

APPRENTICESHIP & GROUP MULTIPLICATION

This guide is designed to help you identify potential community group leaders, develop their leadership, and send them out to start new community groups.

PURPOSE

Apprentice leaders are members who are beginning to take responsibility, care for others, and help lead the group. The goal is to notice faithful people early and give them a clear path to grow into leadership and group multiplication.

QUALITIES OF FUTURE LEADERS

- Faithful and consistent.
- Teachable and humble.
- Relationally healthy.
- Spiritually growing.
- Already showing initiative in small ways.
- Good listener, thoughtful question asker.
- Shows responsibility and follow through.
- Responds well to feedback.
- Other people trust them.

START GIVING THEM RESPONSIBILITIES

- Lead prayer.
- Lead group discussion a few times (in your absence and your presence).
- Help organize hospitality or socials.
- Assist with caring for group members.

HOW TO INVITE THEM TO OFFICIALLY APPRENTICE

“I’ve noticed leadership potential in you, and I’d love to help you grow. Would you be open to apprenticing and learning how to lead? I think you could be leading your own community group this time next year!”

GAURDRAILS

- Don’t rush the process.
- Don’t name someone an apprentice before they are ready.
- Don’t ignore character for the sake of talent.
- Do choose people who are faithful, available, and teachable.
- Don’t put off asking them to apprentice if they show great potential.

APPRENTICESHIP & GROUP MULTIPLICATION

MULTIPLICATION

What it is NOT:

- Groups getting so big, they split into two normal size groups
- Sending people out every single year
- Never seeing previous group members after multiplication

What it IS:

- Empowering more people to use their spiritual gifts to serve the Body of Christ
- Making space for more people to experience deep community as the church grows
- Promotes and models discipleship over consumerism
- Bittersweet & sacrificial

MULTIPLICATION PROCESS

3 Primary Ways To Multiply Your Group:

- Send out a new leader/host from your group to start a new one
- New leader/host takes over current group & existing leader/host starts a new one
- A group of 12-14 people divides, opening up 6-7 new spots in each group

How to Recognize a Potential Leader:

- Do they exhibit integrity, Godly character, and a commitment to spiritual growth?
- Are they active participants in your group?
- Do they have one of the three following skills - leading, shepherding, or facilitating?
- Is this someone you would trust to lead your group when you're not there?
- Are they a Coastal member or willing to become one?

I've identified a potential leader, now what?

- Cast the vision through a one-on-one conversation
- Begin giving them opportunities to lead the group while you are there
- Connect them with Laura Tounge

APPRENTICESHIP & GROUP MULTIPLICATION

This guide is designed to help you identify potential community group leaders, develop their leadership, and send them out to start new community groups.

GAURDRAILS

- Don't rush the process.
- Don't name someone an apprentice before they are ready.
- Don't ignore character for the sake of talent.
- Do choose people who are faithful, available, and teachable.
- Don't put off asking them to apprentice if they show great potential.

MULTIPLICATION

What it is NOT:

- Groups getting so big, they split into two normal size groups
- Sending people out every single year
- Never seeing previous group members after multiplication

What it IS:

- Empowering more people to use their spiritual gifts to serve the Body of Christ
- Making space for more people to experience deep community as the church grows
- Promotes and models discipleship over consumerism
- Bittersweet & sacrificial
-

MULTIPLICATION

What it is NOT:

- Groups getting so big, they split into two normal size groups
- Sending people out every single year
- Never seeing previous group members after multiplication