



ebenezer youth.

COMPREHENSIVE LEADERSHIP GUIDE FOR

NEW LEADERS

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# **What does it mean to be an Ebenezer Youth Leader?**

At Ebenezer Youth, we have a need for leaders to rise up and invest in the next generation of leaders of the church. 66% of youth who grow up in the church in Canada today leave the church after high school, and 50% of youth who grow up in the church in Canada will leave their faith altogether.

This is not okay.

We need leaders for our youth who model to the next generation what it means to follow Jesus for life in youth, and after they are out of youth. We are looking for leaders to pass on our faith to the next generation wholistically, and for leaders to be shepherds to our youth, not chaperones.

In this guide, we want to lay out what leadership looks like according to our core leadership values, mission, vision and what a year at Ebenezer Youth looks like.

## **What is our mission, vision, and leadership values?**

### **Ebenezer Youth Vision Statement:**

*"We exist for anyone who joins our community to follow Jesus for life."*

We have faith in the God who created us, who loves us, who compassionately walks alongside us, who wants a relationship with us, and who can and will genuinely change us. At Ebenezer Youth, we challenge our youth to become investigators of the truth. As leaders, it is our job to show them that our investigation of the truth has led us to believe Jesus offers us the best way to live. We must also demonstrate how we live out that truth and that this truth is for all people. We cannot force our youth to believe the teachings of Jesus, but what we can do is lead our youth to honestly investigate them.

### **Ebenezer Youth Mission Statement:**

*"We seek to help every single youth in fullness be with Jesus, become more like Jesus, and do what Jesus would do."*

We believe this is the process of discipleship, in which one is being led to the person of Jesus in all areas of life.

Jesus tells us this in John 15v5,

*"I am the vine; you are the branches. Those who remain in me, and I in them, will produce much fruit. For apart from me you can do nothing." (John 15v5)*

Jesus tells us simply that if we remain in Him, we will produce much fruit. This means we can live a fulfilled life in the person of Jesus. We make it a mission to be with Jesus, to become more like Jesus and as a result of that, to do what He would do.

### **Ebenezer Youth's unique core values-**

1. We are utterly committed to being faithful to 'God's Word', unapologetic about the 'Gospel', whilst being empowered by the 'Holy Spirit'
2. We keep 'discipleship at the center' focus of all we do
3. We stay focused on being 'outreach orientated'
4. We ensure that 'our youth are safe'

5. We 'partner' with our parents' & caregivers

6. Our 'leaders are shepherds' and not chaperones

7. We seek to always 'grow smaller' at Ebenezer Youth

8. We aim to run as a very 'well-run camp' runs

### **Ebenezer Youth's three unique core values of leadership:**

We believe in three core values of what leadership as a whole means, and this translates right into how we model leadership at Ebenezer Youth.

Here are the three values:

#### **1. Relationship with God**

- Without God, we are nothing (c.f. John 15v5). We believe that to lead and be a shepherd; we need our Shepherd, God (c.f. Psalms 23v1).
- We believe there is nothing more important than our

relationship with God and that we cannot lead our youth where we have not gone. If one does not have a relationship with God, one cannot lead at Ebenezer Youth.

## **2. Servanthood**

- In Jesus's upside-down kingdom, He said, 'the greatest among you shall be my servant.' (c.f. Matthew 20v25-28).
- The first thing about leadership that God wants His people to model is servanthood. We believe that as a leader at Ebenezer Youth, you are merely a servant. And that is as great as it gets.

## **3. Humility**

- God opposes the proud but gives grace to the humble (c.f. 1 Peter 5v6).
- At Ebenezer Youth, we aim to model this by placing others above ourselves and to not think less of ourselves, but think of ourselves less.

# What does a year at Ebenezer Youth look like?

## *Weekly programming:*

- Sundays from 10:00am-11:00am, Intermediates (grades 5-6)
- Sundays from 11:30am-12:30pm, The Huddle (grades 6-12)
- Mondays from 7:15am-8:15am, Sr Youth Bible Study (grades 9-12)
- Mondays from 7:00pm-8:30pm, The Commissioned (grades 11-12)
- Tuesdays from 7:00pm-9:00pm, Jr Youth nights (grades 6-8)

\*Two out of every three weeks, we meet as a large group at Ebenezer

\*\*One out of every three weeks, we meet in our life groups at Ebenezer

- Wednesdays from 7:00pm-9:15pm, Sr Youth nights (grades 9-12)

\*Two out of every three weeks, we meet as a large group at Ebenezer

\*\*One out of every three weeks, we meet in our life groups at Ebenezer

- Jr L.I.T. Program from 6:00pm-6:45pm (grades 7-8)
- Sr L.I.T. Program from 6:45pm-9:00pm (grades 9-12)

*Other special events that happen throughout the year for Jr youth:*

- Fall Retreat, we do a yearly retreat at the end of September
- Late Nighter, we do a yearly Late Nighter in November
- Spring Conference, we go to the Inspire Conference
- Missions Trip, we go on an annual missions' trip typically on the February break

### **Leader specific dates**

We do training and have fun together. Here is what this may look like on an annual calendar:

- Annual Leaders retreat, September (on the labour day weekend)
- Leader's training meeting in November
- Leader's Christmas party, in December before Christmas
- YWC Conference in the last weekend of January for training
- Leader's training meeting, late March to early April
- Leaders' celebration, end of June after Youth ends

**\*For specific dates for our current year schedule we are in, ask Will (Jr/Youth Pastor) for our annual Leader dates schedule**

## **What roles are available at Ebenezer Youth?**

We have needs and opportunities in various ways and capacities. Leadership at Ebenezer Youth can look multifaceted; from being a life group leader, being an apprentice, being on our coordinator team, or any other areas, we have opportunities for all kinds of people with various gifts.

