



Discipleship Pathway  
**KNOW GROW GO**



**MADE TO SERVE**

# TABLE OF CONTENTS

<b>Jesus, the Ultimate Servant – Part One</b>	<b>3</b>
<b>Jesus, the Ultimate Servant – Part Two</b>	<b>5</b>
<b>Your S.H.A.P.E.</b>	<b>8</b>
<b>Introduction to the Four Personalities</b>	<b>12</b>
<b>The Four Personality Profiles</b>	<b>14</b>
<b>Discovering Your Spiritual Gift</b>	<b>17</b>





# JESUS: THE ULTIMATE SERVANT – PART TWO

I. \_\_\_\_\_ yourself and \_\_\_\_\_ others are mutually exclusive  
(Luke 14:7-11)

---

---

---

---

---

---

---

---

*“God opposes the proud, but  
gives grace to the humble.”  
– 1 Peter 5:7; James 4:6*

---

---

---

---

---

---

## EXERCISE

Underline all the words that describe how Jesus humbled Himself, and circle all the words that tell how God exalted Him.

Have this mind among yourselves, which is yours in Christ Jesus, 6 who, though he was in the form of God, did not count equality with God a thing to be grasped, 7 but emptied himself, by taking the form of a servant, being born in the likeness of men. 8 And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross. 9 Therefore God has highly exalted him and bestowed on him the name that is above every name, 10 so that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, 11 and every tongue confess that Jesus Christ is Lord, to the glory of God the Father.

Philippians 2:5-11

# JESUS: THE ULTIMATE SERVANT – PART TWO (CONT.)

II. You can only \_\_\_\_\_ if you've been \_\_\_\_\_  
(Phil. 2:5-11)

---

---

---

---

---

---

---

---

---

---

---

---

## TABLE DISCUSSION

Have a discussion at your table about what you can do practically to “have this mind among yourselves” (v. 5)

III. Seeking \_\_\_\_\_ conflicts with the way of Jesus (Mark 10:35-40)

---

---

---

---

---

---

---

---

---

---

---

---



# YOUR S.H.A.P.E.

## I. A Unique \_\_\_\_\_ – You are created to serve

*For we are his workmanship, created in Christ Jesus for good works,  
which God prepared beforehand, that we should walk in them.*

Eph. 2:10

*For you formed my inward parts;  
you knitted me together in my mother's womb.  
14 I praise you, for I am fearfully and wonderfully made.*

*Wonderful are your works;  
my soul knows it very well.*

*15 My frame was not hidden from you,  
when I was being made in secret,  
intricately woven in the depths of the earth.*

*16 Your eyes saw my unformed substance;  
in your book were written, every one of them,  
the days that were formed for me,  
when as yet there was none of them.*

Ps. 139:13-16

## II. A Unique \_\_\_\_\_ – You are saved to serve

*I appeal to you therefore, brothers, by the mercies of God, to present your bodies  
as a living sacrifice, holy and acceptable to God, which is your spiritual worship.*

Rom. 12:1

*who saved us and called us to a holy calling, not because of our works but because  
of his own purpose and grace, which he gave us in Christ Jesus before the ages began,*

2 Tim. 1:9

# YOUR S.H.A.P.E. (CONT.)

## III. A Unique \_\_\_\_\_ – You are called to serve

*urge you to walk in a manner worthy of the calling to which you have been called,*  
Eph. 4:1

*And he gave the apostles, the prophets, the evangelists, the shepherds and teachers,  
to equip the saints for the work of ministry, for building up the body of Christ,*  
Eph. 4:11-12

*But you are a chosen race, a royal priesthood, a holy nation, a people for his own possession, that you may proclaim the excellencies of him who called you out of darkness into his marvelous light. Once you were not a people, but now you are God's people; once you had not received mercy, but now you have received mercy.*  
1 Peter 2:9-10

*Therefore, if anyone is in Christ, he is a new creation. The old has passed away; behold, the new has come. All this is from God, who through Christ reconciled us to himself and gave us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting to us the message of reconciliation. Therefore, we are ambassadors for Christ, God making his appeal through us. We implore you on behalf of Christ, be reconciled to God.*  
2 Cor. 5:17-20

Also, you are:

Gifted to serve (1 Peter 4:0)

Authorized to serve (Matt. 28:18-19)

To be prepared to serve (Eph. 4:11-12)

Needed to serve (1 Cor. 12:7, 27)

# YOUR S.H.A.P.E. (CONT.)

## IV. A Unique \_\_\_\_\_ – Discovering where God would have you serve

\_\_\_\_\_ = \_\_\_\_\_ (Rom. 12:6; 1 Cor. 12:1, 4-7)

Question: What am I gifted to do?

