



Lead Pastor Profile

Our church family seeks an experienced and reasonable pastor who will lead the elders, staff, and partners with responsibilities in leadership, teaching, and shepherding. The Lead Pastor must also demonstrate healthy emotional spirituality, cultural and emotional intelligence, balanced theology, and an understanding of the importance of organizational health.

Organizational Leadership

- A visionary who communicates a clear and compelling vision and strategic direction, and leads in their implementation.
- A leader who collaborates with elders and staff, yet is willing and able to be clear, decisive, challenging, and to make tough decisions.
- An innovator who maintains the church's core values, while leading the congregation to implement plans for church growth, discipleship, missions, and community outreach.
- An empowering presence who equips and encourages the staff and the congregation to set and accomplish their goals.
- A lifelong learner who commits to professional development and personal growth.

Preaching and Worship Leadership

- A gifted and transformational preacher whose sermons apply biblical teaching to everyday life and challenge us to continually grow toward Christian maturity.
- A theologian, grounded by a deep spiritual life, who leads the staff and congregation in meaningful worship experiences that reflect our desire to encounter God both individually and corporately.

Church Growth and Outreach

- A strategic leader who is open to innovative ministry
- A missional leader who understands cultural shifts in ministry and outreach.
- A pastor who has a passion for equipping the church to share the Good News, meet new people, and engage them in a personal way.

Spiritual and Leadership Development

- A communicator who can convey a holistic understanding of the Bible and Christian theology in terms relevant to persons' lives.
- A minister who provides opportunities for individuals and groups to understand and enhance the spiritual dimensions of their lives.
- A disciple who has a personal relationship with Christ and a rich devotional life.

Pastoral Care

- A listener who offers an empathetic understanding of and concern for persons in the routines and joys as well as the crises and transitions of life.
- A counselor who collaborates with the elders and leaders to provide opportunities for individuals, couples, families, and groups to heal or flourish.

Any interested candidates are encouraged to complete the application.

Application Link: <https://forms.gle/CHZx8Top1RbPWRDTA>

Email: search@anchorchurchonline.org

