

Student Ministries Pastor

FULL-TIME | SALARIED | EXEMPT | MINISTERIAL

Revised September 2026

PURPOSE

The Student Pastor at Faith Bible Church NOKC will be a servant leader with a heart for God's work through the local church and a genuine love for students and their families. This pastor will provide spiritual, pastoral, and organizational leadership for the ministry to students in grades 6 through 12.

PRIMARY DESIRE

For students to be made, matured, and mobilized as disciples of Jesus Christ through partnership with parents, volunteers, and the broader church staff.

QUALIFICATIONS

- A believer in Jesus Christ who supports the statement of faith, mission, core values, ministry philosophy, and policies of Faith Bible Church.
- A master's degree in theology, biblical studies, ministry, or a related field is preferred.
- Experience working with students, teaching Scripture, and developing volunteers.
- Proficiency in basic office technology, church-management systems, and digital communication.

GIFTS AND ABILITIES

- Model a life characterized by love for Jesus Christ and His Church.
- Model discipleship through biblical teaching and God-honoring relationships.
- Demonstrate a commitment to sharing the gospel and helping students develop a heart for those who do not know Christ.
- Ability to teach Scripture clearly and engagingly to students.
- Strong relational skills with students and parents, with the ability to build trust across generations.
- Strong organizational, administrative, and communication skills.

SPECIFIC DUTIES AND RESPONSIBILITIES

- Cast and communicate a biblical vision for Student Ministry consistent with the mission and direction of Faith Bible Church.
- Build relationships with students and parents and communicate regularly regarding teaching, schedules, events, and student needs.
- Disciple students and develop student leaders.
- Teach Scripture regularly in Student Ministry services and oversee biblically faithful curriculum and programming.
- Recruit, screen, train, schedule, encourage, and develop adult volunteers to teach, lead small groups, and mentor students.
- Develop and administer the annual Student Ministry budget with integrity and sound stewardship.
- Plan and lead retreats, mission trips, camps, and other ministry activities.
- Ensure compliance with church policies concerning child safety, transportation, communication, and background screening.
- Assist with pastoral responsibilities, including preaching, baptisms, hospital visits, and biblical counseling.
- Perform other duties as assigned by the Executive Pastor or Elder Board.

MINISTRY AND PROFESSIONAL DEVELOPMENT

Continued spiritual, theological, pastoral, and professional growth is expected. Development goals should be established in consultation with the Executive Pastor and communicated to the Elder Board, along with any support, time, or resources needed from the church.

ACCOUNTABILITY

This position reports to the Executive Pastor and Elder Board, with the Executive Pastor providing day-to-day supervision.

PHYSICAL DEMANDS

Regularly required to stand and teach for extended periods and participate in active student events; overnight travel for retreats, camps, and mission trips; occasional lifting of up to 40lbs required.