Check out below to see some of these opportunities:

### **Apprentice**

An apprentice is our 'intern-like' program for people out of high school in a process of discernment to be in ministry.

Check out our [Youth Apprenticeship Document](#) for more.

## **Ministry Coordinators / Managers / Directors**

Every ministry coordinator is responsible for overseeing areas of our youth ministry. We have ministry coordinators who function both in Jr and Sr youth. We also have ministry managers who manage bigger aspects of Ebenezer Youth as a whole that goes beyond the containment of a youth night. We lastly have ministry directors who oversee and cast vision at a macro level of Ebenezer Youth and are responsible to drive full programs of Ebenezer Youth.

### **L.I.T Coordinator(s) (Functions at Jr youth)**

Lead a team of middle or high school students who see themselves as the church's leaders today. Involves setting up for youth, leading activities, meeting time, serving, and cleaning up.

Check out our [L.I.T Coordinator](#) document for more.

## **Program/ hospitality team coordinator(s) (Functions at Sr youth)**

Lead a team responsible for setting up, leading activities, making sure snack is prepared, and cleaning up.

Check out our [Program/Hospitality Coordinator](#) document for more.

## **Worship Coordinator(s)**

Lead a team of leaders and students responsible for bringing God's presence to Ebenezer Youth through worship in song.

Check out our [Worship Coordinator](#) document for more.

## **Tech Coordinator(s)**

Lead a team that functions setting up worship, running sound throughout the night, slides, and anything else needed tech-wise.

Check out our [Tech Coordinator](#) document for more.

## **Prayer Coordinator(s)**

Lead a team that is devoted to praying over the ministry. This means leading in prayer with the leaders in our meetings and with our youth in different capacities.

Check out our [Prayer Coordinator](#) document for more.

## **Special Events Coordinator(s)**

Lead a team that is in charge of executing the special events our youth ministry does in a year.

Check out our [Special Events Coordinator](#) document for more.

## **Media Coordinator(s)**

Capture moments on a youth night to post it to our social media page highlighting and communicating what is happening at

Ebenezer Youth. Also responsible for executing the media plan of Ebenezer Youth.

Check out our [Media Coordinator](#) document for more.

## **Other?**

If you see another area you could coordinate that we are missing let us know by emailing [will@ebenezerbaptist.ca](mailto:will@ebenezerbaptist.ca)

## **Various leadership roles**

### **Life group leader**

The heart of what we do. A life group leader is responsible for shepherding our youth by leading them toward Jesus and pointing toward Him. Your supervisor is the Jr/Sr Youth Pastor.

Check out our [Youth Life Group Leader](#) document for more information.

## **Program/ Hospitality leader (Sr youth only)**

A program/ hospitality team leader is in charge of executing the program and hospitality of Ebenezer Youth (from welcome, activities, to serving snacks). Your supervisor is the program/hospitality coordinator.

Check out our [Youth Program/Hospitality Leader](#) document for more information.

## **Snack Leader**

A snack leader is a lower-level commitment that involves preparing and serving food approximately once every two months. Your supervisor is the Jr/Sr Youth Pastor.

Check out our [Youth Snack Leader](#) document for more information.

## **Worship team**

The worship team is a group of people with a gift to lead people into the presence of God. Your supervisor is the worship coordinator.

Check out our [Worship Team](#) document for more information.

## **Media team**

Being on the media team means capturing our youth ministry on camera and putting it out there for the public to see. Your supervisor is the media coordinator.

Check out our [Media Team](#) document for more information.

## **Tech team**

Being on the tech team means serving with our sound, slides and anything else to do with tech. Your supervisor is the tech coordinator.

Check out our [Tech Team](#) document for more information.

## **Speaking team**

Our speaking team is in charge of creating our speaking schedule and speaking at youth. Your supervisor is the Jr/Sr Youth Pastor.

Check out our [Speaking Team](#) document for more information.

## **Special events team**

The special events team is in charge of planning and executing the special events we do at Ebenezer Youth. Your supervisor is the special events coordinator.

Check out our [Special Events Team](#) document for more information.

## **Other?**

If there is a position you think you fit, but it is not listed, we would love to hear from you! Email Will at [will@ebenezerbaptist.ca](mailto:will@ebenezerbaptist.ca) for details.

## **What do I do next?**

If you feel you want to take the next step to lead, you will need to apply to be a leader and then book a time to meet with Will (Jr/Sr Youth Pastor):

Here is the link to apply:

**<https://ebenezersaskatoon.churchcenter.com/registrations/events/1583478>**

To book a time with Will, email [will@ebenzerbaptist.ca](mailto:will@ebenzerbaptist.ca) and he and you will set something up!

## **Last things!**

We are beyond encouraged that you want to take this next step to lead. We look forward to hearing from you!

Grace and peace,

Ebenezer Youth Team