



Updated March 2026

Every Member Ministry - Working Agreement

Purpose of Every Member Ministry

EMM is an extension of Littleton Bible Chapel's leadership team and it originates from the general command from God's Word for us to serve one another. 1 Peter 4:10-11 says... *As each has received a gift, use it to serve one another, as good stewards of God's varied grace.*

Acknowledgment of Expectations

As a volunteer with EMM I acknowledge that I am an official member of LBC and that my involvement in this ministry is contingent upon an "approved" LBC background check. I also have the understanding that those I am helping are official members of LBC and all projects have been vetted through LBC's leadership team.

Acknowledgment of Voluntary Participation

As a volunteer with EMM I understand that my involvement is voluntary. Activities may include, but are not limited to: cleaning, transportation, gardening, handyman services, automotive, plumbing, electrical, etc.

Acknowledgment of Personal Risk

As a volunteer with EMM I understand that there are certain inherent personal risks that come along with my involvement including, but not limited to: physical activity or manual work, travel to and from ministry locations, interaction with members of the public, use of tools or equipment, etc.

Acknowledgment of Coverage Under LBC's Liability Policy

Although activities associated with EMM are considered incidental to church operations and covered under the church's general liability policy, I understand as a volunteer that any property damage or loss occurring from work done by me, and filed as a claim with LBC's insurance provider, will be assessed individually and handled on a case by case basis.

In conjunction with the above, and in an effort to better protect myself and LBC moving forward, I agree to do the following:

- I will fully assess each project and my skillset before choosing to engage in any work.
- I will move forward only if I'm comfortable with the project and my skillset, and if not, I will kindly decline and recommend that an insured contractor get involved.