



Faith Family “*Business*” Meeting

Wednesday, August 26, 2026 – 6:00 PM

Gary Curry – Moderator

Kelli Moore – Clerk

Steve Atkins – Parliamentarian

Keith Daniel – Ast. Moderator

Brenda Clapper – Ast. Clerk

Eric Ogden – Ast. Parliamentarian

Note: Business Meetings are limited to 1.5 hours unless a motion is made and approved to extend the meeting.

When speaking on a matter, a name must first be given.

Worship, Pastors Devotional, & Prayer

Opening Business

- Review of agenda. **Revise and/or approve** the agenda as presented
- Review of Minutes of 05/20/2026 Regularly Scheduled Faith Family Business Meeting
- Finance Committee – Ethan Warren, *Finance Associate*
 - Finance Report: January – June 2026
Complete Finance Reports are available at the Business Meeting & FBC Office
- See attached for Written Reports
 - Committee Reports
 - Missions
 - Personnel
 - Property
 - Ministry Reports
 - College & Young Adult
 - Grow Group Attendance
 - Membership Transfer(s)
- **Unfinished Business**
- **New Business**
 - KBC Annual Meeting Messengers – *Jonah Pack, Executive Pastor*
 - Building Improvements and Maintenance –
 - Replacement of Exterior Door Locks
 - Sealcoating of Parking Lot
- **Adjournment**

2026 Scheduled Faith Family “*Business*” Meetings, Wednesdays, 6:00 PM:
February 25, 2026 - May 20, 2026 - August 26, 2026 - December 2, 2026 (2027 Budget Meeting)

FAITH FAMILY “BUSINESS” MEETING RULES OF ORDER

I. REMINDERS

- We are called to love one another according to Matthew 22:37-39.
- ³⁷And He said to him, “YOU SHALL LOVE THE LORD YOUR GOD WITH ALL YOUR HEART, AND WITH ALL YOUR SOUL, AND WITH ALL YOUR MIND.” ³⁸This is the great and foremost commandment. ³⁹The second is like it, ‘YOU SHALL LOVE YOUR NEIGHBOR AS YOURSELF.’ ⁴⁰On these two commandments depend on the whole Law and the Prophets.”
- We must therefore treat each other with respect.
- Please refrain from ill talk or hateful behavior.
- Every member has a right to their opinion, but we must respect opposing opinions.

II. MOTIONS

1. Any motion coming from a committee does not require a second.
2. Motions made by committees will be open to discussion.
3. If a motion is made by an individual, it will require a second before discussion on the motion may proceed.
4. If a motion made by an individual does not receive a second, the motion will not be taken to a vote or discussion.
5. A motion will be carried by majority vote.
6. *Members of First Baptist Church Richmond can only make motions.*

III. DISCUSSION OF MOTION

1. Discussion on motions must first receive a second before proceeding. The only exception is when a committee makes the motion(s).
2. Members must obtain the floor and be recognized by the presiding officer before beginning to speak. You must approach the microphone and state your name.
3. All speakers must be courteous and never attack other members or question the motives of the members.
4. A member can speak twice to the motion, but he or she can only take a second turn after everyone who wishes to speak the first time has spoken.
5. When speaking to a motion, it is important for the member to first let the assembly know which side of the issue he or she is on. Discussion will follow the rule of:
 - a. 3 minutes **FOR** the motion
 - b. 3 minutes **AGAINST** the motion
6. Discussion will end in one of the following ways.
 - a. There is no other discussion **FOR** or **AGAINST** the motion.
 - b. The Moderator calls for a vote.
 - c. Any member during discussion can “Call the question.”
 - i. A second will is required.
 - ii. If a second is received, the motion will be immediately called to vote without further discussion.

FIRST BAPTIST CHURCH

Richmond, Kentucky

MINUTES OF THE CHURCH BUSINESS MEETING

May 20, 2026

Opening Business

Keith Daniel opened the meeting at 6:12 p.m., with 47 people in attendance. Mr. Daniel asked that, in Steve Atkins' absence, the group consider welcoming Kevin Kirstein to step in as parliamentarian. Larry Adams made a motion to accept Mr. Kirstein as parliamentarian. Matt Morison second the motion, which passed unanimously.

