gossip, dishonoring conversation & crude language. This will not be tolerated and may result in disciplinary action if any Youth leader or Pastor finds out. The bible says in Ephesians 4:31-32 Let all bitterness, wrath, anger, clamor, and evil speaking be put away from you, with all malice. And be kind to one another, tenderhearted, forgiving one another, even as God in Christ forgave you.

Experience Department:

Department Leader Responsibility:

1. Provide oversight and quality control to the department.
2. Promoting a healthy attitude and culture within the department.
3. Personally checking on each person that serves with them once a week.
4. Scheduling all serving volunteers for areas of the department's ministry.
5. Collecting weekly inventory of all necessary supplies.
6. Monthly evaluations of department process and volunteers.
7. Submitting expense request forms for all supply restocks to Pastor Robert at least 2 weeks prior to needed restock.
8. Weekly team huddle and prayer with department volunteers and assigned TRENDSETTERS who will be assigned by Pastor Jd.
9. Weekly training for TRENDSETTERS.
Weekly discipleship and relationship building with TRENDSETTERS.

Fit Team:

Each week the Fit Team is responsible for making a great FIRST IMPRESSION for ALC YTH! They are responsible for making sure that people

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

are greeted in a spirit of love, excellence and anointing. The Fit Team is responsible for all setup and breakdown of the FIT tent, greeting signs, newcomer bags, newcomer info capture, and upkeep of the FIT closet.

Standard Operating Procedures for Fit Team:

1. Create Fit Bags that will be given out to every FIRST TIME ALC YTH. We will only give these out if their information is collected.
2. These bags are designed to help make the newcomer feel welcomed, loved and at home. The design of the bag may change frequently, but the contents on the inside remain the same.
3. Each bag will have an ALC Plastic cup filled to the brim with candy, one snack voucher, one WE ARE FAMILY flier, and tissue paper on top.
4. We will keep 12 or more Fit Bags made up each week.
5. The Fit Tent will be located at the beginning of the sidewalk and will be where we get the newcomer information and give them their Fit Bag.
6. The Fit table must be under the tent, have an 8ft stretch ALC Branded table cloth and have the bags displayed.
7. ALC Youth signs must be in clear sign holders sitting on the table as well.
8. The worship music must be played on the bluetooth speaker, and the playlist will be created by the ALC Worship Leader.

The FIT TENT is our first impression of our First Time youth. Since we are a people of excellence, we want to have the most excellent presentation at our FIT Tent. That means our Fit Bags must be placed out in an orderly fashion and clean. Our tent must be set up correctly and with no rips, tears, or folded sides.

First time info Capture:

This will be done on the Planning Center App. This app will be downloaded and set up by the FIT Leader on their phone and the phones of each volunteer that serves in the FIT TENT. When a first time youth arrives, the people serving in the FIT Tent will greet them by saying something along the lines of "Hey! My name is...! What is your name? Welcome to ALC YTH! We

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

are so glad you're here tonight! I'm going to get some information from you in exchange for a free gift!" The FIT Team member will then ask the necessary questions needed to fill out the form for them. After they are done receiving all the information, they will thank them again and give them their FIT Bag. They will then introduce them and place them with a STICK Team member. The Fit Tent will require at least 4 people to serve each week.

These people will be scheduled by EXPERIENCE DEPT. LEADER. The TRENDSETTERS will also be utilized in this area. Each of the 4 FIT team members should be YTH leaders and or YTH Trendsetters who have already been trained in this area. They must be personable and inviting so your newcomers feel as welcome as possible.

The FIT TENT SET UP WILL BEGIN AT 6:00 AND SHOULD BE FULLY FUNCTIONAL BY 6:20

Fit signs and greeting:

These are greeting signs that we use to welcome people into ALC YTH! Whether it's someone's first time or 1,000th time, we want EVERYONE to be greeted with LOVE, EXCITEMENT and EXCELLENCE! Our Fit Team gets the honor of welcoming people into ALC YTH! These signs are kept in the storage closet in the same area as the Fit tent. The FIT Greeters will be placed about 20 ft. in front of the tent. They will be facing the entrance to the parking lot. The Fit greeters will have 2 on one side of the tent and 2 on the other side of the tent. The Fit greeters need to be wearing a HUGE SMILE, LOVING AND EXCITED demeanor, ALC YTH Merch, name tags, and be diligent about holding the sign correctly. As people arrive, the Fit greeters will hold the sign, smile, wave and verbally welcome each person. They will help guide them to the FIT Tent as well. Fit team is also responsible for being at the door to open it for all who enter, and help to remind everyone to purchase a snack from the SNACK SHACK

THE FIT GREETERS SHOULD BE IN PLACE BY 6:30!

