Leadership Training Track for RBA

"Relaying the Mission"

Fulfilling the Great Commission is like a relay race. Churches that run well must have a plan for long-range success of the team. This Leadership Workshop will help church leaders think about how to equip ministry leaders for success in their ministry relay through the following four progressive sessions and accompanying homework. We will evaluate current practices and work together to improve our processes.

Session 1—"Setting the Course: Where Are You Going?!" This session will address setting a vision and goals for each ministry or committee of your church in order to provide clear direction, boundaries, and authority structures for running well.

HOMEWORK—Look at your church's organizational or ministry manual. Do you have written vision, goals and job descriptions for various committees and ministries? We'll provide a template for creating such job descriptions.

Session 2—"Choosing the Team: Helping people find their fit for ministry" This session will explore tools for discovering each person's suitability for particular ministries. We will explore the S.H.A.P.E. acrostic, as well as a spiritual gifts inventory and similar assessment tools.

HOMEWORK—Create a plan for helping your church members assess their SHAPE. How will you keep track of the results for the sake of ministry placement within the church? How can people be introduced and test the waters with particular ministries in your church?

Session 3—"Run Hard: Freeing people to do the work" This session will consider intentional ways to support, train, encourage, and celebrate ministries and workers throughout their race. We'll also consider preventing ministry burnout in volunteers and leaders.

HOMEWORK—How will your church celebrate and encourage volunteers? Brainstorm ways to encourage workers and teams? How will you inform the church of good work being done by various teams?

Session 4—"Passing the Baton: Developing and implementing a leadership succession plan for your ministry" We'll review the first three sessions and consider effective ways to prepare teams for successful leadership transitions.