FAITH BIBLE CHURCH | EDMOND CAMPUS

Pastor of Worship

FULL-TIME | SALARIED | EXEMPT | MINISTERIAL

Revised September 2026

PURPOSE

Faith Bible Church exists to glorify God by making, maturing and mobilizing disciples of Jesus throughout the world. In alignment with our Core Values (Believe, Grow, Connect and Serve) the Pastor of Worship at Faith Bible Church will shepherd and lead the church's worship and music ministry.

PRIMARY DESIRE

For our corporate gatherings to glorify and honor the Triune God through theologically rich, congregationally singable songs and other thoughtful elements that encourage and unify God's people.

QUALIFICATIONS

- Elder qualified (1 Timothy 3:1-8; Titus 1:5-9).
- Agreement with and faithful support of the statement of faith, mission, core values, ministry philosophy, and policies of Faith Bible Church.
- A bachelor's degree or equivalent (formal music training preferred, but not required).
- Experience leading corporate worship in a local church.

GIFTS AND ABILITIES

- Strong leadership, organizational, relational, and communication skills.
- A caring shepherd, disciple-maker, and developer of people.
- Personable with a good sense of humor, intuitive, fostering a team mentality.
- Able to address the congregation confidently from the platform with discernible spiritual maturity and theological acumen.
- Sensitive to the range of needs and tastes that exist in a multi-generational church body, including appreciation of both modern worship trends and historical church music.
- Demonstrated ability to sing and to use that ability to lead others to worship Christ.
- Demonstrated ability to recruit, train, and lead volunteers.

SPECIFIC DUTIES AND RESPONSIBILITIES

- Work with the Lead Teaching Pastor and Lead Pastor in the oversight of all worship activities, both Sunday morning and special events (Christmas Eve, Good Friday, Worship Nights, funerals, etc.).
- Provide spiritual oversight, pastoral care, discipleship leadership, and day-to-day performance management to the worship ministry staff team.
- Provide leadership in working with the worship planning team (including the worship staff, Media Director and staff, and Pastoral team) to plan weekend services and special events.
- Provide spiritual leadership and oversight for the recruitment, onboarding, and ongoing development of worship team members, balancing musical growth with discipleship.
- Assist the Student and Children's ministry to help develop and execute excellent age-appropriate worship ministries (including FSM Worship Team, Doorkeepers, Kingdom Kids, VBS, etc.).
- Provide leadership in projects like the SING devotionals produced by the Worship Ministry team.
- Develop and administer the annual worship ministry budget with integrity and sound stewardship.
- Participate in weekly staff meetings and elder meetings as desired or requested.
- Perform other duties as assigned by the Lead Pastor or Board of Elders.

MINISTRY AND PROFESSIONAL DEVELOPMENT

Continued spiritual, pastoral, organizational, and professional growth is expected. The Worship Pastor should establish development goals with the Lead Pastor and identify any support or resources needed from the church.

ACCOUNTABILITY

This position will report to the Lead Pastor and ultimately the Board of Elders.

PHYSICAL DEMANDS

Regularly required to stand, sing, and lead from a stage/platform environment for extended periods, including exposure to stage lighting and sound equipment; occasional lifting of up to 40lbs (music and audio equipment) required.