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

Youth Section:

Is located in the ALC main sanctuary and we push for all our YTH to praise, worship, and sit together in the YTH section. We want to create a culture in the YTH of ALC that we are the standard for what it looks like to give God our very best! This also helps keep our YTH from being tempted to sit in the risers and disconnect from the service. The section is the one behind Apostle

Jermiah. We rally before the service and lead the YTH in a prayer and call to worship. We praise, dance, and worship together at the altar.

Standard operating procedures for YTH section:

1. Every Sunday after My Groups the YTH section will be blocked off with tinsel barriers on the side of the section that is toward the center.
2. We will place 2 11x17 Standup signs that say ALC YTH SECTION.
3. Signs will be placed on the row of the YTH section nearest the exit and one on the 2nd row from the front. Flags will be placed behind the altar that is underneath the projector.

YTH section TRENDSETTER:

1. Will be put together and approved by the Senior Youth Minister
2. Will be responsible for setting the culture of praise, worship and connection within the YTH section
3. Will be only ALC YTH
4. Will be responsible for ideas, themes, and growth of the YTH section

YTH Rally:

1. Rally starts at 10:45
2. The Senior Youth Minister will assign the YTH section leader and the experience department leader
3. Will be required to greet every youth in the foyer and remind them about the rally at 10:45.
4. Will start with a short encouraging word and prayer
5. Should lead the YTH into a place of openness and readiness for the service. We will flow directly into service from this.

Youth section leaders:

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

1. Will be a team of ADULT LEADERS that sit with YTH in the YTH section.
2. Responsible for making sure the YTH is not on their phones
3. Make sure the YTH are engaged, awake, and focused on what God is doing.
4. Will be scheduled by Experience Dept. Leader and approved by the Senior Youth Minister.

Game and service open:

Game:

1. Will be at the beginning of the service
2. 2 YTH leaders will lead the game
3. Designed to "break the ice" and draw students to participate
4. Winner will receive a free item from the snack shake
5. Everyone must be on their feet and engaging in the game whether they are playing or not
6. Will have at least 2 months in between games. No repetitive games.
7. Expense report is mandatory for items in the game

Service open:

1. After the game, we will transition into announcements and service.
2. Banc will play upbeat music during announcements
3. 2 YTH leaders will open service
4. Will receive order of service from PRJ the Monday prior to service.
5. Make sure to encourage YTH to begin to praise and worship the Lord by lifting up their hands, shouting, singing, etc.
6. Pray for 45 seconds
7. Exit stage and return mic to PRJ

THE SERVICE OPEN AND GAME SCHEDULE SHOULD BE SENT TO PRJ BY THE EXPERIENCE DEPARTMENT LEADER BY THE 1ST OF EACH MONTH

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

Snack Shack:

1. Will be open from 6:30-7:00
2. Will sell food items and YTH Merch
3. ALL parties must purchase their items from the snack shack. This includes the YTH Leaders.
4. Each week everything is to be fully restocked.
5. A spreadsheet will be kept to keep track of inventory.
6. Expense report must be given 2 weeks before items run out.
7. 3 people will run and keep track of inventory.
8. A Cashapp sign with QR Code needs to be displayed on the ledge.

CREATIVE DEPARTMENT

1. Provide oversight and quality control
2. Promoting a healthy attitude and culture within the department
3. Personally checking on each person that serves with them once a week
4. Scheduling all serving volunteers for areas necessary supplies
5. Collection weekly inventory of all necessary supplies
6. Monthly evaluation of department process and volunteers
7. Submitting expense request forms for all supply restocks to Pastor Robert at least 2 weeks prior needed restock
8. Weekly team huddle and prayer with department volunteers and assigned TRENDSETTERS
9. Weekly training for TRENDSETTERS
10. Weekly discipleship and relationship building with TRENDSETTERS
11. Coordination scheduling for all training and recruiting for worship

Sound and Media:

1. Falls under the Creative Department
2. Responsible for inputting all graphics, scriptures, song lyrics and playlists.
3. Sound and Media must have a youth leader and a TRENDSETTER running the sound and lyrics
4. Required for pre and post service

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

Photography and Social Media:

