

Youth & Children's Ministry Director (Part-Time)

Love of Christ Lutheran Church

Reports to: Associate Pastor, Nanette Christofferson

Position Type: Part-Time (10–15 hours per week)

Position Summary

The Youth & Children's Ministry Director nurtures faith formation for children and youth through relational ministry, creative programming, and consistent presence within the congregation. This individual will help cultivate a welcoming, Christ-centered environment where children, youth and families grow in faith, fellowship, and community.

This position combines leadership for children's ministry and youth programming, including Sunday morning engagement, Wednesday night programming, and monthly faith-formation gatherings for upper elementary students.

Primary Responsibilities

Sunday Morning Ministry (Approximately 3 hours weekly)

- Arrive by **9:00 AM** to welcome and greet children, youth and families.
- Help guide families to children's programming, including **Godly Play**.
- Assist in supporting and supplementing the Godly Play Ministry as needed.
- Facilitate a **Youth Hangout Time** from **10:00 AM – 12:00 PM**, providing a safe and engaging environment for youth connection and fellowship.

Wednesday Night Ministry – WOW (Approximately 5-6 hours weekly)

- Be present on Wednesday evenings from **5:30 PM – 7:30 PM**.
- Plan and lead Bible studies, faith-based activities, and relational programming for children and youth. (Every other week a Bible Study for Senior High Youth)
- Support Pastors in Confirmation by leading if they are not able to cover a particular Confirmation class.
- Collaborate with ministry leaders to design meaningful WOW programming that aligns with the church's faith formation goals.

Monthly Grades 4–6 Program

- Plan and lead a **once-a-month gathering** for 4th–6th grade students.
- Include Bible teaching, games, relationship-building activities, and shared snacks.
- Foster a welcoming and engaging environment that encourages participation and spiritual growth.

Planning & Administrative Responsibilities

- Dedicate additional weekly hours to planning curriculum, activities, and ministry events.
- Communicate regularly with the Associate Pastor regarding programming needs and goals.
- Communicate regularly with parents of children and youth as it relates to scheduling, and answer/clarify questions they have.
- Coordinate supplies, schedules, and volunteer support related to children and youth ministry.
- Maintain a safe and organized environment consistent with church policies.
- Develop an annual budget to support planned programming and supplies needed.

Time Commitment

- Total hours: **10–15 hours per week**, depending on ministry needs and seasonal programming.
- Weekly expectations typically include:
 - Sunday Morning Ministry – approx. 3 hours onsite
 - Wednesday Night WOW – approx. 2 hours onsite
 - Planning and preparation time – remaining weekly hours
 - Helping with Outreach Ministries
- Yearly Expectations

- Attend Lutheran Campformation-a weeklong camp for 6th-12th grade youth, focusing on fellowship, leadership, and Confirmation lessons.
- Hunger awareness day in collaboration with Feed My Starving Children.
- Christmas Gift shopping in collaboration with the Faith In Action team.
- Every three years coordinate planning and attend the ELCA National Youth Gathering
- Participates in assisting our Faith-Stepping Stone Ministry around key stages of Faith Formation (Baptism, teaching the Lord's Prayer, distribution of 1st Bibles, 1st Communion, Confirmation, and Graduation from High School)

Qualifications & Gifts

- A heart for children, youth, and faith formation.
- Ability to build relationships with children, families, and volunteers.
- Creativity in planning engaging, age-appropriate ministry experiences.
- Strong organizational and communication skills.
- Experience in children's ministry, youth ministry, education, or related fields preferred.
- Alignment with the mission and values of Love of Christ Lutheran Church.
- Familiarity with and supports the core beliefs of the ELCA regarding our understanding of Scripture and the use of the Sacraments of Baptism and Holy Communion.

Spiritual Leadership Expectations

- Model Christian faith through kindness, inclusion, and relational ministry.
- Create spaces where children and youth feel welcomed, valued, and safe.
- Encourage spiritual growth through Scripture, prayer, and community.