

Youth Bible Institute

Parent/Student Meeting - 8/31/2022



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Mark Vaughan

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Dear Parent,

Welcome! Below is some information for you and your child about Calvary Memorial Church's Youth Bible Institute (YBI) that we hope you will find helpful. YBI was designed to come alongside of parents and support them in their God-given responsibility to "bring [their children] up in the training and admonition of the Lord" (Ephesians 6:4). The curriculum we have developed will help your child deepen their knowledge of the Bible, provide them with training and instruction in the Christian faith, and help them to "always be ready to give a defense to everyone who asks a reason for the hope that is in you, with meekness and fear" (1 Peter 3:15). Our hope is to cultivate a Christian worldview in our students through Biblical instruction and application of God's word.

YBI spans 6 years of instruction – 3 in Junior Varsity and 3 in Varsity. It includes teaching on the topics of Biblical Counseling, Bible Interpretation, Systematic Theology, Apologetics, Gender Roles, and Christian Life to name a few. We are constantly evaluating and improving our curriculum. One of the many benefits of going through CMC's Bible Institute is that our students graduate with a library of doctrinally solid resources they can refer back to time and time again.

The Youth Bible Institute meets on Sunday mornings and on Wednesday evenings. Our JV group meets in the upstairs of the Omega House while our Varsity group meets in the Youth House. Sunday morning classes take place during the regularly scheduled Sunday School times. Sunday mornings are devoted to teaching time and we try to foster strong participation on the part of our students.

Wednesday evenings begin at 6:45 pm in the sanctuary with a time of worship through singing. At 7:00 pm we move to our respective classrooms for more teaching and/or to review the week's homework which focuses on application of the principles learned Sunday morning. The last portion of our Wednesday night meetings is typically spent in small groups reviewing the week's memory verse, discussing what the verse means, and how the verse and our studies are applying to our daily lives.

Because Christian growth is not accomplished through a classroom setting alone, we provide students fellowship and/or service opportunities about once a month. These events are important in fostering Christian love for others, a heart for service, and the development of Christ-centered relationships – things the Bible calls all believers to fervently devote themselves to.

While the Youth Bible Institute has been one of the most exciting developments in our church's educational program, we are quick to admit that it is not perfect. No ministry ever is. And so, we want your feedback as parents on ways we can make YBI even better. We also want to be very clear that YBI can never fill the role that God has specifically given to you as a parent for the training up of your child. The Youth Bible Institute should be seen only as a helpful supplement to what you are doing to teach your children at home. As a rule, the children who are being faithfully taught at home by their fathers and mothers are the ones who get the most out of YBI. If there are ways Calvary Memorial Church can help you in this area, please speak to one of our elders or Youth Ministry Leaders.

We are excited to have your student in the Youth Bible Institute. Please feel free to contact us with any questions you may have.

Grace and peace,

Elders of Calvary Memorial Church:

Chris Goerner, Greg John, Ken Parrish, Chris Ronk, Dave Simon, & Mark Vaughan



Youth Bible Institute

Junior Varsity Schedule of Classes (Grades 7-9)

JV	Fall	Spring	Summer
Year 1	Intro to Biblical Counseling <i>(How People Change)</i>	Apologetics <i>(Your Word Is Truth)</i>	Old Testament Survey <i>(The Bible)</i>
Year 2	Christian Life 1: Genuine Faith: Biblical Thinking and Living <i>(Growing Up Christian)</i>	Biblical Peacemaking <i>(The Peacemaker: Student Edition)</i>	New Testament Survey <i>(The Bible)</i>
Year 3	Christian Life 2: Roles and Relationships <i>(Rejoicing in God's Good Design)</i>	Christian Life 3 <i>(Live Smart: Preparing for the Future God Wants for You)</i>	The Gospels <i>(The Bible)</i>

Varsity Schedule of Classes (Grades 10-12)

Varsity	Fall	Spring	Summer
Year 1	Systematic Theology 1 <i>(Essential Christian Doctrine)</i>	Biblical Counseling 2 <i>(When People Are Big and God Is Small)</i>	Evangelism & World Religions
Year 2	Systematic Theology 2 <i>(Essential Christian Doctrine)</i>	How to Study the Bible: Bible Interpretation	James <i>(The Bible)</i>
Year 3	Systematic Theology 3 <i>(Essential Christian Doctrine)</i>	Biblical Counseling 3 <i>(A Practical Guide for Effective Biblical Counseling)</i>	Christian Life 4: <i>(The Discipline of Spiritual Discernment)</i>