\_\_\_\_\_ = \_\_\_\_\_ (Ps. 37:4; Phil. 2:13; Col. 3:23)

Question: What do I love to do and who do I love doing it with?  
What am I passionate about?

\_\_\_\_\_ = \_\_\_\_\_ (Ex. 31:3; 1 Cor. 12:6)

Question: What natural talents and skills do I have?

\_\_\_\_\_ = \_\_\_\_\_ (Ps. 139:13-16; 1 Cor. 2:11)

Question: Where does my personality best suit me to serve?

\_\_\_\_\_ = \_\_\_\_\_ (Rom. 8:28; 2 Cor. 1:4; 12:10; Phil. 1:12)

Question: What experiences have I had that prepare me to serve?

# YOUR S.H.A.P.E. (CONT.)

V. A Unique \_\_\_\_\_. Will you let God use you?

Your service will be the most effective and fulfilling when you surrender to the touch of the Master's hand and let him "play" your \_\_\_\_\_ and \_\_\_\_\_, in the area of your \_\_\_\_\_, in a way that best expresses your \_\_\_\_\_ utilizing the \_\_\_\_\_!

## TABLE DISCUSSION

1. What part of your S.H.A.P.E. do you need more understanding about?
2. Describe the issues that capture your heart/passion the most.
3. Describe some of the experiences God has already taken you through and how He might use them in service to Him.