Mr. Daniel asked if there was any new business to add to the agenda. No new business was added. Bill Old made a motion to accept the agenda as submitted, with Kevin Kirstein as parliamentarian. Ron Hunt seconded the motion, which passed unanimously.

Review of Minutes

Next, the regularly scheduled business meeting minutes from February 25, 2026, were reviewed. Bill Old suggested that the word "three" be stricken from line two under New Business in relation to the new windows.

Tom Collins made a motion to approve with Perry Eggleston seconding the motion. The motion to accept the minutes with correction passed unanimously.

Finance Report

Matthew Wade, finance committee chair, provided a report for the year-to-date general fund through March 31, 2026. Total cash receipts \$481,026.05; total cash expenses of \$549,621.78. The report showed total expenses of \$640,723.35, including non-cash depreciation expense of \$80,430.64 and payables of \$10,670.94 with an ending cash balance of \$756,157.03.

Expenses to date fall within these categories:

- 44% Personnel
- 13% Missions
- 10% Discipleship/Education

- 1% Media Ministries
- 32% Operating Expenses

Updates

The Learning Center

Heather May provided a Learning Center update via video. She reported the Learning Center finished the year strong with 75 families and 92 students. She said the Learning Center was full for most of the year. The Learning Center is adding another 2-year-old class, due to community demand. She indicated it is a unique opportunity for families that do not want to dive into a four-day program. The 2-year-old program runs 9 a.m.-12 p.m. two days per week.

In addition, five families have started attending FBC, and 85 registrants for Vacation Bible School are either current or former Learning Center students. A Preschool Worship Rally will be associated with FBC Richmond's VBS. The report concluded with videos and photos from the previous year.

Jonah Pack reported that this is the 20th year of the Learning Center and asked if there were any questions. There were none.

Hope for Central Kentucky/Annual Meeting

Keith Daniel introduced Jonah Pack to provide the Hope for Central Kentucky annual report. FBC Richmond is hosting the meeting this year. This past Sunday night, 300 people attended the worship service among churches, held at FBC Richmond. Mr. Pack said about 46% of Madison Countians are unchurched. Mr. Pack listed opportunities for evangelism training. All will be from 5:30 p.m.-8:30 p.m., with Chik-Fil-A provided.

- Aug. 3 Liberty Ave. Baptist, Berea
- Aug. 4 Redhouse Baptist, Richmond
- Aug. 6 Allansville Baptist, Winchester
- Aug. 10 Mt. Tabor Baptist, Garrard County
- Aug. 11 Providence Baptist, Irvine

Other events as part of Hope for Central Kentucky include the following:

Tuesday, Nov. 3, at ECU an "Ask Me Anything Forum" with Dr. Timothy Paul Jones (Whitlock Bldg.). There also will be training opportunities for ECU students during the day.

Wednesday, Nov. 4: ECU Center for the Arts. This event will feature Zik Mirz (Illusionist) and Ken Freeman (evangelist). The Center holds 2,000, and the gospel will be shared.

Mr. Pack encouraged everyone to invite friends and to consider volunteering for the event.

Kentucky Baptist Convention Annual Meeting

As the host of this year's Kentucky Baptist Convention, FBC will be seeking volunteers for various activities related to the meeting:

- Nov. 9 Pastor's Conference at FBC Richmond, with several outstanding speakers. We will need volunteers to greet, direct, parking, and in other areas.
- Nov. 10: Main Event: KBC Annual Meeting at FBC, with Dr. Todd Gray (ED-Treasurer KBC) and Dr. Shawn Dobbins (FBC Pikeville Pastor). About 900 Baptists from across the state will be in attendance. Again, volunteers will be needed.

Mr. Pack asked if there were any questions.

Written Reports

Mr. Daniel mentioned that written reports are included in the agenda attachments for the following:

- Missions Committee
- Personnel Committee
- Property Committee
- Youth Ministry
- College & Young Adult Ministry
- Men's Ministry
- Children's Ministry
- Women's Ministry
- Grow Group Attendance
- Membership Transfers

There were no questions related to written reports.

