



Impact Ministries, Inc.
Annual Business Meeting
January 28, 2024

*Seek God as you make plans in the new
year and*

*look to Him as you craft any and all new
beginnings.*

Psalm 20:4 NIV

2024 Annual Business meeting Agenda

January 28, 2024

Prayer

Call to order

Secretary's Report

Minutes from the 2023 meeting

Treasure's Report

2023 financial report

2024 Proposed budget

Pastor's Year In Review Report

Vision Statement

Department Reports

1. Women's Ministry
2. Men's Ministry
3. Youth Ministry
4. Children's Ministry
5. Celebrate Recovery
6. Jail Ministry
7. Mission's Department
8. Outdoor Ministry
9. Worship
10. Media

The Future

Old Business

New Business

1. Deacon Election
2. Treasurer Election
3. Election Results

Other

Adjourn



Impact Ministries, Inc., Wheatland, Wyoming

2023 Annual Business Meeting Minutes

The meeting was held at Impact Church after the 10:00 service on January 22, 2023.

The meeting was called to order at 11:51 by Pastor Jeremy Haroldson.

Don Moede opened the meeting in prayer.

In attendance were 35 adults and 19 teenagers, equaling 54. Our average church service attendance is 93. We need 47 (50%) to make a quorum.

The minutes for the 2022 meeting were looked over by the congregation. Charissa Smith made a motion to accept the minutes as written. Dean Crowe second the motion. Motion carried.

Due to the financial report being lengthy, the congregation can review the financial reports on the Impact App.

The Revenue and Expense report: Darrel Harris made a motion to accept them as written. Paula Cain second the motion. Motion carried.

The Proposed Budget report: Ann Harris made a motion to accept the report as written. Dean Crowe second the motion. Motion carried.

Paige Tolle made a motion to accept all of the Department reports as written. Jon Keil second the motion. Motion carried.

Old Business:

1. Plumbing: It turns out there was a young woman who was flushing feminine products down the toilet which caused the plumbing issues. The plumbing itself is fine and intact.

2. Building Project: The utilities are on the site. The plumbing will be done in the spring. Trees will be planted on the west, north and south sides of the property, in that order. Dave Johnson will be the Building Overseer and K.C. with Capstone Construction will be the General Contractor. As much work as possible will be done by the Impact congregation.

New Business:

1. Deacon Election: Josh Marshall moved away so Paula Cain filled out the year for Josh's position. This was determined by the number of votes from the last election. Nominations for the Board position are Dean Crowe, Crystal Arellano, Alicia Goulart, Paula Cain and Darrel Harris. Pastor Jeremy Haroldson and the Board members interviewed the candidates.

2. Treasurer Election: A unanimous result for Dave Johnson to remain the church treasurer was made.

3. Election Results: There were a total of 61 votes, 54 present and 7 absentee votes.

Paula Cain received 44

Darrel Harris received 30

Dean Crowe received 16

Crystal Arellano received 15

Alicia Goulart received 14

Other:

Pastor Jimmy Tolle made a motion to lower the age of a Junior Board member from 16 to 14. Gabriel Haroldson will be serve a second year as a Jr. Board member.

Adjourn: Lori Haroldson motion to adjourn the meeting at 1:14

Respectfully submitted,

Laure Moede

Impact Secretary

Pastors Report

What were the biggest wins/accomplishments this year?

As I look back over the last year, I find a year that has grown me personally more than any other year in the past. The conference "Pause" this year was a great opportunity to come together and truly experience family. In October we got to see our first wave of the new men's ministry "Next Level." The 15 hour one-day intensive was challenging and stretched a group of 15 men to step up to the next level. I look forward to what the future holds in this area.

What was your Hardest battle?

The hardest battle we had this year was the fact that we have seen the community around us hurting in this economic down-turn. It is hard to see people in pain, but we know Who we serve and that God has plans for them that will change their lives.

What do you feel could be what God wants you to accomplish this next year?

See the future statement

What is the greatest way we can pray for your ministry

Pray that we are ever listening the heart of God for the future of the church. We are now more than ever needing clear directions for what God has in store for His church.

Jeremy + Lori Haroldson

Vision, Values and Mission Statement

Our Vision

To be an impact in our community and bring the lost to the love of Jesus Christ and beyond.

Our Values

Reach all generations with biblical preaching and teaching, using relevant tools.

Our Mission

Impact is committed to:

Evangelizing the lost

Worship God

Disciple believers

Show compassion

Department Year End Reports

Women's Ministry

This has been a year of challenges for many of our women and I am proud of the way we as women have rallied to help meet one another's needs. The intimacy among us is isolated, though, and we find it challenging to draw together as Impact women. The large gap in age groups and backgrounds may be a large part of that challenge. I would really like to see more small groups form and have a women's large gathering at least annually. As women we are a powerful force to help serve one another, our children and our community but we need prayer for more dedicated leaders and efficiency to do so.