# THE FOUR PERSONALITY PROFILES

**Popular Sanguine:** The \_\_\_\_\_

They are the \_\_\_\_\_

Basic Desire: \_\_\_\_\_

Emotional Need: \_\_\_\_\_

Bible Character: \_\_\_\_\_

**Powerful Choleric:** The \_\_\_\_\_

They are the \_\_\_\_\_

Basic Desire: \_\_\_\_\_

Emotional Need: \_\_\_\_\_

Bible Character: \_\_\_\_\_

**Perfect Melancholy:** The \_\_\_\_\_

They are the \_\_\_\_\_

Basic Desire: \_\_\_\_\_

Emotional Need: \_\_\_\_\_

Bible Character: \_\_\_\_\_

**Peaceful Phlegmatic:** The \_\_\_\_\_

They are the \_\_\_\_\_

Basic Desire: \_\_\_\_\_

Emotional Need: \_\_\_\_\_

Bible Character: \_\_\_\_\_

	<b>Popular Sanguine</b>	<b>Powerful Choleric</b>	<b>Perfect Melancholy</b>	<b>Peaceful Phlegmatic</b>
	<b>STRENGTHS</b>	<b>STRENGTHS</b>	<b>STRENGTHS</b>	<b>STRENGTHS</b>
<b>EMOTIONS</b>	<p>Appealing personality Talkative, storyteller Good sense of humor Memory for color Physically hold on to listener Emotional &amp; demonstrative Enthusiastic &amp; expressive Cheerful and bubbling over Curious Good on stage Wide-eyed &amp; innocent Lives in the present Changeable disposition Sincere at heart Always a child</p>	<p>Born Leader Dynamic and active Compulsive need for change Must correct wrongs Strong-willed and decisive Unemotional Not easily discouraged Independent and self-sufficient Exudes confidence Can run anything</p>	<p>Deep and thoughtful Analytical Serious and purposeful Talented and creative Artistic or musical Philosophical and poetic Appreciative of beauty Sensitive to others Self-sacrificing Conscientious Idealistic</p>	<p>Low-key personality Easygoing and relaxed Calm, cool and collected Patient, well-balances Consistent life Quiet, but witty Sympathetic and kind Keeps emotions hidden Happily reconciled to life All-purpose person</p>
<b>WORK</b>	<p>Volunteers for jobs Thinks up new activities Looks great on the surface Creative and colorful Has energy and enthusiasm Starts in a flashy way Inspires others to join Charms others to work</p>	<p>Goal-oriented Sees the whole picture Organizes well Seeks practical solutions Moves quickly to action Delegates work Insists on production Makes the goal Stimulates activity Thrives on opposition</p>	<p>Schedule-oriented Perfectionist, high standards Detail-conscious Persistent and thorough Orderly and organized Neat and tidy, economical Sees the problems Finds creative solutions Needs to finish what he starts Likes charts, graphs, figures, lists</p>	<p>Competent and steady Peaceful and agreeable Has administrative ability Mediates problems Avoids conflicts Good under pressure Finds the easy way</p>
<b>FRIENDS</b>	<p>Makes friends easily Love people Thrives on compliments Seems exciting Envid by others Doesn't hold grudges Apologizes quickly Prevents dull moments Like spontaneous activities</p>	<p>Has little need for friends Will work for group activity Will lead and organize Is usually right Excels in emergencies</p>	<p>Makes friends cautiously Content to stay in the background Avoids causing attention Faithful and devoted Will listen to complaints Can solve other's problems Deep concern for other people Moved to tears with compassion Seeks ideal mate</p>	<p>Easy to get along with Pleasant and enjoyable Inoffensive Good listener Dry sense of humor Enjoys watching people Has many friends Has compassion and concern</p>
	<b>WEAKNESSES</b>	<b>WEAKNESSES</b>	<b>WEAKNESSES</b>	<b>WEAKNESSES</b>
<b>EMOTIONS</b>	<p>Compulsive Talker Exaggerates and elaborates Dwells on trivia Can't remember names Scares others off Too happy for some Has restless energy Egotistical Blusters and complains Naive, gets taken in Has loud voice and laugh Controlled by circumstances Gets angry easily Seems phone to some Never grows up</p>	<p>Bossy Impatient Quick-tempered Can't relax Too impetuous Enjoys controversy and arguments Won't give up when losing Comes on too strong Inflexible Is not complimentary Dislikes tears and emotions Is unsympathetic</p>	<p>Remembers the negatives Moody and depressed Enjoys being hurt Has false humility Off in another world Low self-image Has selective hearing Self-centered Too introspective Guilt feelings Persecution complex Tends to hypochondria</p>	<p>Unenthusiastic Fearful and worried Indecisive Avoids responsibility Quiet will of iron Selfish Too shy and reticent Too compromising Self-righteous</p>
<b>WORK</b>	<p>Would rather talk Forgets obligations Doesn't follow through Confidence fades fast Undisciplined Priorities out of order Decides by feelings Easily distracted Wastes time talking</p>	<p>Little tolerance for mistakes Doesn't analyze details Bored by trivia May make rash decisions May be rude or tactless Manipulates people Demanding of others End justifies the means Work may become his/her God Demands loyalty in the ranks</p>	<p>Not people-oriented Depressed over imperfections Chooses difficult work Hesitant to start projects Spends too much time planning Prefers analysis to work Self-deprecating Hard to please Standards often too high Deep need for approval</p>	<p>Not goal-oriented Lacks self-motivation Hard to get moving Resents being pushed Lazy and careless Discourages others Would rather watch</p>
<b>FRIENDS</b>	<p>Hates to be alone Needs to be center stage Wants to be popular Looks for credit Dominates conversations Interrupts and doesn't listen Answers for others Fickle and forgetful Makes excuses Repeats stories</p>	<p>Tends to use people Dominates others Decides for others Knows everything Can do everything better Is too independent Possessive of friends and mate Can't say, "I'm sorry" May be right, but unpopular</p>	<p>Lives through others Insecure socially Withdrawn and remote Critical of others Holds back affection Dislikes those in opposition Suspicious of people Antagonistic and vengeful Unforgiving Full of contradictions Skeptical of compliments</p>	<p>Dampens enthusiasm Stays uninvolved Is not exciting Indifferent to plans Judges others Sarcastic and teasing Resists change</p>