Unfinished Business

No unfinished business was presented.

New Business

Southern Baptist Convention Meeting Messengers

As a member of the Southern Baptist Convention, First Baptist Richmond can send up to 12 messengers to the annual meeting, scheduled for June 7-10 in Orlando Florida. Mr. Pack presented one member for approval:

- Oogie Ogden

Travis and Jessica Farris were removed from the attendee list, as they are unable to attend.

Lynn Collins made a motion to approve the messenger, with Paul Beck making a second. The motion passed unanimously.

Emergency Expenditure (Fire Alarm System)

Mr. Pack explained the need for an emergency expenditure. On March 23, 2026, the fire panel located in the main office ceased to function, hindering the system from working properly. This kept the system from using the alarms, call feature 911, and the fire pull boxes. FBC was immediately put on fire watch by the fire marshal, who would complete a fire watch every hour while the building was occupied. To remain in code, FBC had to replace this system. The Finance Chair and Lead Pastor approved this emergency expenditure. The total cost was \$19,310, which did not require a church vote, but is being provided during this meeting as an update. There were no questions.

Bulk Purchase of LED Lights

Matthew Wade, chair of the Finance Committee, explained a bulk purchase of LED lights. The Property Committee met on May 6, 2026, and decided to purchase a bulk order of LED 2x4 panel lights to replace 455 non-LED fixtures. After approving this request, the Property Committee sent the request to the Finance Committee, which approved the request on May 12, 2026, with the following understanding:

- 455 – 2x4 LED panel lights, each costing \$39.75
- Total cost of \$18,086.25 will be taken from the Property Reserve Account.
- After purchase, Kentucky Utilities will provide a \$4,550 rebate, which will be returned to the Property Reserve Account.
- These lights will be stored in the garage as the Facility Team begins to replace fixtures, which will take an estimated 6-9 months to complete.
- The typical 2x4 fluorescent light can utilize up to 160 watts per fixture. That same fixture using LED technology will use only 30-50 watts per fixture, resulting in a 50%-80% reduction in costs.

Several questions were asked:

- Steve Hangan asked once the 455 lights are installed, will 100% of eligible lighting be LED? The answer was yes.

- Mr. Hagan asked where the LED panels were located. Mr. Pack said there are LED lights in 4-5 locations throughout the church (coffee bar, fellowship hall, and three others).
- Mr. Hagan asked if the church had considered the cost difference in hiring someone to install all the LED panels in the near future versus installing them as we can. Would the energy savings outweigh the cost of hiring someone to install? Mr. Pack indicated that the cost to hire an installer would be \$15,000. It was unknown, though, how much energy savings would be realized with a quicker installation of the LED panels.
- Troy Hensley clarified that there would not be a charge to install the LED. Mr. Wade confirmed the charge is only for the purchase of the LED at about \$40 each. Mr. Hensley also asked if the canned lights would be included. The canned lights are not eligible for LED.

Because this expenditure was presented by two committees (Property and Finance), a motion was not needed. Mr. Daniel called for a vote, and the motion passed unanimously.

Oogie Ogden made a point of personal privilege: The NAMB appoints an intern to work at our campus center. They do not fund the missionary at all. The missionary must raise their own support. Our church gives a small amount, and he wanted the church members to be aware of this. Mr. Pack mentioned this will be addressed Sunday.

Adjournment

Oogie Ogden made a motion to adjourn, which was seconded by Mike Old and passed unanimously.

The meeting adjourned at 6:55 p.m.