3 Common Traits of Youth Who Don't Leave the Church

By Jon Nielson

“What do we do about our kids?” The group of parents sat together in my office, wiping their eyes. I’m a high school pastor, but for once, they weren’t talking about 16-year-olds drinking and partying. Each had a story to tell about a “good Christian” child, raised in their home and in our church, who had walked away from the faith during the college years. These children had come through our church’s youth program, gone on short-term mission trips, and served in several different ministries during their teenage years. Now they didn’t want anything to do with it anymore. And, somehow, these mothers’ ideas for our church to send college students “care packages” during their freshman year to help them feel connected to the church didn’t strike me as a solution with quite enough depth.

The daunting statistics about churchgoing youth keep rolling in. Panic ensues. What are we doing wrong in our churches? In our youth ministries?

It’s hard to sort through the various reports and find the real story. And there is no one easy solution for bringing all of those “lost” kids back into the church, other than continuing to pray for them and speaking the gospel into their lives. However, we can all look at the 20-somethings in our churches who *are* engaged and involved in ministry. What is it that sets apart the kids who *stay* in the church? Here are just a few observations I have made about such kids, with a few applications for those of us serving in youth ministry.

1. They are converted.

The Apostle Paul, interestingly enough, doesn’t use phrases like “nominal Christian” or “pretty good kid.” The Bible doesn’t seem to mess around with platitudes like: “Yeah, it’s a shame he did that, but he’s got a good heart.” When we listen to the witness of Scripture, particularly on the topic of conversion, we find that there is very little wiggle room. Listen to these words: “Therefore, if anyone is in Christ, he is a new creation. The old has passed away; behold, the new has come.” (2 Cor. 5:17) We youth pastors need to get back to understanding salvation as what it really is: a miracle that comes from the glorious power of God through the working of the Holy Spirit.

We need to stop talking about “good kids.” We need to stop being pleased with attendance at youth group and fun retreats. We need to start getting on our knees and praying that the Holy Spirit will do miraculous saving work in the hearts of our students as the Word of God speaks to them. In short, we need to get back to a focus on conversion. How many of us are preaching to “unconverted evangelicals”? Youth pastors, we need to preach, teach, and talk—all the while praying fervently for the miraculous work of regeneration to occur in the hearts and souls of our students by the power of the Holy Spirit! When that happens—when the “old goes” and the “new comes”—it will not be iffy. We will not be dealing with a group of “nominal Christians.” We will be ready to teach, disciple, and equip a generation of future church leaders—“new

creations”—who are hungry to know and speak God’s Word. It is converted students who go on to love Jesus and serve the church.

2. They have been equipped, not entertained.

Recently, we had “man day” with some of the guys in our youth group. We began with an hour of basketball at the local park, moved to an intense game of 16” (“Chicago Style”) softball, and finished the afternoon by gorging ourselves on meaty pizzas and 2-liters of soda. I am not against fun (or gross, depending on your opinion of the afternoon I just described) things in youth ministry. But youth pastors especially need to keep repeating the words of Ephesians 4:11-12 to themselves: “[Christ] gave...the teachers to equip the saints for the work of the ministry, for building up the body of Christ.” Christ gives us—teachers—to the church, not for entertainment, encouragement, examples, or even friendship primarily. He gives us to the church to “equip” the saints to do gospel ministry in order that the church of Christ may be built up.

If I have not equipped the students in my ministry to share the gospel, disciple a younger believer, and lead a Bible study, then I have not fulfilled my calling to them, no matter how good my sermons have been. We pray for conversion; that is all we can do, for it is entirely a gracious gift of God. But after conversion, it is our Christ-given duty to help fan into flame a faith that serves, leads, teaches, and grows. If our students leave high school without Bible-reading habits, Bible-study skills, and strong examples of discipleship and prayer, we have lost them. We have entertained, not equipped them...and it may indeed be time to panic!