# DISCOVERING YOUR SPIRITUAL GIFT

## I. Biblical \_\_\_\_\_ on Spiritual Gifts

- a. God wants us to \_\_\_\_\_ about the spiritual gifts. 1 Cor. 12:1,4
- b. God wants us to know \_\_\_\_\_ unique spiritual gift(s). (1 Cor. 12:7; Rom. 12:6; Eph. 4:7)
- c. God wants us to \_\_\_\_\_ our spiritual gift(s). (1 Tim. 4:14; 1 Peter 4:10)
- d. God chose the specific spiritual gifts His Holy Spirit would give us in order to \_\_\_\_\_ our life's purpose. (1 Cor. 12:11; 18)

## II. What is a \_\_\_\_\_ gift?

Spiritual gifts are \_\_\_\_\_ distributed by the \_\_\_\_\_ to \_\_\_\_\_ according to God's \_\_\_\_\_ and \_\_\_\_\_ for the \_\_\_\_\_ of his people (the church; the body of Christ). 1 Cor. 12:4-11; Romans 12:4-8; 1 Peter 4:10

A spiritual gift is a God-given special ability given to every believer at conversion by the Holy Spirit, to share his love and strengthen the body of Christ.

- a. Only \_\_\_\_\_ have spiritual gifts. It's spiritual – you have to have the Spirit to have a gift! 1 Cor. 2:14
- b. Every Christian has at least \_\_\_\_\_ gift. In fact, you probably have a few – this is called a gift-mix. 1 Cor. 12:4-7

## DISCOVERING YOUR SPIRITUAL GIFT (CONT.)

- c. No one has received \_\_\_\_\_ the gifts. And no single gift is given to \_\_\_\_\_.  
1 Cor 12:27-30
- d. You can't \_\_\_\_\_ a spiritual gift. It's not a medal or a prize for hard work. It is a gift of grace given without merit – even given to brand new Christians. Eph. 4:7
- e. The \_\_\_\_\_ decides what gifts I receive. 1 Cor. 12:11
- f. The gifts I am given are \_\_\_\_\_. Rom. 11:29
- g. I am to \_\_\_\_\_ the gifts God gives me. Discovery comes before development because spiritual gifts are received, not achieved. 1 Tim 4:14
- h. It's a sin to \_\_\_\_\_ the gifts God gave me. If God gives you a gift, he intends that you use it for His purposes and kingdom – not hide it. 1 Cor 4:1-2; Matt 25:14-30

### III. The Purpose of Spiritual Gifts:

- a. Not for my benefit, but \_\_\_\_\_. Spiritual gifts are given for the benefit of the body of Christ – that the body of Christ would build up to maturity. They are to be used on a regular basis – to be aware of your gifts and not use them is disobedience. You are called to steward this gift of grace that has been given to you. Eph. 4: 12-16; 1 Pet 4:10

# DISCOVERING YOUR SPIRITUAL GIFT (CONT.)

b. Spiritual gifts produce maturity and stability for the body of Christ.

- i. Spiritual growth for \_\_\_\_\_ – You will grow more quickly and deeply when you step out of your comfort zone and serve in the divine ability and power of your giftedness.
- ii. Spiritual growth for the \_\_\_\_\_ – The church as a whole will be more effective. If we could get just 50 people to step out and serve in their gifting – the church would explode and impact the local church, the community and the world.
- iii. It \_\_\_\_\_ God. Glorifying God is the ultimate purpose in all we do.  
Eph 4:11, 13-14

## IV. \_\_\_\_\_ about Spiritual Gifts

a. Don't confuse gifts with \_\_\_\_\_.  
Like singing, art, design, athletics, playing a musical instrument.

b. Don't confuse gifts with the \_\_\_\_\_.  
Gal 5:22-23, "Love joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control." Patience is not a spiritual gift -- it's a fruit... which is produced as you mature and grow. The difference is seen in that:

- The fruit of the Spirit shows my \_\_\_\_\_,
- whereas spiritual gifts show my \_\_\_\_\_.

c. Don't confuse gifts with \_\_\_\_\_.  
Like Usher or Pastor or Sunday School Teacher

## DISCOVERING YOUR SPIRITUAL GIFT (CONT.)

- d. Be aware of the “\_\_\_\_\_” tendency! (*when you think every one should have the gift you have.*)

This is expecting others to serve the way you do and have similar results. What happens is “We are an eye and we want the whole body to be an eye” because we have seen such fruit... and therefore, we unwittingly impose guilt or shame on fellow Christians.