Respectfully submitted,

Kelli Moore

FAITH FAMILY BUSINESS MEETING COMMITTEE & MINISTRY REPORTS

August 26, 2026

1. Missions Committee

Local Missions (upcoming)

- FBC Loves RKY - September First Serve - Single Mom's Oil Change (Sept. 12th)
 - New Additions:
 - Lane of Roses Coffee Cart: resources given through monetary donations provides counseling to women in KY
 - Enrich One Stop Staff present to help host women at the tables
 - Continued:
 - KSP car seat check
 - Oil Change
 - Bag of church resources
- Disaster Relief:
 - Flood Relief provided to 9 families through donations of items, gift cards, and manual labor clean up. Ongoing efforts are still happening. Thank you all for your monetary gifts and the ways we have been able to minister to these families during this difficult time. Around \$5,000 was raised for us to be able to provide some relief for these families. Without your generosity and being the hands and feet of Jesus, we would not be able to minister in this way. THANK YOU!
- BCM Serve Day (August 6th): We were able to sponsor a new outdoor space for the BCM, providing pergolas, a fire pit and assistance with a new walkway. We had about 20 people there to help that day. Through this serve project, thousands of college students will be able to feel safe and comfortable to hear the good news of the Gospel on EKU's campus.

State Missions

- Sunrise Children's Home: Our College ministry has adopted Sunrise as their mission partner and for the past 3 months they have taken groups to hang out with and minister to the boys of the Danville campus. They will continue their efforts this Fall semester with fun events for the Sunrise boys. Grow groups are welcome to help sponsor meals for these events.

National Missions

- Loveland, CO
 - Sports Camp: June 13-19 (15 people went)

- Adventure Camp: July 18-24 (15 people went)

International Missions

- Dominican Republic: June 16-23 (14 people went)

2. Personnel Committee

2026 Staff Anniversaries

1. One-Year Anniversary
 - a. Matthew Dodge – Pastoral Intern - January
 - b. Gabby Zuckschwerdt – Missions Coordinator – May
 - c. Johnathan Platt - Worship Media Director – August
 - d. Ethan Warren – Finance Associate - September
 - e. Sara Fugate – Youth & College Ministry Assistant – January'27
2. Two-Year Anniversary
 - a. Carolyn Ferrell – Lead Ministry Assistant - January
 - b. Jessica Farris – Connections Coordinator – January
 - c. Emma Lawson – Childcare Worker – April
 - d. Jesse Wright – Youth & Families Pastor - August
 - e. Clayton Rader – Custodian - October
 - f. Penny Curry – Worship Ministry Assistant - December
3. Three-Year Anniversary
 - a. Jonah Pack – Executive Pastor – February
 - b. Janton Barrineau – Worship Pastor – March
 - c. Heather May – Learning Center Director - May
 - d. Terry Barrett – Facilities Manager - June
4. Four-to-Ten-Year Anniversaries
 - a. Rebekah Smith – Discipleship Coordinator – **4 Years** – October
 - b. Dr. Travis Farris – Lead Pastor – **6 Years** - October
 - c. Katie Elkins – Childcare Worker – **7 Years** – January
 - d. Zac Salyer – College & Young Adult Pastor – **7 Years** – February
5. Ten+ Year Anniversaries
 - a. Gerald Newman – Custodian – **19 Years** - February
 - b. Kathy York – Children's Ministry Assistant – **19 Years** – August
 - c. Mike Roach – Custodian – **22 Years** – January
 - d. Rachel Cobb - Women & Children's Director – **24 Years** – June
 - e. Charles Lyons – Lead Custodian – **24 Years** - July
6. Personnel have been working hard in finding the next Senior Adult & Care Pastor. Unfortunately, we had to start the process over but have started with our second round with very promising candidates. This past Monday we had our first round of interviews with the potential candidates. Please continue to pray for this team as they seek who the Lord is calling to FBC to serve our Senior Adults and help provide congregational care.

3. Property Committee

At the last FFBM the replacement of LED Lights was approved. Since the business meeting all 455 2x4ft lights have been replaced and installed in the building. The Can lights in the gathering place have been replaced with LED as well fitting within the budget line for the year. The property team plans to replace the stairwell, steeple entrance and covered entrance can lights in the coming months as well. Terry originally planned for 6-9 months to complete the installation of the 2x4 lights but finished the project in under 2 months.

All windows have been replaced and installed throughout the building; a few frameworks and touchups are left to complete.

You may have noticed with the new lights that the walls are in need of some touchups and that will be completed in the coming months.