1. Pictures to be taken at every youth event
2. Social posts will be done by the Executive Creator and will be done to hype up service on Tuesdays and Wednesday
3. Thursday is recap of night prior
4. Post every Saturday reminding about My groups on Sunday
5. Once a month post a video of recording with Mic

Ministry Department

1. Provide oversight and quality control to the department
2. Promoting a healthy attitude and culture within the department
3. Personally checking on each person that serves with them once a week
4. Scheduling all serving volunteers for areas of the department's ministry
5. Collecting weekly inventory of all necessary supplies
6. Monthly evaluation of department process and volunteers
7. Submitting expense request forms for all supply restocks to Pastor Robert 2 weeks in advance
8. Weekly team huddle and prayer with department volunteers and assigned TRENDSETTERS
9. Scheduling and overseeing pre-service prayer

Altar

Each week at ALC YTH we see God move mightily at the altar. The altar is a holy place and we need to treat it as such. In that, we need to make sure we are being reverent to the Holy Spirit and what He wants to do.

Standard operating procedures/requirements for the altar:

All altar workers must go through Altar Team Training in the main sanctuary.

1. Maintain a regular devotional life (5 or more days per week) of prayer, reading the Scripture, and Worship and Devotional in Bible app.

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

2. Maintain a consecrated life before God. Repent if sin takes hold.
3. Maintain a life of regular fasting (at least one day per week).
4. Be open to the Holy Spirit, and yield to His presence and guidance.
5. Maintain a life free of malice, anger, offense and unforgiveness.
6. Submit to, obey, and honor authority.
7. Honor your mother and father just as the Bible says to do.
8. DO NOT SOW DISCORD!
9. Operate in excellence in **ALL** things including but not limited to, school, chores at home, Reading and Praying etc.
10. BE ON TIME!

11. Attend at least one corporate prayer meeting weekly and/or pre-service prayer meeting on Sunday.
12. Let God alone be glorified through your work in His altar.
13. OPERATE IN FAITH it is impossible to please God without Faith.
14. Allow the gifts of the Spirit to operate in your life/ministry.
15. Abstain from any and all alcohol, nicotine, and vapes.
16. Wednesday prayer meeting begins at 5:30.
17. All altar workers must know how to show Honor.

Practical points to remember for Altar

1. Dress Modest and appropriate for the Altar.
2. Ladies Pray for ladies.
3. Men pray for men.
4. If a man must pray for a woman, keep your hands above the shoulders.
5. Always try to ask for a woman to come be with you.
6. If a woman must pray for a man, keep your hands above the shoulders.
7. Be in prayer during the service (pray for the pastor/Apostle, pray for the spirit of God to fall.)
8. Sit Close to the front.
9. ALWAYS wait for the Pastor to address the altar team before moving to go pray with someone. (exceptions to this are staff

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

members, board members, elders; or if you have personally invited someone or they are your family walk up there with them.)

10. KEEP mints, or gum on you always.
11. If there is no usher to cover someone with a modesty cloth, please cover the person who needs covering.

Usher

The usher department is responsible for maintaining the Altar. Being an usher is a high honor and should be treated as such. Remember we are called to SERVE.

S-See the FUTURE

E-ENGAGE & DEVELOP Others

R-Reinvent Continuously

V-Value RESULTS & RELATIONSHIPS

E-EMBODY The Values

Standard operating procedures/requirements for Ushers:

1. Maintain daily prayer life & read the Word!! (we assist at the altar – stay prepared) You may be called upon to pray for someone's salvation or healing..
2. No alcohol, nicotine, foul language, etc. will be tolerated

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

3. Be at church by 6:30. Arrive on Time and be prepared to serve. Being on time says this is important to me, therefore being late says this is Not important to me.
4. Recruitment you're responsible to Train and Disciple your recruits
5. Be in Uniform if you do not have an Usher shirt, an all black shirt will work
6. Discipleship again, you are responsible for the next you. Who are you raising up?
7. Make sure all tissues, anointing oil, modesty clothes, etc. are filled and ready for service.
8. Do a walkthrough of the sanctuary and make sure it is clean.
9. Team meeting and prayer 10 min before service and be ready to serve.

