



SPRING CONGREGATIONAL MEETING AGENDA

APRIL 27, 2026

1. Opening Comments & Prayer
2. Lead Pastor Report
3. Election & Appointment of 2026-27 Board
4. 2026-27 Budget Approval
5. Co-Lead Model Update
6. Closing Prayer
7. Adjournment



NOMINATIONS FOR THE BOARD FOR 2026-27

**The following names are to be presented for election at the
Congregational Meeting on Monday, April 27, 2026**

Crystal Wilkinson YEAR 1/4

Murray Long YEAR 1/4

Continuing Board Members

Brandon Bellows YEAR 2/4

Darcie Olson YEAR 2/4

Emily Ermel YEAR 3/4

Fred Entz YEAR 2/4

Janet Harms Masich YEAR 3/4

Mark Dalton YEAR 2/4

Ricky Lam YEAR 3/4

Soo Kim YEAR 2/4

Note: As of 2012, Board Members serve a 4-year term, but are eligible to extend their terms in 2 single year increments.

Retiring Board Members

Colin Bruins

Myron Johnson

New Board Nominees

Crystal Wilkinson



My name is Crystal Wilkinson and I have attended Ebenezer Baptist Church for 25 years. I am married to Jeremy Wilkinson and we are blessed to have four amazing children: Oscar (16), Jack (14), Thomas (12), and Juliette (10).

I am a Registered Nurse with a Master's in Nursing Education. I started my career on a Vascular and Thoracics surgical floor and then worked with the U of S and U of R Nursing programs. I continued my education to become an NSWOC which is what I currently do at Saskatoon City Hospital.

Throughout my years at Ebenezer I have had the opportunity to be involved in worship, children's, youth, and women's ministries in various capacities.

Through prayerful consideration it is an honour to let my name stand for the board and would be grateful for the opportunity to serve in this way.

Murray Long



My name is Murray Long, and I am married to Kim. This year we celebrate 18 years of marriage, and we are grateful for our two children, Ryan and Deacon. Kim and I first met in a small group here at Ebenezer Baptist Church, and it has been a joy to now raise our own family in the same church community that shaped me.

I have been part of Ebenezer for 41 years, beginning when my father moved our family here to serve as Lead Pastor. This church has been a constant in my life, from childhood through to today, and has played a significant role in my spiritual formation. Over the years, I have had the opportunity to serve in many different ways: as the church custodian, in children's ministry through Caraway

Street (puppets, acting, and lessons), in the nursery and kids church, and as a youth participant, canoe trips in Northern Saskatchewan included. I was discipled and later married by Leyton, who faithfully invested in my life. Today, I continue to serve by running slides on Sundays, safely contributing from the corner where far more capable individuals handle the truly technical work. I have also been involved in small groups as both a leader and participant, and in various musical settings, though my finest performances may still be the childhood trio my brothers and I formed when our parents dressed us alike and had us sing in three-part harmony.

Professionally, I have served at Saskatoon Christian School for the past 24 years. For 15 of those years, I was Vice Principal, and for the past two and a half years, I have had the privilege of serving as Principal. Through this work, I have gained significant experience working with boards, particularly within a Carver model of governance. I have seen firsthand the importance of clarity between governance and operations, and the value of a board that provides wise, steady, and biblically grounded leadership. I look forward to learning from and supporting the current board in this same spirit.

Over the past couple of years, I have sensed God prompting me toward this kind of service. Out of respect for the responsibility and time commitment required, I have taken that prompting seriously and waited until I felt ready to give it the attention it deserves. At this point, I believe I am prepared to step into this opportunity with the care and commitment it calls for.

Having spent many years working alongside boards, I have come to appreciate both the weight of their responsibility and the support they offer to those in leadership. I desire to serve in a way that contributes wisdom, stability, and a continued commitment to biblical truth, trusting that God will guide His church faithfully in an ever-changing world.



2027 PROPOSED BUDGET (May 2026 - April 2027)

Reporting Category	2026 Projected to April 30*	2026 Budget	2026 Projected* vs. Budget	2027 Budget	Increase (Decrease) From 2026 Actual*
Total Tithes & Offerings	2,306,372	2,268,133	38,239	2,409,802	103,430
Non-Ministry Income (rentals, interest, etc)	30,459	49,600	(19,141)	41,600	11,141
Total Ministry Revenue	83,751	98,490	(14,739)	106,200	22,449
Grant Revenue	19,281	28,000	(8,719)	20,000	719
Total receipts	2,439,863	2,444,223	-4,360	2,577,602	137,739
Advertising	7,928	7,725	203	9,800	1,872
Professional and Consulting Fees	29,800	16,000	13,800	30,000	200
Office, Supplies, Fees, and Consumables	174,945	174,015	930	183,710	8,765
Ministry Resources & Development (formerly Education & Training)	177,798	203,225	(25,427)	227,415	49,617
Interest & Bank Charges Expense	15,579	18,725	(3,146)	16,140	561
Occupancy Costs	241,510	226,525	14,985	240,105	(1,405)
Travel & Automotive	6,223	12,515	(6,292)	12,765	6,542
Missionaries, Outreach, Partner Congregations (incl. Salaries)	376,598	369,164	7,434	464,852	88,254
EBC Salaries and Benefits	1,205,611	1,365,685	(160,074)	1,353,624	148,013
Total disbursements	2,235,992	2,393,579	(157,587)	2,538,411	302,419
Total receipts less disbursements	203,871	50,644	153,227	39,191	

*based on current year to March 15, 2025 internal financial statements- not final

Capital Financing

Uncommitted Cash On Hand	F2027
Operating Surplus 2027	\$ 793,000
Less Operating Reserve**	39,191
Excess Available	<u>260,000</u>
Committed 2026 Cap Items to Complete	<u>572,191</u>
Funds Available for F2027 Cap Projects	<u>129,000</u>
	<u>\$ 443,191</u>

** 10.25% of overall budget

F2027 Capital Expenditure Plan

Major Maintenance, Replacement & Upgrades

HVAC/Mechanical	F2027
Roof Replacement Consult & Planning	\$ 295,000
Tech Replacements	5,000
Building Renovations	90,000
Equipment & Music	35,000
Computers	5,000
Furnishings	5,000
Total Proposed Capital Spending F2027 for Approval	<u><u>\$ 440,000</u></u>