



1. As stated in Article 7 of the MEBC Bylaws, the ministry of the Church is led and overseen by a plurality of servant leaders which are defined as the Board of Elders. As referenced in the Baptist Faith and Message 2000, Article 6, this Board is affirmed by the congregation and are mutually accountable to Jesus Christ (who is the head of the church) and to the members of The Church.
2. Elders must be Biblically principled men who, through their collective Spiritual giftings, education, and experiences, faithfully fulfill the pastoral care responsibilities of leading, feeding, knowing, and protecting MEBC members.
3. Our Elders will meet the responsibilities and related expectations noted below in varying degrees based on their current spiritual gifting and background.

Fundamental Responsibilities

- Oversight of The Church's adherence to teaching sound doctrine and pursuit of biblical mission and worship
- Oversee the administrative affairs of the church, including stewardship of MEBC's assets and resources
- Ensure legal matters and business issues are appropriately managed
- Monitor and maintain Spiritual accountability of the Senior Pastor and Pastoral Staff
- Mentor potential candidates for Elder positions
- Advocate for the church's autonomy, religious freedom, and when required, defend against societal and governmental overreach
- Lead and guide God's people with integrity, humility, modeling purity, sacrifice, diligence, and devotion to God's teachings
- Proclaim and teach the gospel effectively and provide consistent spiritual care and wellbeing for The Church members
- Develop and articulate MEBC's vision, purpose statements, and objectives in alignment with biblical principles and the needs of the community
- Equip and empower staff and lay leaders with the tools and support needed to achieve objectives that advance the church's mission and values
- When necessary, acts to form a pastoral search committee

Capability-based Expectations

1. Make disciples and equip believers to be active biblical citizens through the exposition of scripture, specialized teaching, and practical applications of a biblical worldview.
2. Ensure every aspect of our Sunday services are centered around God's word in order that the ecclesia is built up, edified, and called to action through hearing the Word, praying the Word, signing the Word, and seeing the Word through communion, baptism, and our lives.
3. Refute that which contradicts the inerrancy and sufficiency of the Scriptures and the Baptist Faith and Message 2000
4. Provide biblical-based counsel or referrals for members seeking family, marriage, grief, addiction, etc.
5. Seek counsel, challenge, and balanced feedback from the body of elders (voting and non-voting) to refine our relational impact in the community, effectiveness in sharing the gospel, and in making disciples
6. Lead prayer meetings, deliver weekly sermons, and lead weddings and funerals as required
7. Train and mentor pastoral staff, lay elders, and deacons for their spiritual development
8. Ensure financial transparency, accountability, and integrity in expenditures/investments
9. Administer discipline for accountability and conduct issues with grace and biblical diligence
10. Pursue the truth revealed in scripture, prioritize personal prayer-time and scripture memorization
11. Resolve conflicts by being quick to listen, slow to speak, and by maintaining confidentiality and trust
12. Support the deacons and church leaders with resources/referrals in member and community wellbeing efforts
13. Minister to members in hospitals, long-term recovery, hospice, etc.
14. Verify new member qualifications and confirm expectations are understood through personal interviews
15. Document and update roles, responsibilities, and expectations for church Officers and Staff Members
16. Monitor and represent MEBC in Southern Baptist Convention matters
17. Co-labor with the members of the Office of Deacons in the Member Care Ministry