Forget your youth programs for a second. Are we sending out from our ministries the kind of students who will show up to college in a different state, join a church, and begin doing the work of gospel ministry there without ever being asked? Are we equipping them to that end, or are we merely giving them a good time while they’re with us? We don’t need youth group junkies; we need to be growing churchmen and churchwomen who are equipped to teach, lead, and serve. Put your youth ministry strategies aside as you look at that 16-year-old young man and ask: “How can I spend four years with this kid, helping him become the best church deacon and sixth-grade Sunday school class teacher he can be, ten years down the road?”

3. Their parents preached the gospel to them.

As a youth pastor, I can’t do all this. All this equipping that I’m talking about is utterly beyond my limited capabilities. It is impossible for me to bring conversion, of course, but it is also impossible for me to have an equipping ministry that sends out vibrant churchmen and churchwomen if my ministry is not being reinforced tenfold in the students’ homes. The common thread that binds together almost every ministry-minded 20-something that I know is abundantly clear: a home where the gospel was not peripheral but absolutely central. The 20-somethings who are serving, leading, and driving the ministries at our church were kids whose parents made them go to church. They are kids whose parents punished them and held them

accountable when they were rebellious. They are kids whose parents read the Bible around the dinner table every night. And they are kids whose parents were tough but who ultimately operated from a framework of grace that held up the cross of Jesus as the basis for peace with God and forgiveness toward one another.

This is not a formula! Kids from wonderful gospel-centered homes leave the church; people from messed-up family backgrounds find eternal life in Jesus and have beautiful marriages and families. But it's also not a crapshoot. In general, children who are led in their faith during their growing-up years by parents who love Jesus vibrantly, serve their church actively, and saturate their home with the gospel completely, grow up to love Jesus and the church. The words of Proverbs 22:6 do not constitute a formula that is true 100 percent of the time, but they do provide us with a principle that comes from the gracious plan of God, the God who delights to see his gracious Word passed from generation to generation: "Train up a child in the way he should go; even when he is old he will not depart from it."

Youth pastors, pray with all your might for true conversion; that is God's work. Equip the saints for the work of the ministry; that is your work. Parents, preach the gospel and live the gospel for your children; our work depends on you.

<http://www.churchleaders.com/youth/youth-leaders-articles/159175-3-common-traits-of-youth-who-don-t-leave-the-church.html?p=1>

Jon Nielson is the college pastor at College Church in Wheaton, Illinois. For more from Jon Nielson visit Jon at blog.college-church.org/category/something-more-sure/

COMMITMENT TO SERVING ONE ANOTHER

*As each one has received a special gift, employ it in serving one another
as good stewards of the manifold grace of God (1 Peter 4:10).*

Adults Serving in the Church

We believe that serving others is a vital part of church membership and body life. We encourage all members to be involved in ministry within the local church.

Further, we believe service and ministry should flow out of a love for and humble submission to Christ and His church. Our practice is that individuals make a public profession of faith through baptism, as well as a public commitment to love, submit to, and serve the church through joining in membership prior to taking on a role of service and ministry.

We permit others (e.g., guest speakers and special music) to serve our congregation when they are known to be members in good standing of like-minded churches.

Children Serving in the Church

We believe one aspect of training up children in the church involves teaching them to love others through serving them. Our practice is to allow children who are not members to serve under the direction of adult members (typically, under their parents direction or the direction of leaders in that particular ministry). Even under these circumstances, there will be consideration given as to the character of the child in deciding if and where they may serve.

Children who are not members may serve under the guidelines above up until their graduation from CMC's Youth Bible Institute, at which time our standards for adults would apply (i.e., baptism¹ and membership would be required).

¹ We believe that children should be of an age and maturity to be able to communicate their faith as their own and show evidence of the fruit of conversion prior to being baptized. Our practice has been to wait until a child is at least 12 years of age prior to baptizing them, though that has not been a rigid rule.

Commitment to Protecting Our Children

The prudent see danger and take refuge (Prov. 27:12a).

Children are a blessing from God, and He calls the church to support parents in their responsibility to train children in the discipline and instruction of the Lord. Therefore, the church should be a safe and blessed place for children, where they can grow, play, form friendships, and learn to experience and share the love of Christ.

