**SENIOR PASTOR JOB APPLICATION**

Centerpoint Church, Colton, California

DATE:

FULL NAME:

DATE OF BIRTH:

EMAIL:

ADDRESS:

CITY:     STATE:     ZIP:

PHONE/S:

1. **MARITAL STATUS**
   1. Married?  Yes  No Spouse’s Name:
   2. Names and ages of children:
   3. Have you been divorced? If so, explain.
2. **CHRISTIAN EXPERIENCE**
   1. How and when did you come to a personal relationship with Christ?
   2. When, where and how were you baptized?
   3. What plan do you follow in maintaining your devotional life?
   4. What spiritual gift(s) has God given you?
3. **ACADEMIC TRAINING**
   1. High School: (Include the name of school and year graduated.)
   2. College: (Include the name of school, degree earned, and year graduated.)
   3. Seminary: (Include the name of school, degree earned, and year graduated.)

What were your grade point averages?

* + - 1. College:
      2. Seminary:
  1. Other Education:
  2. Do you have further educational plans?
  3. Have you been ordained? If so, when and by whom? Do you have a position paper for your ordination that you can attach? (Our constitution states, “The candidate for the Pastorate shall be a member of the Baptist Church. Before his/her installation as Pastor, he/she shall become a member of this Church and if not already ordained, shall be ordained.”)

1. **CHRISTIAN SERVICE**
   1. List the pastoral ministries where you have served and the years.
   2. What was the size of your current church or ministry when you started and what is the size now? Why do you think it has changed? What are the demographics of your current congregation?
   3. What special talents do you have? (Music, Art, etc.)
   4. In what areas do you feel the most suited to minister?
   5. How has God used you in leading people to Christ? Explain. What are the steps to leading someone to Christ? When was the last time you led someone to Christ?
   6. How has God used you to disciple others? Explain.
2. **MINISTRY**
   1. What do you believe are the key elements in an effective church ministry?
   2. What do you think are the three most significant things that you have seen accomplished in your ministry?
   3. What are some goals you would like to see accomplished in the future through your ministry?
   4. If married, what are your feelings about your spouse’s role/involvement in the church? How does your spouse fulfill them?
   5. Describe your leadership style and what strengths make you a good leader?
   6. What ministry has developed your leadership skills the most?
   7. How accessible do you think you should be to the congregation of your church?
   8. What are your thoughts on living near the church where you minister?
   9. When would you be able to begin serving at Centerpoint Church if God so leads?
3. **DOCTRINE** **&** **PRACTICE**
   1. Can you fully support the doctrinal statement of Centerpoint Church? (See website – under: What We Believe.)
   2. What is your view and practice on the use of marijuana and the consumption of alcohol? Have you had a history of addiction of any kind? If so, explain.
   3. Do you personally practice any charismatic gifts? Explain.
   4. Can you, in a brief statement, give your view of the charismatic movement?
   5. What place does prayer have in your life and ministry?
   6. What is your view and practice concerning marriage?
   7. What is your view and practice concerning same-sex attraction and transgenderism?
   8. What is your view on women in ministry?
4. **HEALTH**
   1. Do you or any members of your immediate family have any health issues/concerns that we should be aware of?
   2. Are you able to perform the essential physical functions of the job for which you are applying with or without reasonable accommodations?
5. **FINANCES (Current)**
   1. Present salary – (optional)       Car Allowance –  Yes  No

Housing Allowance –  Yes  No

* 1. Retirement benefits –  Yes  No Health benefits by the church –  Yes  No

Social Security –  Yes  No

* 1. Desired Salary Range –
  2. What do you believe and practice in regard to personal giving?
  3. Do you have any major indebtedness?
  4. Are you current in your payments?
  5. Do you have a good credit rating?

1. **PERSONAL**
   1. How would the people who know you best describe your personal strengths?
   2. How would the people who know you best describe your personal weaknesses?
   3. What are your interests, hobbies, civic or religious organizations, etc.?
   4. How would you describe your work/life balance?
   5. How does your life show evidence of the fruit of the spirit?
   6. If you are on social media, please provide the platforms you are on and the usernames you go by.
   7. Please list six references with addresses and cell phone numbers. (Please include professional and personal).
2. NAME:

Professional  Personal

PHONE/S:      ADDRESS:

May we contact:  Yes  No

1. NAME:

Professional  Personal

PHONE/S:      ADDRESS:

May we contact:  Yes  No

1. NAME:

Professional  Personal

PHONE/S:      ADDRESS:

May we contact:  Yes  No

1. NAME:

Professional  Personal

PHONE/S:      ADDRESS:

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Professional  Personal

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May we contact:  Yes  No

1. NAME:

Professional  Personal

PHONE/S:      ADDRESS:

May we contact:  Yes  No

**SPOUSE’S QUESTIONNAIRE**

1. When and how did you come to know Jesus Christ as Savior?
2. How would the people who know you best describe your personal strengths?
3. How do you perceive your role as a pastor's spouse?
4. Please give a brief summary of your educational and professional background.
5. In what activities of the local church do you enjoy being involved? What activities do you prefer to omit?

**J. FINAL QUESTION**:

1. How did you hear about this job posting?
   1. Online (If so, what website?)
   2. In Person (If so, by whom?)