Prayer

Prayer is not only essential for ministry, it is and should be a part of your everyday life. All throughout the Bible, God speaks about prayer. He tells us to pray without ceasing, with supplication and thanksgiving, but most importantly, pray in your secret place. Jesus said in **Matthew 6:6** **But when you pray, go into your room and shut the door and pray to your Father who is in secret. And your Father who sees in secret will reward you.** We must remember that prayer is an essential part of our everyday life. God longs for intimacy with us. He wants to be one with us. How this is possible is for us to make room for Him. It is important to remember that God calls us to first pray in the secret place before He calls us to lay hands on one another. We are to be led by the Holy Spirit. **Romans 8:14 says For all who are led by the Spirit of God are sons of God.** When we spend time in our secret place with God, we allow Him to replenish us with fresh oil from His Spirit. This is a must because our oil is poured out when we lay hands on one another.

Standard operating procedures/requirements for Prayer with the laying on of hands:

1. You must go through the Altar Team Training in order to lay hands. Jesus says in Matthew 10:7-8 **And as you go, preach, saying "The kingdom of God is at hand." Heal the sick, cleanse the lepers, raise the dead, cast out demons. Freely you have received, freely give.**

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

2. Prayer starts at home first.
3. All TRENDSETTERS must be accompanied by a YTH leader
4. All YTH leaders will be required to join a Google Meet Prayer Meeting once a week.
5. All TRENDSETTERS are required to be at the 5:30 Prayer meeting at 5:30 pm unless specified otherwise by Pastor Robert or Senior Youth Minister Jayme.

Honor

In the honor department, TRENDSETTERS and YTH leaders together will have the opportunity to show honor to the Pastor, Minister or Speaker who will be teaching/preaching. Only TRENDSETTERS will be selected for this department so YTH leaders are responsible for training them to be selected for the Honor Team. All approvals for the Honor Team must be approved by

Pastor Robert or SYM Jayme. They must be actively meeting ALL trendsetter guidelines in church and at home. If they are being selected for the honor team they must FIRST be able to honor their mother and father (parent/guardian).

Standard operating procedures/requirements for the Honor Team:

1. Must have gone through and met all the TRENDSETTER requirements
2. Must be able to honor your parent/guardian at home
3. Must be willing to serve
4. Must must have acceptable attire on when scheduled (business casual)

Admin Department

Theme Nights:

1. One day a month we will have theme day
2. This will be planned with the admin along with Pastor Robert and SYM.
3. All plans and expense proposals for the event need to be submitted to Pastor Robert a month in advance.

Van:

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

1. Must be approved through the church to drive vans
2. Must have a permission slip from parent for us to pick up student
3. A checklist needs to be in the van at all times.
4. 2 YTH leaders need to be in the van at all times

Fellowships:

Ministry planning:

Events:

Discipleship Department

ALC YTH Discipleship is designed to be intentional in making disciples. We believe that 2024 is the year of the rising of spiritual mothers and fathers. Therefore, this is the year that discipleship will be taken to the next level. We will be forming discipleship teams and groups throughout the year as we gear towards raising up the next generation of Kingdom leaders. We are going to be strategic about our discipleship approach with the understanding that foundations must be established to build upon. As shepherds, we are to feed His sheep, tend His sheep, and feed His lambs. Therefore, we must properly give milk and meat in due season. In order to properly pour into the youth, we must build trust and relationships which are only built with cultivation and time. Thus, being said, we must lead by example, modeling a godly life to follow, we must teach them how to pray, how to study the Word, how to live out the Word, how to be a disciple of Christ that will not only be a disciple, but in return will go and make disciples. We are focused on raising up strong men and women of God who are not just the leaders of tomorrow, but the leaders of today.

They will be leaders who are in love with Jesus, bold for the gospel, who know how to pray, who know the Word and have a heart for people. We will impart the DNA of ALC and prepare and equip them for the work of the

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

ministry. We will carry out the great commission of our Lord, to go and make disciples.

Standard operating procedures/requirements for the Discipleship Department

At ALC, youth services are held on Wednesday nights at 7pm. However, at ALC, we also have what is called "First Wednesday". First Wednesday is a church wide service where all ALC Ministries (including ALC YTH) meet together for service. First Wednesday services are held every first Wednesday of every month at 7pm. Therefore, this allows a maximum of 3 Wednesdays a month to have ALC YTH encounter services. To avoid the students from having an encounter service taken away from them, we have decided to add a youth encounter night. We will be having a youth encounter/discipleship night on every last Friday of the month.