However, since sin affects every person and organization in the world, it is possible that children could be harmed even during church activities. We cannot guarantee that such things will never happen within our fellowship, but we are committed to taking reasonable precaution to protect our children from foreseeable harm. This commitment includes, but is not limited to, the following steps:

- We allow only established, formal members of Calvary Memorial Church to work with our youth (children or teenagers).¹ Normally, a waiting period of six months after formal membership will be observed before becoming eligible to serve in youth ministries.
- We require adults who work with our youth (children or teenagers) to successfully complete a screening process (including regular background checks).
- Our goal is to have teams of two or more working with our youth and to work in visibly observable settings.

If a child is harmed during Calvary Memorial Church activities, we will take immediate steps to inform the parents, to accept responsibility for our role in the situation, to hold the offending person responsible for their actions, and to report the incident to the proper authorities as mandated by law. We will also evaluate our practices and procedures, considering changes that might reduce the likelihood of such harm to children in the future.

(Reference: Calvary Memorial Church Relational Commitments)

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As a church, we are concerned not only about the safety of our children, but also the reputations of our volunteer leaders, teachers, and workers. By following careful supervision procedures, we not only make it more difficult for accidents or abuse to occur, we also make it easier to refute false allegations. Therefore, in addition to the commitments stated above, we have adopted the following policies:

SUPERVISION

- **Provide appropriate number of workers.** Our goal is to have at least two workers present in each location where children's activities are taking place.
- **Limit teenage volunteers.** Young people can be a great help in children's church, children's choir, and our children's summer program. They are welcome to serve, but they will be scheduled to work under properly screened adults.
- **Provide regular oversight.** This oversight is provided by the designated ministry coordinator who checks to make sure activities are properly staffed and running smoothly, along with the **security team** who monitors the hallways and church exits during Sunday morning services.
- **Meet in visibly observable settings.** People should be able to see into rooms and other enclosed areas where youth activities are occurring. An individual worker should be diligent to prevent isolation with a youth by moving to a public location in order to avoid misconduct allegations.

¹ Children under age 18 of established members who have demonstrated faithful ability and will work alongside adult members in an assisting role are the only exemption to this formal membership rule. Occasionally, other teens who are regularly involved in CMC ministries and are in good standing with a like-minded church may assist with childcare.

- **Train all workers.** Training is the only way to ensure that all of our workers know procedures and can apply them consistently. Both initial and periodic training for all of our workers will be provided.
- **Transfer oversight of children responsibly.** Workers should arrive at least 10 minutes before a scheduled activity and remain until all children (6th grade & under) in their care have been released. Children under 6 years of age must not be released from the classroom unless a parent or parent-appointed individual arrives to pick up the child.
- **Avoid appearance of impropriety.** Workers will avoid inappropriate touching of children such as kissing, sitting older children on their lap, any touching of private areas, etc.
- **Exercise wise discipline.** Workers are never to spank, hit, shake, or otherwise physically discipline children under their supervision. Disciplinary problems should be reported to the child's parents or guardian and to the ministry coordinator.

INCIDENTS OF ABUSE, MOLESTATION, OR SERIOUS INJURY

- Workers who become aware of any abuse, molestation, or serious injury connected with any ministry activity will immediately inform the ministry coordinator. The ministry coordinator will immediately inform an elder and the child's parents or guardian.
- Pastoral staff will notify the church's insurance carrier and designate an appropriate person to investigate further the allegation of abuse, molestation, or serious injury. A written record of all proceedings will be kept. Depending upon the results of the investigation, and if mandated by law, pastoral staff will report it to the proper authorities.
- Anyone who is the subject of the investigation will be suspended from participating in any children's ministry activities until the investigation is complete and the person has been found innocent of the allegation. Any person who is not found innocent will be removed from work in CMC's children's ministries permanently or until lengthy proof of genuine repentance and trustworthiness is evident. If the incident involves a church employee, the elders will consult legal counsel for advice regarding termination of employment.

POLICY COMPLIANCE

- Ministry coordinators and/or pastoral staff who become aware of a violation of the policy will take necessary steps to ensure future compliance with the policy by all workers, and may remove workers from their position if such removal is warranted, or if the worker poses a potential threat to others.
- Any exceptions to the above standards must be approved on a case-by-case basis by the board of elders.