

MENTORING MODEL

This guide is designed to help you get started with mentorship.

PURPOSE

Mentoring helps two people grow in Christ through Scripture, prayer, encouragement, and regular follow-up. It is a simple, seasonal relationship designed to help people take meaningful next steps in their faith. Mentorship typically consists of the mentor, someone who is a step or two ahead in life and spiritual maturity, and a mentee, who has specific areas of growth they want to focus on.

WHAT IS MENTORSHIP?

- A clear, intentional relationship.
- A place to pray, read Scripture, and talk honestly.
- A way to help one another take next steps.
- A short-term season with a clear goal.

WHAT IS MENTORSHIP *NOT*?

- A counseling relationship.
- A replacement for community group.
- A deep friendship that never has direction.
- An open-ended meeting with no purpose.

MENTORSHIP AGREEMENTS

Before you agree to start mentoring someone, make sure you both understand and agree to the expectations of what this relationship will look like:

- How often you will meet.
- How long each meeting will last.
- How long the season will run.
- What you will discuss.
- What you hope to grow in.
- What confidentiality means.
- How you will handle serious or urgent concerns.

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SUGGESTED MENTORING QUESTIONS

- What has God been teaching you lately?
- Where do you need encouragement?
- What is one step of obedience you want to take?
- Who are you praying for or investing in?
- How can I pray for you this week?

EXAMPLES OF MENTORSHIP GOALS

- Build a daily time with God.
- Grow in prayer.
- Learn to read Scripture consistently.
- Take a next step in serving or obedience.
- Learn how to be more intentional in raising your children in the way of the Lord.
- Become more confident in sharing your faith.
- Grow in a particular area of life and faith.
- Learn to encourage and disciple others.

END OF SEASON QUESTIONS

At the end of your set period of mentorship, discuss the following questions:

- How did this relationship help you grow?
- What changed during this season?
- Do you want to continue meeting?
- Are you ready to mentor someone else?