Sincerely,

Diane Haroldson

Men's Ministry

#1. What were the biggest wins/accomplishments for your ministry?

The advancement of it.

#2. What was your hardest battle?

Getting men to the meeting.

#3. What do you feel could be what God wants you to accomplish?

Persevering, being obedient.

#4. What is the greatest way we can pray for your ministry?

For men to recognize our role as husbands, fathers.

Youth Ministry

What were the biggest wins/accomplishments for your ministry?

This year we saw students stepping into leadership roles. Student lead preaching, prayer, prophetic and worship has become the norm. The year has been an amazing time of watching students learn what their callings are, and then stepping out and operating in them. 2023 been full of students coming to the Lord, we have had multiple baptism services and the majority being baptized have been youth students. We have also seen our ministry continue to grow in numbers, and outside the church, such as youth alive.

What was your hardest battle?

The hardest part of the year has been a transition of leadership for the youth sponsors, and establishing a safe place for students (especially the girls) to be known shifted to a stronger male-lead role. This produced some struggle in opening up, but we have seen this begin to improve. We have had some of our leadership team return and that has helped, as well as some new leaders step aboard to help. What do you feel could be what God wants you to accomplish?

We have seen the youth no longer operating in a "Jr. Holy Spirit" sphere and we see them serving in the church and community more prominently. With that, we believe this next year God wants the youth to step out in faith more and serve in areas outside the church, through different outreaches, and ministries that are student lead. We have seen youth alive begin to catch on fire, and believe God wants the youth to continue to grow in the schools.

What is the greatest way we can pray for your ministry?

Biggest areas we need prayer in would be against the culture that is filling them full of lies. Pray the youth can break free from the cultural norm, find their identities and stand firm in them. The high schoolers are the ones that need the most prayer right now, because they in a transition of figuring out who they truly are, and where they fit in the world. The other area we can use prayer would be in mission grounds, that we can use it to fund missions, as well as get students to all the different events and conventions. The more students we can get to them, the better! It provides places to get them out of the norm and experience Jesus on different levels.

Children's Ministry

This year was a challenging year for ministry in many ways. Rewarding, but challenging. You all have an incredible force of teacher's and volunteers, tirelessly working on behalf of you and your children! I am truly blessed to be surrounded and championed by every single one of them! This year was harder than ever to find staff, so for those that stepped up and are continuing to step up, from the bottom of my heart I truly appreciate you!

Sunday school went through some adjustments this year, we separated age groups differently, added another class and room for our toddlers, changed curriculum, and went to a full-service meeting time. Some adjustments will stay, some will change again. I appreciate flexible and willing staff, change can be frustrating and difficult, but thanks to our leaders, things went as smoothly as they could. A changing, adapting, overcoming, ministry is a healthy, non-stagnant ministry. Remind me of that next time I look stressed out!

Rome came to Impact once again! The colosseum stood ominous and menacing at the front of the sanctuary, the rows of chairs transformed into dusty, shop filled roads, and the buzz of metal hammering metal, goats, doves, and gruff Roman soldiers resounded. All the work disappears in a moment as you see the eyes light up; you see 'stories in book' come to life in front of them!

We had a small break between summer and fall and then once again, the Warrior Course was in high demand as we set it up in front of the church for the Oktoberfest event, the last week in September. It's interesting to see how something as simple as an obstacle course can open up doors in the spiritual, and I look forward to how this course will continue to be used to reach the people in this community and beyond.

As we come full force into the new year I anticipation what Father God has planned for our children this coming year! I long for fresh revelations and words. The scripture that has been on my heart as I look ahead to the new year is this:

Romans 8:19TPT "The entire universe is standing on tiptoe, yearning to see the unveiling of God's glorious sons and daughters!"

Here is to a year of "unveiling" a year of awesome God stuff!

Children's Ministry Director,
Charity Caves

Celebrate Recovery

1. What were the biggest wins/accomplishments for your ministry?

There was more in-depth growth on personal levels as opposed to surface friendships and pretenses. Even thru death in some of our members, Christ's love was brought to our community.

2. What was your hardest battle?

The hardest battle was some drug relapse and the death of Megan Johnson.

3. What do you feel could be what God wants you to accomplish?

I think we need to obtain more leaders and continue to perfect the process and program for CR. The goal is to work on the third leg of the program which is the step study groups.

4. What is the greatest way we can pray for your ministry?

Pray for healing of root problems in our members and willingness to work at completing step studies. We need volunteer sponsors for members.

Pastor Shirley Keil

Jail Ministry

Don Moede and I take turns going into the jail weekly to minister the Word and God's love. It takes determination and discipline to do this faithfully but seeing inmates come to Impact as a result and having lifelong relationships with the Lord and the church is worth it.

Pastor Shirley Keil

Missions

Our missions giving has stayed steady throughout the year. One of our missionaries left AG for a different job and another retired. But we gained a new missionary family.

From Impact, eight missionaries are gifted an extra amount per month. I'm sure they appreciate the extra support.

