The First Baptist Church, Rockwood, TN
PASTOR
Job Description

GENERAL DESCRIPTION

The Pastor is responsible to the church for providing spiritual and administrative leadership of the church; and is to use his skills in proclamation and pastoral care to meet the needs of persons in the church and community.

PRINCIPLE FUNCTIONS

Spiritual Leadership

- Preach the Gospel, lead worship services, ordinances, funerals and weddings
- Lead members to so trust and love God that they desire to serve Him
- Lead the members to love one another and their neighbors
- Encourage stewardship and missions support
- Spend personal time in study and worship preparation

Pastoral Leadership

- Visit church members
- Lead/train deacons and Sunday School workers in caring visitation of members
- Counsel members/others in times of crisis

Outreach Leadership

- Train, organize and lead members to do visitation of and witnessing to un-churched persons
- Set example in cultivating un-churched persons
- Lead church in planning regular outreach/revival emphasis

Administrative Leadership

- Serve as chairman of church council
- Lead church to develop basic church programs
- Lead church to elect needed workers
- Lead members to train officers and workers
- Lead church to plan monthly/annual calendar
- Lead a weekly staff meeting to coordinate/plan worship service and to communicate any opportunities within the church family or community
- Act as moderator during monthly/quarterly business meetings
- Supervise and evaluate church employees according to church policy

Relational Guidelines

- Shall be guided by the example of Jesus in all behavior and relationships
- Will work cooperatively with other staff members and committees in developing a strong ministry to the church with active support of all ministries of the church
- Will maintain hours prescribed by existing policy and/or to meet the needs of the church
- Will adhere to policies set forth in Personnel Manual (see attachment A)
- Will abide by the Constitution and By-Laws of the Church
- Each staff member is expected to effectively participate as a part of the team

Qualifications

- Shall meet the scriptural qualification as outlined in 1 Timothy 3:1-7, shall be a tither, and shall give evidence of having been born again
- Be an Ordained Southern Baptist Minister
- Preferable a degree in theological studies from a Southern Baptist Seminary or another Seminary that works within the parameters of the Baptist Faith and Message
- A divine calling of God to this ministry role as a pastor and spiritual leader
- Administrative leadership and organization skills