Equip Nights:

ALC Young Adults has adopted what is called "**Equip Nights**". Equip Nights are held once a month. The young adults get together to have a more intimate time of fellowship. This is designed to strengthen the brethren, through the oikonomia, which is the stewardship of the household, meaning the fellowshiping of the saints. This is where we gather specifically to fellowship together as a family. This is a time to build relationships, to edify one another, enjoy time together, then have a time of devotion together. This is something that **ALC YTH** will adopt is the "**Equip Nights**". They will be held every last Friday of the month. This is the Friday before ALC "First Wednesday". We will gather at ALC in the Barn for **ALC YTH Equip Night**. We will eat together, play games, fellowship and have breakout group sessions. This will be a time of intentional relationship building. A time to allow the students to connect with one another as well as time for connecting with the ALC YTH Leaders. Some nights may be hangout, eat, play a few games and then have group breakout sessions.

There may be other nights we have hang out time, food, fellowship and devotion around a bonfire. Some nights may be just a connect night spent just getting to know one another and end in breakout sessions. Whatever decision is made as far as the events for the evening, all **Equip Nights** will

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

be intentional in relationship building, allowing bonds between Leaders youth grow, and will allow youth to grow closer not just to the Leaders but also with each other. We will be connected as a family, but intentionally geared towards fellowship and breakout session times of separate in group devotions.

Weekly reading and discipliship:

During **Equip Nights** at some point we will announce the devotional plan for that month. We will have students download the Bible App who do not already have it, and we will gather their contact info to send out devotional plans through the app to the students. All YTH Leaders are going to be tasked to encourage them to participate in the daily devotionals with us as a youth group. During breakout sessions we will have the students exchange numbers with their gender specific assigned YTH Leader.

The YTH Leader is then responsible for sending them reminders about the Bible plan each day, and asking them to read whatever the verses of the day are. As the YTH Leader, it is important to be intentional and disciplined in this for your role in discipling your student.

YTH Leaders are required to text or call the students in their group once a week to recap what was read/talked about. This is meant for encouraging them. Start by asking them how they are doing, letting them know you are praying for them. You are responsible for asking them if they need anything, and asking them what has the Lord been speaking to them through their time of prayer and Bible reading. The YTH Leaders will be required to confirm with Pastor Robert and SYM that weekly check-ins have been made. If it helps, get a notebook specifically for those who you are discipling so you can take notes on what they tell you. This will also be a good reminder for you to look back on in your time of prayer for them. You can at that point also give any feedback, questions or concerns you may have to Pastor Robert or SYM. If there is any issue, red flags or emergencies then Youth Leaders will need to communicate these issues ASAP. This is all for accountability and care taking of the flock. Jesus told Peter to feed His sheep, tend His sheep and feed His lambs. And this is what we will do. In doing all of these things, we will be raising up disciples who will grow to make disciples.

751 Dean Patrick Rd. Locust Grove GA



ALC YOUTH Dream Team Manual

We are raising up the next pastors, leaders, teachers, evangelist, prophets, apostles and servants of the Kingdom to equip and prepare them for the work of the ministry through obeying the great commission Jesus gave us, by making disciples.

Equip Night ideas:

- **Panel nights:**

Panel night will be a panel of Pastor Robert and Hannah, and SYM JD and Danielle. We divide the students into groups with assigned gender specific YTH Leaders. We will allow them time to ask their Leaders questions, ministry questions, Biblical questions, or personal questions they would like us to answer. The YTH Leader will write down the questions with the students and then allow the YTH Leaders to ask the question to the panel for answering questions. We will also allow students to text questions if they wish to remain anonymous to their peers, but still be able to ask their questions. This will be a time of open question and answer panel night. We will end with a devotion.

- **Meet and greet night:**

Meet and greet nights will be a time where we eat and fellowship, and at some point, Pastor Robert or SYM JD will stand up and lead into a time of us introducing ourselves to the students. We will be introducing the YTH Leaders also, and allow them time to speak and introduce themselves in a group setting. And even allowing the students a time to introduce themselves and share maybe something about themselves openly as well. This will be a time of just getting to know each other as a group. This is similar to the ALC Newcomers Lunch that happens here at ALC. We will end with a devotion.

- **Game night:**

This is our ALC YTH Fun Night! This is a night that our students look forward to. We will only be eating and playing games all night. Just a night of fun together being able to hang out with the YTH. We will provide them with some good food and have fun together. There may be some game nights we will be able to have giveaways also. At the end of the night we will end with a devotion.

My Groups

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ALC YOUTH Dream Team Manual

My groups are every Sunday morning at 9:45am. This is a time of intentional teaching of the word of God.

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