

MINISTRY LEADERSHIP VOLUNTEER

APPLICATION FORM FOR CHILDREN & YOUTH MINISTRIES

(Information received is strictly confidential)

*Ebenezer Baptist Church, 107 McWillie Avenue, Saskatoon SK S7S 1B2 (306) 249-0084*

**Personal Information**

Full Name: \_\_\_\_\_ Male: \_\_\_\_\_ Female: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Do you have any First Aid Training or babysitting courses: \_\_\_\_\_

**Church Attendance and Faith Background**

How long have you attended Ebenezer? \_\_\_\_\_

Have you ever served or worked in Children's Ministry in previous settings?

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Please outline your spiritual journey up to this point (Including any significant moments or decisions)

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## Present and Previous Ministry Experience (if any)

Name of Church \_\_\_\_\_

Dates and Description of Ministry \_\_\_\_\_

Pastor or Ministry Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

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Dates and Description of Ministry \_\_\_\_\_

Pastor or Ministry Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

## Lifestyle

In order to provide a safe and secure environment for our children, we believe that it is necessary to include the following questions as a part of our application process. All information will be kept strictly confidential. (Police may access this information under warrant, if requested.) Answering “yes” to any of the questions may not necessarily preclude your involvement in ministry. **A meeting will be arranged with a pastor so that you may discuss the circumstances.** Thank you in advance for your understanding.

If any of the following circumstances apply to you, please check here:

- ☐ Have been convicted of a criminal offence involving children.
- ☐ Have been convicted of a sexually related crime.
- ☐ Have been convicted of an abuse related crime.
- ☐ Have been hospitalized or treated for alcohol or substance abuse.
- ☐ Have any communicable disease
- ☐ In treatment for any form of mental illness.
- ☐ Have ever been directly involved when a child was placed under protection by Social Services. (checking yes to this question may require that you fill out a Provincial Abuse Record Check)

Are there any significant areas in your life (e.g. spiritual, emotional, etc.) that may impact your work with children? If so, please explain.

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Do you have any physical conditions that would prevent you from performing certain types of activities (lifting small children, playing sports)? If so, please explain.

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## Release of Information and Declaration of Intent

I hereby give Ebenezer Baptist Church permission to use the comments of the reference forms to ascertain my suitability for volunteer ministry and I release all such references from liability for any action taken that may come as a result of any comments given. I also grant permission for Ebenezer Baptist Church to perform a personal criminal records check for the purposes of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in extreme confidentiality. I agree to the Because We Care Policy as adopted by this church.

I understand that if my character or morals should be inappropriate and/or criminal at any time during my volunteer service, Ebenezer Baptist Church will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statements by Ebenezer Baptist Church prior to, at, or following the date of volunteer service.

I understand that Ebenezer Baptist Church is responsible for the welfare of any person or persons entrusted to my care and thus I will cooperate fully with the staff in the fulfillment of my duties and will keep all information I encounter, in my role as a volunteer, confidential. If at any time I find that for any reason I am unable to support the policies, procedures, or doctrine of Ebenezer Baptist Church (see Constitution and Bylaws) I will gracefully and quietly resign from my volunteer position. If my supervisors find that I am in conflict with any of the policies, procedures, or doctrines, and we are not able to resolve the issue, I will gracefully and quietly resign from my volunteer position.

I hereby acknowledge that the information contained in this application for volunteer ministry is correct to the best of my knowledge.

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Signature of Applicant

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Date

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Signature of Witness

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Date

## Confidential Volunteer Reference

**Please return this form to:**

Ebenezer Baptist Church  
107 McWillie Avenue  
Saskatoon, SK S7S 1B2

Phone: (306)249-0084  
Fax: (306)249-4479  
Email: [info@ebenezerbaptist.ca](mailto:info@ebenezerbaptist.ca)

**For the volunteer:**

Name \_\_\_\_\_

Area of service \_\_\_\_\_

Address \_\_\_\_\_

Signature \_\_\_\_\_

**To the person filling out this form:  
(No family members or relatives)**

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

*The Children's Ministries at Ebenezer Baptist Church exist to bring glory to God through honoring Him by committing ourselves to salvation and spiritual growth of every young life within our range of influence. These little ones will be loved, taught, challenged, and sent out to be living examples of Christ. Because God has instructed to us the importance of children, we intend to honor His directives to value these kids allow them to learn about Him in a safe, loving environment. To accomplish this and to protect our children, we have put in place a Because We Care Policy which states: "all over the age of 16 who serve in Children's Ministries must go through a screening and training process." Upon completion of every step of this program, we can be completely confident that we have been responsible to ensure that, to the best of our knowledge, our children are in the very best of care.*

*The above applicant would like to do volunteer work with children at Ebenezer Baptist Church in Saskatoon. Please complete all the questions that apply and return the form to the above address.*

1. My relationship to the applicant is: (circle all that apply)  
acquaintance    peer    employer    teacher    senior pastor  
close friend    mentor    supervisor    small group leader    youth pastor
2. How long have you known the applicant? \_\_\_\_\_
3. On a scale of 1-10 (10 = you know them very well), how well do you know the applicant?  
1 2 3 4 5 6 7 8 9 10

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check 'Not Known'. Consider the average to be a reasonably well-adjusted individual who is qualified for volunteer work with children.

|                           | Not Known |  | Poor | Below Average | Average | Above Average | Excellent |
|---------------------------|-----------|--|------|---------------|---------|---------------|-----------|
| <b>Personal Character</b> |           |  |      |               |         |               |           |
| Self – discipline         |           |  |      |               |         |               |           |
| Teachability              |           |  |      |               |         |               |           |
| Flexibility               |           |  |      |               |         |               |           |
| Reliability               |           |  |      |               |         |               |           |
| Punctuality               |           |  |      |               |         |               |           |
| Common sense              |           |  |      |               |         |               |           |
| Integrity                 |           |  |      |               |         |               |           |
| Response to authority     |           |  |      |               |         |               |           |
| Health                    |           |  |      |               |         |               |           |

|                             | Not Known |  | Poor | Below Average | Average | Above Average | Excellent |
|-----------------------------|-----------|--|------|---------------|---------|---------------|-----------|
| <b>Leadership Potential</b> |           |  |      |               |         |               |           |
| Initiative                  |           |  |      |               |         |               |           |
| Willingness to serve        |           |  |      |               |         |               |           |
| Decision making ability     |           |  |      |               |         |               |           |
| Organizational skills       |           |  |      |               |         |               |           |
| Ability to follow           |           |  |      |               |         |               |           |
| Ability to motivate others  |           |  |      |               |         |               |           |

|                             | Not Known |  | Poor | Below Average | Average | Above Average | Excellent |
|-----------------------------|-----------|--|------|---------------|---------|---------------|-----------|
| <b>Social Adaptability</b>  |           |  |      |               |         |               |           |
| Cooperation                 |           |  |      |               |         |               |           |
| Tactfulness                 |           |  |      |               |         |               |           |
| Communication skills        |           |  |      |               |         |               |           |
| Neatness of person          |           |  |      |               |         |               |           |
| Respected by peers          |           |  |      |               |         |               |           |
| Positive, contagious spirit |           |  |      |               |         |               |           |

|                                                | Not Known |  | Poor | Below Average | Average | Above Average | Excellent |
|------------------------------------------------|-----------|--|------|---------------|---------|---------------|-----------|
| <b>Emotional Maturity</b>                      |           |  |      |               |         |               |           |
| Self-confidence                                |           |  |      |               |         |               |           |
| Self-esteem                                    |           |  |      |               |         |               |           |
| Ability to deal with stress                    |           |  |      |               |         |               |           |
| Accurate view of personal strengths/weaknesses |           |  |      |               |         |               |           |
| Ability to deal with interpersonal problems    |           |  |      |               |         |               |           |
| Overall emotional maturity                     |           |  |      |               |         |               |           |

|                                  | Not Known |  | Poor | Below Average | Average | Above Average | Excellent |
|----------------------------------|-----------|--|------|---------------|---------|---------------|-----------|
| <b>Spiritual Maturity</b>        |           |  |      |               |         |               |           |
| Knowledge of the Bible           |           |  |      |               |         |               |           |
| Consistency of Christian Walk    |           |  |      |               |         |               |           |
| Able to share Christ with others |           |  |      |               |         |               |           |
| Concern for others               |           |  |      |               |         |               |           |
| Assurance of God's calling       |           |  |      |               |         |               |           |
| Respects convictions of others   |           |  |      |               |         |               |           |
| Overall spiritual maturity       |           |  |      |               |         |               |           |

Have you observed any behaviours/tendencies that would be cause for concern? If so, please explain.

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Please check the appropriate space for each gifting according to your knowledge of the applicant. If you have not observed this trait, please check “not known”.

|                              | Not Known |  | Poor | Below Average | Average | Above Average | Excellent |
|------------------------------|-----------|--|------|---------------|---------|---------------|-----------|
| <b>Giftings</b>              |           |  |      |               |         |               |           |
| Administration               |           |  |      |               |         |               |           |
| Counseling                   |           |  |      |               |         |               |           |
| Hospitality                  |           |  |      |               |         |               |           |
| Motivating & training others |           |  |      |               |         |               |           |
| Music                        |           |  |      |               |         |               |           |
| One-on-one discipleship      |           |  |      |               |         |               |           |
| Personal evangelism          |           |  |      |               |         |               |           |
| Prayer                       |           |  |      |               |         |               |           |
| Speaking/teaching            |           |  |      |               |         |               |           |
| Working with adults          |           |  |      |               |         |               |           |
| Working with teens           |           |  |      |               |         |               |           |
| Working with children        |           |  |      |               |         |               |           |
| Worship                      |           |  |      |               |         |               |           |
| Other _____                  |           |  |      |               |         |               |           |

Could you give some examples from your knowledge or observations about how he/she deals with children?

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Do you have any reservations about him/her working with children? Please explain.

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Would you recommend the applicant to be a volunteer with children at Ebenezer Baptist Church?  
(Please mark one and comment if needed)

\_\_\_\_\_ Unsuitd prospect

\_\_\_\_\_ Average prospect

\_\_\_\_\_ At this time, he/she is unsuitd

\_\_\_\_\_ Great prospect

\_\_\_\_\_ Good prospect, but I have reservations

☐ Please call me, I would like to discuss this applicant over the phone.

Any additional information or comments that you would like us to know?

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I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Signature \_\_\_\_\_ Date \_\_\_\_\_