

Musical Worship & Creative Ministry Director

(Amplify Team)

Location: Tucson, Arizona

Position: Full-Time

Reports To: Teaching Pastor

Join Us

We're a relational church family of 250–300 people who believe discipleship happens best through authentic relationships, faithful teaching, intentional prayer, and lives surrendered to Jesus. We are looking for a **Musical Worship and Creative Ministry Director** who loves Jesus deeply, treasures the local church, and is passionate about helping people respond to the gospel through worship.

This is more than a music position.

The Musical Worship and Creative Ministry Director cultivates a worship culture that helps our church know, love, and follow Jesus. This leader develops volunteers, collaborates closely with the Teaching Pastor and other pastors, and builds healthy systems that allow our worship ministry to flourish with excellence, humility, and joy.

If you are energized by developing people as much as planning worship services, we'd love to meet you.

About Second Mile Church

Second Mile Church exists to **amplify Jesus** by engaging and loving the people in our lives, the city where we live, and the world Jesus redeems. Everything we do is shaped by six core values:

- Prayer
- Truth
- Community
- Cultivate
- Amplify
- Mission

We believe the Church belongs to Jesus. We value authentic relationships over platform, faithfulness over prominence, and spiritual formation over performance. Our desire is to cultivate disciples who joyfully participate in God's mission in Tucson and globally.

The Opportunity

The Musical Worship and Creative Ministry Director provides leadership for the worship ministry by cultivating healthy teams, planning meaningful worship gatherings, developing volunteers, and helping create environments where our church can respond to the gospel with authenticity and joy.

Working alongside the pastor, staff, and volunteers, the Musical Worship and Creative Ministry Director helps ensure that every gathering reflects our mission to amplify Jesus.

What You'll Do

Cultivate Healthy Teams

- Recruit, develop, and encourage worship ministry volunteers.
- Build meaningful relationships with team members.
- Foster a culture marked by humility, prayer, encouragement, and excellence.
- Identify and develop future worship leaders and ministry leaders.
- Support the elders by investing in volunteers and helping cultivate the spiritual health of the Amplify Team.

Shape Worship Gatherings

- Collaborate with the Lead Pastor in planning Christ-centered worship gatherings.
- Select songs that faithfully communicate biblical truth and support the weekly teaching.
- Lead congregational worship with authenticity, confidence, and humility.
- Help create gatherings that invite participation rather than performance.

Build Healthy Systems

- Schedule volunteers through Planning Center.
- Host weekly rehearsals that are organized, encouraging, and spiritually meaningful.
- Coordinate with production volunteers regarding audio, visual, and stage needs.
- Maintain worship ministry equipment and oversee inventory.
- Develop sustainable systems that support a growing volunteer-based ministry.

Lead with Character

- Model a growing relationship with Jesus.
- Live with humility, teachability, and integrity.
- Communicate clearly and graciously.
- Protect the unity of the church.
- Support the mission, doctrine, leadership, and culture of Second Mile Church.

Essential Qualifications

We're looking for someone who demonstrates the following:

Spiritual & Character

- Fosters a deep and intentional relationship with Jesus, evidenced by a life increasingly shaped by the Holy Spirit.
- A deep love for the local church and a desire to see her thrive.
- Agreement with the Statement of Faith, mission, and Core Values of Second Mile Church.
- Humility, teachability, emotional maturity, and a servant-hearted approach to leadership.

Leadership

- Proven leadership experience with strong interpersonal and communication skills.
- Experience leading and managing volunteer-based teams.
- Ability to recruit, encourage, equip, and develop volunteers.
- Strong organizational and planning abilities.

Worship Leadership

- Minimum of 1-3 years of worship leading experience
- Strong vocal ability and confidence leading a congregation.
- Ability to organize and lead weekly rehearsals.
- A heart to lead people in worship rather than perform for them.

Technical & Administrative

- Minimum requirement High School degree or equivalent. College degree preferred.
- Thorough working knowledge of Planning Center or ability to learn and implement church management software within the first 60 days.
- General understanding of audio, visual, and stage systems.
- Ability to coordinate worship ministry logistics with consistency and excellence.

Ideal Qualifications

While not required, we'd love to see experience in these areas:

- Proficiency on guitar, piano, or another primary worship instrument.
- Broad understanding of vocal harmonies and arranging.
- Experience maintaining worship equipment and managing inventory.
- Experience developing future worship leaders through coaching and apprenticeship.

Secondary Skill Set

In addition to overseeing the worship and creative ministry operations, the Musical Worship and Creative Ministry Director contributes a secondary skill set that supports the broader mission of the church.

Examples include:

- Leading in the area of collegiate ministry at the University of Arizona.
- Social Media Management
- Development and collaboration of local mission partnerships

Who Thrives at Second Mile?

You'll likely thrive here if you:

- Love Jesus.
- Enjoy building people as much as planning services.

- Value relationships over recognition.
- Welcome feedback and remain teachable.
- Work well on a collaborative team.
- Find joy in serving behind the scenes as well as on a platform.
- Care deeply about helping others discover and use their gifts.
- Believe excellence is an act of stewardship—not perfectionism.

Why Tucson?

Tucson is a beautiful and diverse desert city with a unique culture, incredible outdoor recreation, and deep opportunities for gospel ministry. We love our city and believe God has called us to serve it with hearts full of compassion and hands ready to help.

We'd Love to Hear Your Story

If this opportunity resonates with you, we'd love to learn more.

Please submit:

- A résumé
- A brief cover letter sharing your story and why you're interested in serving at Second Mile Church
- Links to recent worship-leading videos
- Three ministry or professional references

We recognize that no candidate will perfectly match every qualification. If you believe God may be calling you to serve with us and you resonate with our mission, we'd encourage you to apply. Send the above information to careers@secondmi.org

Compensation

Second Mile Church offers a competitive salary and benefits package commensurate with experience and qualifications. Details will be shared during the interview process.