



STUDENT INTERNSHIP PROGRAM

Equipping leaders to grow in faith and serve through hands-on ministry.

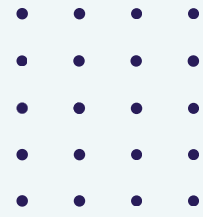
@SJSTUDENTS_BAKERSFIELD

PROGRAM OVERVIEW

Duration: 10 months (August – May)

Interns: 3 total

Hours: Up to 15 hours per week



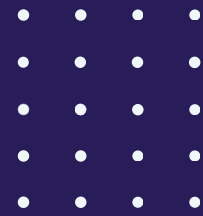
The SJ Students Internship Program is designed to equip and invest in students who want to grow in leadership, ministry skills, and their personal walk with Jesus. Interns will serve in one of three focus areas—Digital & Technical, Administration & Communications, or Experience & Engagement—while being mentored, discipled, and challenged to live out their faith in practical ways. All interns will collaborate with the Director of Student Ministry in developing creative ideas and vision for all meetings, events, and trips.

OPPORTUNITIES

- Hands-on experience in ministry leadership and operations.
- Exposure to creative, technical, and administrative aspects of student ministry.
- Mentorship and guidance from the Director of Student Ministries and other leaders.
- Networking with volunteers and ministry professionals.
- Opportunities to grow in public speaking, event planning, and digital content creation.



INTERSHIP FOCUS AREAS



DIGITAL & TECHNICAL INTERN

- Support SJ Students' social media presence and communications.
- Capture, edit, and create content for events, meetings, and promotions.
- Manage presentations, sound, lighting, and worship setup for all student gatherings.
- Train and lead volunteers in technical responsibilities.

ADMINISTRATION & COMMUNICATIONS INTERN

- Assist the Director of Student Ministries with scheduling, communication, and coordination.
- Track attendance, follow up with visitors, and maintain records.
- Prepare materials for small groups and student events.
- Ensure smooth communication with students, parents, and volunteers.
- Manage Garage snack bar.

EXPERIENCE & ENGAGEMENT INTERN

- Collaborate in planning and executing student hangouts, special events, and trips.
- Create games, icebreakers, and engaging activities for all student meetings.
- Help decorate and prepare event spaces to create a welcoming atmosphere.
- Research new ideas to make student gatherings fun, inclusive, and meaningful.

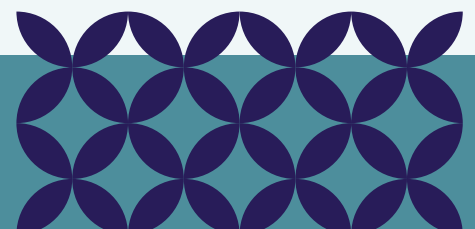
EXPECTATIONS

- **Communication:** Maintain open, respectful, and timely communication with the ministry team.
- **Attendance:** Because this is an internship, we ask interns to be committed and make this program a priority. This includes regular attendance at SJ Students events and programming, as well as intentional connection with the larger St. John's church body.
- **Academic Responsibility:** Work with the Director of Student Ministry to plan your internship schedule accordingly. Monthly academic checks to ensure interns are maintaining an appropriate GPA.
- **Relationship with Jesus:** Be committed to personal spiritual growth and discipleship.
- **Live Above Reproach:** Model integrity, respect, and Christlike behavior in all settings, including how we communicate, manage relationships, and interact on social media.
- **Mentorship:** Participate in regular check-ins with the Director of Student Ministries for guidance, encouragement, and accountability.

This internship is ideal for students passionate about serving others, exploring ministry leadership, and growing both personally and spiritually. Interns will gain real-world experience while making a meaningful impact on the lives of their peers and the broader church community.

REQUIREMENTS

- **Minimum age:** 17 years old
- **Under 18:** Must maintain a valid work permit
- **Transportation:** Valid driver's license and reliable transportation
- **Lifestyle Commitment:** Living in accordance with the statement of beliefs and guidelines of St. John's Lutheran Church, as outlined in the employee handbook.



AGREEMENT

After thoroughly reading through the above pages, spending time in prayer, and discussing this opportunity with people who know me best; I have decided that this is an opportunity I want to apply for.

By signing this document, I

- a. understand and accept the responsibilities asked of me.
- b. understand and will uphold the expectations and requirements.
- c. certify that I meet all the requirements on the application.

Comments or questions:

By signing this, I am agreeing to the above terms and have decided to be a part of St. John's Luther Church's Student Internship Program for the months of August 2026 through May 2027.

(Name and Signature)

(Date)

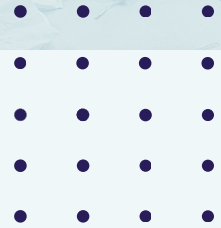




EQUIPPING, GROWING & SERVING

Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.

Colossians 3:23-24



**SCAN QR CODE TO
FILL OUT OUR ONLINE
APPLICATION FORM.**

**RETURN SIGNED
AGREEMENT FORM.**