4. College & Young Adults

We have a blessed summer and are so excited for the fall semester! College ministry has spent the summer on Monday nights studying God's word and what it truly looks like to seek him daily. In grow group on Sunday mornings, we have seen consistent attendance throughout the summer while we studied 1 and 2 Peter, 1-3 John, and the book of Jude. There have also been fun times like BBQs, mini golf, pickleball, ice cream nights, game nights, hibachi nights and more fellowship opportunities. 3

We have also seen many students spend their summer serving and on mission by being on staff with crossings, going on trips to the Dominican Republic, going to Loveland, or going to Sunrise children's home in Danville multiple times to serve and share the good news of the gospel with those there. We are excited to see campus being busy again and students to be back! We are starting back Revive on 8/31 and will have many other events and opportunities to connect with students on campus.

Please be in prayer for us as we encounter new students, connect with ones who have been gone for summer, and for all that we do to be for the glory of the Lord. Pray that God would save many college students.

On the post college/young adult side of ministry. We have changed the name of the group from FBCYA to Renewed Young Adult Ministry. We are now meeting on Tuesdays instead of Thursdays. We have also had some fun opportunities for fellowship and to serve at church together. Pray as we continue to develop that aspect of ministry. I am so thankful for faithful men and women like Zach Mounts, Gabby Z, Courtney Lizer, and many more who lead well. Please pray for me as fall is in full swing now!

Love y'all,

Zac Salyer – College & Young Adult Pastor



Division	Class Name	May Average	June Average	July Average
Preschool	Preschool GOT	2	2	2
	Nursery (birth-24 mo)	10	10	12
	Toddlers (1 yr olds)	13	15	12
	Two Year Olds	12	11	12
	Pre-K (3/4 yr olds)	26	26	23
	Kindergarten (5 yr old)	12	11	10
Children	Children GOT	2	2	2
	1st/2nd Grade Boys	15	13	10
	1st Grade Girls	9	10	10
	2nd/3rd Grade Girls	20	15	15
	3rd Grade Boys	8	6	6
	4th/5th Grade Boys	13	9	8
	4th/5th Grade Girls	17	17	17
Youth	Youth GOT	12	1	1
	6th Grade Boys	7	4	5
	6th Grade Girls	3	5	4
	7th/8th Grade Boys	6	5	3
	7th/8th Grade Girls	11	8	7
	9th/10th Grade Boys	6	6	7
	9th/10th Grade Girls	3	5	5
	11th/12th Grade	12	11	13
Adult 8:15 AM	Truth Seekers	19	18	16
	Agape	8	9	9
	Fellowship	9	9	8
	Lamplighters	8	8	8
	Seed Sowers	8	6	7
	Barnabas Bunch	13	14	10
	Unity	8	8	8
	Chain Breakers	13	10	9
Adult 9:30 AM	A3-GOT	2	2	2
	Builders Bible	10	9	11
	College Group (Co-Ed)	9	7	9
	Esther	6	6	6
	Kingdom Seekers	9	9	11
	Philippi	31	29	27
	Mary and Martha	8	8	10
	Thrive	1	2	1
	Pairs and Spares	17	17	17
	Growth Track	4	2	6
	Sojourners	23	21	25
	Two to One	20	20	16
	Summer Book Club	0	0	7
	Young Adults Group	7	5	8
	Young Marrieds Group	13	11	16
	Faithful Followers	11	9	15
Adult 11:00 AM	Family Ties	17	16	16
	Magi	5	5	5
	Book of James	4	9	10
Adult 6:00 PM	Evening Inspiration	22	40	37
Adult Off-Campus	Arcadia Cove	18	19	20
	Morning Pointe	11	11	0
	Kyrios (Master) Monday	4	4	0
	Revive College Bible Study	34	15	19
	High School Seminary	17	17	0
	Steps to Recovery	109	83	13
	Third Quarter	8	7	5
	James 1:22	9	7	0
	2:42	13	13	0
	Barrett's House	9	10	5
	Forge	6	6	5
	Mustard Seeds	6	5	4
	Renewed Joy	0	0	0
	Cobb Knob	7	0	10
	FBCYA	8	6	6
Total		783	704	601