- e. Be aware of “\_\_\_\_\_” tendency! (feeling superior)

When one gift is desired above another or when we go around desiring other people's gifts. Don't feel that your gift is superior to someone else's or theirs's to yours. All are necessary for the building up of the body. 1 Cor 12:21-24

- f. Realize that using my gifts \_\_\_\_\_ is worthless. 1 Cor 13:1-3

- g. Recognize that you have both a \_\_\_\_\_ and \_\_\_\_\_ ministry in the church:

- My \_\_\_\_\_ ministry commitment should be in the area where I am \_\_\_\_\_.
- My \_\_\_\_\_ ministry includes serving in any area of the Body when I am \_\_\_\_\_.

- h. Don't ignore \_\_\_\_\_ that do not fall under your area of giftedness. “I can't do that – it's not my spiritual gift!” All of us are commanded to be hospitable, share our faith, evangelize and serve others and help, etc.

# DISCOVERING YOUR SPIRITUAL GIFT (CONT.)

## V. \_\_\_\_\_ your Gift

Just \_\_\_\_\_

Gifts are discerned & developed – we are always a work in progress. It's not discover your spiritual gift and then you'll know what ministry you're supposed to have. It actually works the other way around – just start serving, experimenting with different ministries and then you'll discover your gifts.

The spiritual gift God has given you is uniquely designed to fit with who you are – your passions, your abilities, your personality and your life experiences. Pray for God to reveal to you your giftedness and START to develop and use it. Keep in mind the connection between your giftedness and your passions - what excites you, drives you, interests you. What do you love to do. And your natural abilities – what you already have skill to do. And your personality – how you react to life. And your experiences – God loves to use you where he has already taken you!

S = \_\_\_\_\_, know what the bible has to say about spiritual gifts. 1 Cor. 12:1

T = \_\_\_\_\_ and \_\_\_\_\_, experiment with different areas of service

A = \_\_\_\_\_, utilize different tools, tests, inventories,

R = \_\_\_\_\_ a response from others, ask others what they see in you,

T = \_\_\_\_\_ ongoing training, take advantage of classes, seminars, etc. on a variety of topics.

## VI. \_\_\_\_\_ Specific Gifts

There are a variety of ways that people have understood and categorize the spiritual gifts listed in the New Testament. There are four main passages which mention spiritual gifts – Romans 12:6-8; 1 Cor. 12:8-10; 12:28; Eph. 4:1-16; 1 Peter 4:9-10

The following gifts are known as motivational gifts.

## DISCOVERING YOUR SPIRITUAL GIFT (CONT.)

- a. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by communicating the gospel to unbelievers so they respond in faith and move toward discipleship.
- b. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by revealing truth and proclaiming it in a timely and relevant manner for understanding, correction, repentance and edification.
- c. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by understanding, clearly explaining and applying the Word of God, thus causing greater Christlikeness in the lives of listeners.
- d. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by presenting truth through inspiration, counseling, encouragement and empowerment in order to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.
- e. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by nurturing, caring for and guiding people toward ongoing spiritual maturity and Christlikeness.
- f. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by ministering, with compassion, love and kindness, to those who suffer physically, emotionally, spiritually or relationally.
- g. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by offering assistance of practical and necessary tasks that free up, support and meet the needs of others.
- h. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by contributing money and resources to the work of the Lord with cheerfulness and generosity.
- i. \_\_\_\_\_ - The God-given special ability to serve and strengthen the body of Christ by effectively organizing resources and people in order to efficiently reach ministry goals.

### EXERCISE

Compile one list of all the spiritual gifts and personalities as represented by your table group.

# MADE TO SERVE

*Exploring your Personality, Spiritual Gifts and Heart to Serve*

Name (First and Last): \_\_\_\_\_

Believing God has called me to be a servant, I am discovering that He has shaped me in the following areas:

- These are the **spiritual gifts** I believe God has gifted me with:
  
  
  
  
  
  
  
  
  
  
- This is the **heart** God has given me to serve Him.
  
  
  
  
  
  
  
  
  
  
- God has given me opportunities to develop these **abilities and skills**:
  
  
  
  
  
  
  
  
  
  
- God has given me this **personality** to relate to others:
  
  
  
  
  
  
  
  
  
  
- These are the **experiences** God has used in my life for His purposes: