

Position: Pastor

Bible Believing Baptist Church

Gray, Maine 04039

www.biblebelievingbaptistchurch.org

Who Are We? Please check out our website; however, be gracious as it is a work in progress.

Our Purpose

“We believe the true mission of the church is found in the Great Commission...
to make disciples (Matthew 28:18-20).
[BBBC’s by-laws, Article IX, Section 13]

History of the Church

On October 1, 1978, Rev. Clayton Beal organized the church with 16 charter members. Pastor Beal was from Liberty Bible Institute in Lynchburg, Virginia. He was led to leave Bible Believing Baptist Church to pastor a church in Greenville, Maine.

In 1980 the church purchased land on Old Portland Road (now Center Road) in Gray. A basement was built and capped. The church grew from worshipping in a basement to worshipping in a completed church building in 1986. In 2002 the sanctuary was expanded to its present building. Starting in 1982 the work was done on a cash principle. Where God guides, God provides (Isaiah 58:11 KJV).

In January 1982, Rev. Darwin Vail became pastor and served with passion for over 37 years. Pastor Vail was born and raised in Illinois, served two years in the army, and graduated from Tennessee Temple College in Chattanooga, Tennessee. He retired from the office of Pastor in February of 2019.

Jared Betts grew up in Gray, Maine. After coming to Christ at the age of 19, he faithfully served within the local body. He became assistant pastor in 2018. One year later he became pastor when Pastor Vail retired. Pastor Betts resigned as pastor of Bible Believing Baptist Church in September, 2022.

Rev. Phil Andrukaitis was called to pastor Bible Believing Baptist Church in October 2022 while a search for a permanent Pastor was under way. His strength and joy exist in fulfilling his call as a pastor while helping churches strengthen their ministries. He served until September 2024, when he resumed his retirement plans.

In September 2024 Dr. Jamie St. Ours became pastor. He earned his doctorate while serving as pastor of Bible Believing Baptist Church. He served until July 2026 when he was called to serve a church in Madison, ME.

Dr. David Lambertson came to fill the Pulpit from August to October 2026. Dr. Lambertson brings over 30 years of experience teaching at New England Bible College and Seminary as well as pastoral experience, specializing in theology, hermeneutics, and apologetics.

Community Demographics

The Town of Gray is home to 8800 people and is situated midway between the cities of Portland to the south and Lewiston to the north. Five state routes intersect in Gray, as well as the Maine Turnpike (Exit 63), affording easy access to points in all directions.

Local businesses include grocery stores, hardware stores, farm markets, restaurants, convenience stores, filling stations, a drug store, a golf course and more. Building supplies are available in neighboring Windham, and limited supplies are available at the local hardware stores. Additional shopping is nearby in Windham, Auburn, Lewiston, Freeport, Portland and South Portland. Gray is also home to a National Oceanic and Atmospheric Administration [NOAA] weather station, the Maine Wildlife Park, Maine State Police facility, Maine Warden Service facility and Maine Forest Service facility.

Local churches, in addition to Bible Believing Baptist Church, are Crossroads Community Church, First Congregational Church, Kingdom Life Church, and St Gregory Catholic Church, all in Gray, and New Gloucester Bible Church in New Gloucester. There are many other churches in neighboring communities as well.

Municipal offices are located in the former Pennell Institute, a high school facility established by Henry Pennell and gifted to the citizens of the Town of Gray. Gray has a Solid Waste and Recycling center for residents, and there are also private waste pickup services available.

Gray and neighboring New Gloucester form MSAD 15 for public K-12 education. Private education includes Fiddlehead Center for the Arts in Gray, Royal Academy in New Gloucester, Windham Christian Academy in Windham, and North Yarmouth Academy in Yarmouth, as well as several others in the surrounding areas. There is also a home schooling association that meets regularly in New Gloucester.

