

JOB POSTING

Discipleship Pastor

Ebenezer Baptist Church (EBC) in Saskatoon, SK is currently seeking for a godly, relational, and visionary, full-time Discipleship Pastor to guide in the discipleship and spiritual equipping of our greater church family.

Our mission as a church is to point people to Jesus and help them to know and follow him.

Our vision is to establish and multiply multi-ethnic and multi-generational gatherings of Jesus followers who practically and authentically live their faith in every part of their lives and challenge others to do the same. We do this through a process called **discipleship**. We **define a disciple** as someone **who abides in Christ** and takes on the **character, ways, and mission of Jesus** and **helps others to do the same**.

We are a community minded, outreach focused and forward-thinking church that actively seeks the Lord in prayer for spiritual discernment and ministry direction. We place a high value on family and on team ministry.

Candidates must be someone of godly character, understand fundamentals of discipling, committed to discipleship, and able to lead others. They must have the ability to make disciples and multiply disciple-makers, willing to spiritually invest in multiple generations, and be relational in connecting with people.

GENERAL QUALIFICATIONS:

- Personal and intimate relationship with Jesus Christ as Lord and savior.
- Character qualities of a biblical elder as described in first Timothy 3:1-7; Titus 1:5-9.
- Love for the word of God and a devotion to prayer.
- Demonstrate spiritual aptitude in hearing and following God's promptings.
- Be a collaborative team player with a servant heart.
- Demonstrate success in sharing the good news of Jesus and bearing spiritual fruit.
- Bible school or seminary training (Or a combination of education and experience will be considered).
- Agrees with the statement of faith, our positional statements on Gender & Sexuality, as well as Marriage shared by Ebenezer Baptist and the Baptist General Conference of Canada (BGCC).

JOB DESCRIPTION:

The Discipleship Pastor will help the staff team to keep discipleship at the center of all that we do. They will lead and develop our Life Group Ministry by recruiting new Life Group leaders, helping new groups to launch, and by investing into the current Life Group leaders so they learn to be a disciple and to disciple others. They will coordinate all our Equipping Ministry seminars through the year and work alongside of our staff team to provide teaching and training to our church family and community. The position would include coordinating gatherings for training, teaching, and coaching disciplers and leaders.

This being a full-time role, there would be some general pastoral responsibilities to carry the ministry load alongside of the other pastoral team members such as preaching, pastoral care, funerals, weddings, and participating in other church-wide gatherings.

SKILLS:

- Teaching / Preaching
- Team minded
- People-oriented
- Organizational
- Manage people well
- Adaptability
- Communication
- Administrative

WORKING KNOWLEDGE OR WILLINGNESS TO LEARN:

- Planning Center Online
- Microsoft Teams
- Outlook
- PowerPoint

CORE COMPETENCIES:

- Proven ability to disciple others in the character, ways and mission of God.
- Ability to teach and preach God's Word in context.
- Vision for disciple-making in the church context but also in the marketplace.
- Experience with coordinating gatherings for training.
- Ministry experience in training others.
- Mature interpersonal and communication skills.
- Well-developed organization skills.

PRIMARY RESPONSIBILITIES:

- Overseeing Discipling initiatives for the church family. This would include:
 - Recruiting Life Group Leaders
 - Equipping Life Group Leaders
 - Facilitating the launch of new Life Groups
 - Inspiring discipling relationships and Life Groups in the greater church family
- Coordinating the Equipping Ministries for the church family & community while providing teaching and discipleship where needed. This would be done in collaboration with others on the staff team and volunteers, and would include but not be limited to the following gatherings:
 - Newcomer, Baptism, and Membership Luncheons (3 per year)
 - Alpha (2 per year)
 - Foundations of Faith Seminar (1 per year)
 - Spiritual Gifts Seminar (1-2 per year)
 - Break Free Seminar (1 per year)
 - Bible Overview Seminar (1 per year)
 - The Gospel & Missional Living Training (1 per year)
- Pastoral care in the church family.
- Regular duties of full-time pastoring including performing weddings, funerals, and leading prayer and announcements at gatherings.
- Being willing to preach on the preaching team.

MORE ABOUT EBENEZER:

Ebenezer Baptist Church is a vibrant and growing church with a rich history of ministry. Our average weekly attendance is approximately 900-1100 with a median age of about 35. We are a well-established, multiethnic, multi-generational and growing church body. We are especially blessed to have many young families, college students, young people and children who call Ebenezer their home. Including in-person and our online community, we have approximately 1300 people in our church family.

We highly value our local community and have been an active participant in it. We also are committed to reaching the nations in Saskatoon and have four partner congregations (Arabic, Korean, Nepali, and the House for All Nations) and a growing Ukrainian community.

If you would like to join this discipleship movement and team and feel God's called to do so, please submit your application to leadpastor@ebenezerbaptist.ca. Please include a cover letter, resume, and references.

Note: Application deadline is September 30th, 2026 or until a suitable candidate is found.