 <b>CORNERSTONE</b> CHRISTIAN CHURCH	Elder Training Process	
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**Revision History**

Rev.	Date	Originator	Summary of Changes
A	06/21/2018	Josh Mehrle	Created

**1. Purpose**

The purpose of this document is to establish a communication plan for training new elders.

**2. Scope**


Cornerstone Christian Church is led by a group of godly men that make up the Elder Board. These men have to meet biblical standards to be elected and trained to be a part of to the Elder Board.

**3. Responsibility**

It is the responsibility of the elders of Cornerstone Christian Church to make sure individuals put forth as potential elders meet the qualifications set forth within PL1001 – Bylaws (referenced below) and PL5001 – Elder Qualifications. This document serves a process guideline for the elders.

**4. Selection of Elders from PL1001 By Laws**

- 4.1 Nominations for new elders can be made by members, staff or current elders of Cornerstone Christian Church in writing during the fourth quarter in accordance with the Elder Qualification document (see document PL5001 Elder Qualifications).
- 4.2 Nominees shall then be assessed by the elders and senior church staff according to the Elder Qualifications document (see document PL5001 Elder Qualifications).
- 4.3 Each elder nominee is required to complete the elder in training process which can be found in the Elder Qualifications document (see document PL5001 Elder Qualifications).
- 4.4 No person shall be appointed to the Elder Board of Cornerstone Christian Church who does not meet the Qualification of an elder as found in the Elder Qualifications document (see document PL5001 Elder Qualifications).
- 4.5 The elders shall be chosen from people who are active members of the congregation.
- 4.6 Nominees must be approved by three-fourths (3/4) vote of the sitting elders to be considered for the position of elder. Nominees approved by the elders shall be presented to the congregation during the fourth quarter of the year prior to their service as elder. However, the congregation shall not have the right to approve or disapprove the appointment of an elder.

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4.7 If a member of the congregation feels the nominated elder is not qualified to be an elder, during the fourth quarter of the year of nomination, the member is to adhere to the Biblical discipline practices of Matthew 18:15-20 in addressing their disagreement with the nominee.

**5. Elder in Training Program Requirements from PL5001 - Elder Qualifications**

The Elder in Training program consist of a series of interviews, meetings, and training sessions necessary to examine an individual and their ability to be an elder. The following, while not a defined timeline, are requirements of this training process.

1. During the first quarter of the year, the elder board will identify qualified individuals from several sources, those include: ministry leaders, life group leaders, direct staff interaction, and names submitted by members of Cornerstone.
2. Individual whose names were submitted by members, but not identified by the elders for training will be notified by the executive pastor of operations. This reason may include, but is not limited to, does not meet the requirements of an elder and others were better qualified at this time.
3. The individuals identified for training will be contacted by a member of the elder board leading the Elder in Training program for an interest interview.
4. Each candidate is required to complete an application and submit to background checks before resources are used for training of that elder candidate. This packet will be email to the individual by a staff member once notified by the current elder.
5. Candidates are expected to attend as many training dates as possible as they are considered essential, therefore frequent absenteeism may constitute withdraw from the Elder in Training program. These dates are normally during the second and third quarter of the year.
6. Each candidate is expected to accompany members of the elder board in different pastoral care categories.