Member Report (May, June, July 2026)

19 people
Report Date: August 19, 2026

FBC RICHMOND KY

Photo	Name	Baptism Date	Membership Date	Membership transferred to where?	Joined How	Membership transferred from where?
	Alicia Dean	05/10/2026	05/10/2026		Baptism	
	Angela Hardin		06/14/2026		Statement	
	Cadence Sears	05/17/2026	05/17/2026		Baptism	
	Cadence Sears	05/17/2026	05/17/2026		Baptism	
	Clark Mohler	05/10/2026	05/10/2026		Baptism	
	Colton E. Walker		06/25/2026		Statement	
	Harvey Lewis	05/31/2026	05/31/2026		Baptism	
	Jackie Gross	06/07/2026	06/07/2026		Baptism	
	Jamie Lewis	06/14/2026	06/14/2026		Baptism	
	Joe Tussey		06/21/2026		Statement	
	Memphis Griffin	07/19/2026	07/19/2026		Baptism	
	Mike King	07/26/2026	07/26/2026		Baptism	
	Nicolas Torres	05/03/2026	05/03/2026		Baptism	
	Presley Stivers	06/21/2026	06/21/2026		Baptism	
	Rebecca Bergman	05/24/2026	05/24/2026		Baptism	

Photo	Name	Baptism Date	Membership Date	Membership transferred to where?	Joined How	Membership transferred from where?
	Rebecca Bergman	05/24/2026	05/24/2026		Baptism	
	Remy Webb	06/21/2026	06/21/2026		Baptism	
	Shirley Tussey		06/21/2026		Statement	
	Stacy King	06/07/2026	06/07/2026		Baptism	

FAITH FAMILY BUSINESS MEETING – NEW BUSINESS

AUGUST 26, 2026

NEW BUSINESS

1. KBC Annual Meeting Messengers Richmond, KY November 9-10

As First Baptist Church Richmond is a member of the Kentucky Baptist Convention, we are able to help make decisions that make an impact not only in Kentucky but around the world. This year's annual meeting is here at FBC Richmond, FL from November 9-10, 2026. We are allotted 12 messengers this year but are not obligated to send all 12. If so, approved the Messengers of First Baptist Church Richmond shall be,

- | | |
|---------------------|-----------------------|
| 1. Travis Farris | 7. Zac Salyer |
| 2. Jessica Farris | 8. Gabby Zuckschwerdt |
| 3. Oogie Ogden | 9. Ron Hunt |
| 4. John Ferguson | 10. |
| 5. Janton Barrineau | 11. |
| 6. Rachel Cobb | 12. |

2. Building Improvements and Maintenance

The property committee came before the finance committee with two additional building improvements and maintenance that did not fit within the 2026 budget. The two projects are the Replacement of Exterior Door Locks and Sealcoating of the Parking Lot. The finance committee agreed with these projects and agreed to fund both projects to not exceed \$80,000. The details are below.

a. Replacement of Exterior Door Locks

There are seven (7) sets of double doors and one (1) single exterior door, a total of fifteen (15) doors that are the Pindrop style that need replaced. With the age of the building and frequent use the doors have become worn down and are no longer properly secure. If we were just to replace the pin-lock mechanism we would be looking at \$3,000 per door expense for a total of \$45,000. It is the recommendation of Property to instead replace the locking mechanism with Maglocks. This would provide a more secure and cheaper replacement. Terry is finalizing three bids, but the estimated replacement would cost between \$25,000-\$30,000. Finance has approved this project for no more than \$34,000 pending approval of the church.

b. Sealcoating of Parking Lot

Property committee has recommended the resealing of the parking lot to extend its life and to avoid the repaving of the parking lot. Three bids have been secured for the sealing of the parking lot that covers an estimated 252,000 sq ft space. This would include Hot rubber sealing, sealcoat and lane stripping. It should provide an estimate of 5 years of parking lot life expectancy (not including the lane stripping). Of the quotes one bid has been accepted for \$44,783.04 and finance has approved this project to not exceed \$46,000 pending approval of the church.