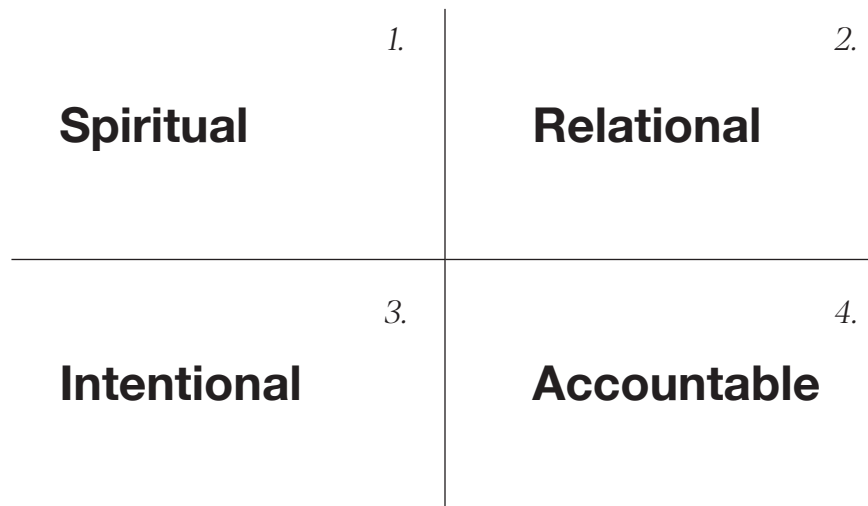




Ministry Leader **Covenant**

Four Pillars of Fellowship Leadership



Based on God's Word, we believe that a leadership community that is spiritual, relational, intentional, and accountable will result in lives increasingly marked by holiness, humility, grace, and love.

“So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.”

- *Ephesians 4:11-16*

Spiritual

Leaders are committed to their spiritual lives with the goal of transformation into the image of Christ.

WHAT WE MEAN:

- We choose to be transformed by the renewing of our minds that we might know God's good, acceptable, and perfect will (*Romans 12:1-2*).
- We choose holiness that we might see the face of God (*Hebrews 12:14*).
- We choose to endure until the end, not allowing our love to grow cold (*Matthew 24:3-14*).
- We choose to worship in spirit and truth (*John 4:24*).

LEADERS COVENANT WITH FELLOWSHIP CHURCH:

- To engage regularly in personal Bible study and prayer, growing in knowledge and understanding of the Scriptures and in personal relationship with Jesus (*Romans 12:12, 1 Thessalonians 5:17, 2 Timothy 2:15*).
- To hold, with humility, one another accountable to teaching truth in community and in our homes (*Ephesians 4:11-16, 2 Timothy 1:13-14, 2 Timothy 2:1-2, Ephesians 6:4*).
- To strive to bring others to an understanding of the Gospel and an acceptance of Jesus Christ as Savior and Lord (*1 Corinthians 9:19-23, 1 Timothy 2:1-4*).
- To use our spiritual gifts for the common good and edification of the church (*1 Corinthians 12, 14*).

Relational

Leaders are distinctively relational in nature and participate in activities with the goal of fostering relational health.

WHAT WE MEAN:

- We choose to take our place in Christ's body to see it grow and be strong in love (*Ephesians 4:1-16*).
- We choose deep forgiveness and love for one another, knowing love covers sin (*1 Peter 4:8*).
- We choose to move in humility, counting others more significant than ourselves (*Philippians 2:3*).

LEADERS COVENANT WITH FELLOWSHIP CHURCH:

- To be faithful in attending our corporate worship gatherings and in seeking the mind of Christ in all church matters (*Romans 15:5-6, Hebrews 10:24-25*).
- To be thoughtful and courteous to one another, to be slow to take offense, and to be quick to forgive and to seek forgiveness (*Matthew 18:15-35, Ephesians 4:1-3, James 1:19-20*).
- To resolve conflicts with others in the church by following the principles found in Scripture and described in our church's Church Discipline paper (fellowshipknox.org/positionpapers) and, if necessary, to seek the help of our church leadership before pursuing external remedies (*Matthew 18:15-17, 1 Corinthians 6:1-8*).

Intentional

Leaders share their hearts, seek the Spirit, intercede for one another, and move out in service and mission with the goal of spiritual growth and maturity.

WHAT WE MEAN:

- We choose to encourage and stir one another to love and good works as we meet and serve together (*Hebrews 10:24-25*).
- We choose unity (*Ephesians 4:11-14*).
- We choose to pray for one another and bear one another's burdens (*Ephesians 6:18, Galatians 6:2*).
- We choose rhythms of rest and renewal, trusting God rather than striving to achieve and accomplish more (*Philippians 4:6,7*).
- We choose to know that our lives are blessed, chosen, accepted, redeemed, and forgiven (*Ephesians 1*).

LEADERS COVENANT WITH FELLOWSHIP CHURCH:

- To pray with and for one another, sharing burdens, sorrows, and joys (*Romans 12:15, Galatians 6:2, John 13:34-35, Romans 12:10*).
- To walk together in Christian love, seeking unity and peace through the work of the Spirit (*Ephesians 4:1-3*).
- To invest generously in the Kingdom and the declaration of His Gospel to all peoples (*Matthew 28:19-20, Romans 12:13, Galatians 6:6, 1 John 3:17*).

Accountable

Leaders blend spiritual friendships with clear limits and expectations and a Biblical worldview with the goal of truthing in love—cherishing, maintaining, and living out the truth together.

WHAT WE MEAN:

- We choose to speak the truth in love (*Ephesians 4:15-16*).
- We choose submission to one another and to God's authority (*Ephesians 5:15-21*).
- We choose to restore one another in a spirit of gentleness (*Galatians 6:1-2*).
- We choose to encourage and build one another up (*1 Thessalonians 5:11*).

LEADERS COVENANT WITH FELLOWSHIP CHURCH:

- To exercise care and accountability in our relationships with each other (*Colossians 1:28, 1 Thessalonians 5:14, Ephesians 5:1-11*).
- To turn from all godless living and sinful desires and, through the Holy Spirit, to live a consistent, God-honoring life (*Titus 2:11-13*).

Acknowledgement & Commitment

Signing this Covenant confirms your acknowledgement of and commitment to each of the statements below.

- I have placed my faith in Jesus Christ as my Savior and Lord, and I respond to His grace with a wholehearted desire to grow in Christlikeness, day by day.
- I willingly commit to pursuing Christ-centered relationships within the body of Fellowship Church—relationships that encourage growth in holiness, humility, and love as we walk together in community.
- I joyfully commit to supporting the mission of Fellowship Church through the generous offering of my time, talents, and treasure—trusting the Spirit’s leading in each.
- I have read and affirm Fellowship Church’s Statement of Faith (fellowshipknox.org/we-believe). I embrace the theological foundations we hold together as a community and commit to walk in them as I serve and lead others.
- I am aware that Fellowship Church highly values and encourages membership for anyone serving in any capacity (fellowshipknox.org/membership) and that some ministry roles may require me to be a member before serving.
- I am aware that specific ministries within Fellowship Church may offer leading or serving opportunities that require additional agreements, abilities, and/or trainings beyond what is listed here.
- I have thoughtfully read through this Leader Ministry Covenant, and I commit to walking in step with the scriptural values and practices outlined in this covenant.
- I will give myself grace before God as He gave to me for any ways that I fail to meet my commitments.

Signature _____

Date _____