BBBC's Present Ministries

Women's Ministries

- Secret Sisters
- Prayer Shawl Ministry

Classes & Programs

- Grief Share will meet Sunday afternoons at 3:00 pm when it resumes (TBA).
- Women's Bible Study Tuesdays at 1:30 PM.
- Weekly Prayer Meetings Wednesday morning at 10:00 am.
- Family Bible Study Wednesday evenings at 6:00 PM.
- Men's Bible Study Saturday morning at 8:30 AM.
- Prayer Chain

BBBC's Focus

The following are designed to fulfill BBBC's mission:

- To exalt the Savior through worship
- To explain the Scriptures through preaching / teaching
- To encourage the saints through fellowship
- To equip the servants through discipleship
- To enlist souls through evangelism
- To become empowered by the Holy Spirit through prayer

The following core values identify BBBC:

- S service (which involves humility)
- P passion
- I integrity
- R respect
- I interconnectedness
- T thankfulness

Job Description

BBBC's church family is asking the Lord to send us a man with these three desires:

- **Pastor / Shepherd:** A man whose love for God and others is reflected in the way he compassionately cares for others, while working humbly with others and allowing others to care for him
- **Preacher / Teacher:** A man whose love for the Scriptures enables him to know, understand, and communicate its life-giving truths to others
- **Evangelist:** A man whose love for the "lost" stirs his heart to reach souls beyond the boundaries of the church

BBBC's by-laws [Article VIII, Section 1], describe the pastor's job description and his responsibilities:

- A. The pastor must see that all phases of the ministry are cared for: the instruction of children, the preaching of the Word of God to the saved and the teaching and training of all church officers and Sunday school teachers, the ministry of community evangelism and visitation of the sick, the cares of those who are weak in the faith, the ministry of prayer, the worship and preaching ministry of the church, and the ordination of pastors. As those who preside over the gatherings of the church, the pastor shall be responsible that order is kept. He must not allow false doctrine to be taught. He shall conduct the baptismal and communion services. 1 Timothy 4:12-16; 2 Timothy 4:1-5.
- B. In keeping with such Scriptures as Acts 20:28; 1 Thessalonians 5:12-13; 1 Timothy 3:5; Hebrews 13:7, 17, let it be remembered that a pastor of a church is pastor of every function, committee, and activity of the church. He shall be an ex officio member of all committees and organizations. The

pastor's divine call to the ministry, the gifts he has received from God, his ordination after careful and prayerful examination, and the church's call to the pastor to serve in a specific office of leadership, all combine to imply that certain prerogatives and acknowledged authority go with the office. It is not ecclesiastical authority, but a given authority, acknowledged as necessary; it is given by the Word of God.

- C. The pastor shall approve all speakers for the church.
- D. Because this church believes the Holy Spirit leads the pastor and that 2 Timothy 4:5 exhorts the pastor to do the work of evangelist, the pastor shall have liberty to go where and when he is led to conduct revivals.
- E. Because of the office, the pastor shall be counted worthy of double honor. 1 Timothy 5:17. No accusations shall be accepted against him without two or three witnesses. 1 Timothy 5:19.
- F. No person shall be considered for the office nor serve as pastor of this church whose beliefs and teachings are not in accordance with the ARTICLES OF FAITH as set forth in ARTICLE IX or who will not declare himself to be fundamental, pre-millennial, and independent Baptist.
- G. No woman shall be considered for, nor serve as pastor of this church. In accordance with 1 Timothy 3:2 "...the husband of one wife..."
- H. The pastor must give one month's written notice before his resignation becomes effective. The church must give the pastor one month's written notice order to enable him to resign.
- I. The pastor shall continue in office until he resigns or is dismissed by 75% of the voting members of the church.

Minimum Qualifications

- Born again, baptized by immersion
- Ordained and/or Licensed by an evangelical church body
- Associate's degree from Bible College/Bible Institute in Pastoral Ministry or Religious Education
- Pastoral experience preferred but not required
- Valid driver's license and means of transportation

Application Process

Please send a cover letter with your resume and your doctrinal statement to:

Mr. Kurt Johnson

4 High View Drive | Poland, Maine 04274

Further contact information: Cell: (207) 514-4078 / Email: kurt@freshairventilation.net

Mr. Gary Foster

P.O. Box 1253 | Gray, Maine 04039

Further contact information: Cell: (207) 712-8908 / Email: gfooster@securespeed.net