

KISSIMMEE CHRISTIAN ACADEMY
Principal — Kissimmee Christian Academy

Kissimmee, Florida · Full-time · Applications close October 15, 2026

Kissimmee Christian Academy is seeking its next Principal.

About the School

Kissimmee Christian Academy is a K–8 school and a ministry of Kissimmee Christian Church, sharing a campus in Kissimmee, Florida. We give children an education shaped by Scripture — academically serious, spiritually formative, and grounded in a church family that loves them. Many of our families use Florida scholarship programs, including Step Up for Students.

The Role

The Principal leads the Academy — its spiritual life, academic program, faculty, families, and daily operation — and reports to the Senior Minister of Kissimmee Christian Church. This is a permanent, full-time, twelve-month position.

You will lead:

- The school's spiritual life — chapel, discipleship, and a Christ-centered tone
- Curriculum, instruction, and academic standards
- Faculty — hiring, developing, and leading the team
- Admissions, enrollment, and retention
- The budget, accreditation, and compliance
- An annual school improvement plan
- Families, and long-term direction alongside church leadership

Who We Are Looking For

Required:

- A personal, professed faith in Jesus Christ and a consistent walk with Him.
- Full agreement with the Kissimmee Christian Church statement of faith.
- Membership in an independent Christian Church or Church of Christ, or willingness to become a member of one.
- Master's degree from an accredited institution.
- Five years of full-time experience in a school setting.
- Of those five years, at least two in school administration or formal school leadership with supervisory responsibility.
- Demonstrated experience supervising and evaluating staff, and developing and administering a budget.

- Ability to complete Level 2 background screening.

Preferred:

- Membership at Kissimmee Christian Church, or willingness to become a member.
- Master's degree in educational leadership, educational administration, or a related field.
- Prior service as a principal or head of school, particularly in a private or Christian school.
- Experience in a school operating under a local church's governance and 501(c)(3).
- Familiarity with Florida scholarship programs, including Step Up for Students.
- Experience with accreditation, enrollment growth, or school expansion.
- Conversational Spanish.

Compensation

\$72,500–\$105,000 annually, commensurate with experience.

How to Apply

Please email a résumé and a cover letter telling us why this school and this moment to **kcc.admin@kccflorida.org** by October 15, 2026. By submitting your résumé, you affirm your agreement with the Kissimmee Christian Church statement of faith, which you can read at [insert link].

We will begin evaluating resumes on October 15th. Qualified candidates will move forward to the next round which will include an invitation to complete four short written responses (500 words each). Further information about the process will also be provided at this time.

A note on confidentiality. Many strong candidates are serving elsewhere right now. The search committee holds every application in strict confidence. We request references only from candidates advancing to final consideration, and we contact no one — least of all a current employer — without your permission.

Kissimmee Christian Academy is a religious educational ministry of Kissimmee Christian Church and hires staff who affirm and live by its statement of faith.