Jesus told his apostles (missionaries) to go out and spread the good news. Many times, in the Bible Jesus told his disciples to go out into the world. This is still true today. This doesn't have to be just those who are called to the life of a missionary, this is for all of us to take on.

Let's come together in prayer for those who are called into the life of a missionary and all of us who know the Lord. It takes all of us to go out into the world...or across the street, to spread the love of the Father.

Respectfully submitted,

Laurie Moede

2023 Missions Giving Report

Missionary	Mission Field	Y-T-D
Bauman, Diana	Rams Center	\$2,247.00
Buescher, Derik	Chi Alpha	\$1,947.00
German, Stuart	So. Asia	\$1,947.00
Gibbs, Carl	Africa	\$1,947.00
Gobbs, Curtis	Bosnia & Hrzg	\$4,422.00
Koncz, Gyula	Arab World	\$1,947.00
Ligon, Timothy	Arab World	\$4,947.00
Mayes, Frank	Compassionlink	\$1,947.00
Molan, Nathaniel	Fr, Plynsia	\$1,579.00
Prabhudas, Manuel	France	\$3,147.00
Pryor, Kenny	Ch Dev	\$2,062.00
Rea, Alicia	Scotland	\$2,247.00
Rea, Margot	Scotland	\$2,247.00
BGMC-Coins for Kids		\$102.00

Brockmeyer, Joseph	ML	\$1,081.00
Hulbert, Kent	Youth Alive	<u>\$1,547.00</u>
Total		\$35,363.00
		0

Outdoors Ministry

What were the biggest wins/accomplishments this year?

The outdoor ministry this year was successful, and was able to help with the harvest of seven animals, six elk and one deer. We were able to fill all our tags this year which is a first in a long time!

What was your hardest battle?

We had a hard time with weather this year because we never truly had fall weather. This made it hard to find the animals. On the flip side it was a beautiful time on the mountain every time we went up.

What do you feel could be what God wants you to accomplish this next year?

As we look forward to 2024 I am excited to be able to make another year worth of memories. One thing that we need to make a reality this year is to make sure that we incorporate more guides so that the weight of the ministry is leveled out.

What is the greatest way we can pray for your ministry

Pray that we can show the next generation of hunters a love of the land and the sport as well as further introduce them to the Lord and his love for them and provision in their life.

Jeremy Haroldson

Worship

1. What were the biggest wins/accomplishments for your ministry?

One of the things I was really excited about this year was having Aislyn step in as a consistent drummer. I feel like we are all becoming closer and are doing a good job about just focusing on entering worship ourselves. We go first and God will take care of the rest!

2. What was your hardest battle?

Honestly, I think when the kids started going out before worship. It felt like our "family" was being split up a bit...our worship family (KC leads worship once a month in the back) and our congregation family (adults working in the back). I love it when we can all be together!

3. What do you feel could be what God wants you to accomplish?

I love the fact that we have a youth worship team being established. I think our team's next challenge will be to begin taking these youth "under our wings" and helping them to lead worship next to us.

I would also love to have our worship team serve in David's Tent again at some point!

4. What is the greatest way we can pray for your ministry?

Just that we continue to come into worship on a Sunday morning filled up and ready to worship, and that we go ALL IN.

Respectfully,
Lori Haroldson

Media and Livestream

2023 was a great year of growth for the media and livestream department. As our world becomes more technology focused, this department continues to become more essential to the smooth operation of our church and ministries. For those who may not be familiar with what we do, media handles the sound, live words, overflow room, in house videos, tech support, live stream, the church app, the church website, social media channels, video and audio editing, and special projects for staff.

In 2023 media served 150-200 people in our church building each week, 30-50 people each week online, and connected with 800 people regularly through social media. We now regularly serve people who tune in from Colorado, Texas, Florida, Montana, and California as well as those in Wyoming who can't worship locally with us due to weather, travel, or sickness.

As we move into 2024, we face a critical shortage of volunteers. We are thankful and appreciative for our current livestream volunteer, but are urgently in need of at least three more reliable adult livestream volunteers and several reliable adult sound tech volunteers to be able to keep this ministry operating.

You can partner with us by praying and asking God if he would like you to volunteer in either sound or livestream. You do not need to have any previous experience in either technology or sound. The chief qualifications for these positions are a teachable attitude and coming to volunteer when you are scheduled. Everything else we can teach.

Happy 2024 to all!
Alex and Kristen Bellinger

The Future

This year, 2024, is a year that will be marked with growth! There is a cry for the church to rise up now more than ever. As we see this happen, it will be marked by the supernatural. The power of God will be seen in the coming year as we, the church, wake up and take our place in this nation. How this will take place will be through servanthood and discipleship. To be like Christ we must serve like Christ. To fulfill

our calling, we must become a church that fulfills the great commission, "Go into all the world and make disciples." As we do this, we will see the supernatural surrounding it, because God will always advance His kingdom when we pursue His plans. The men are awakening and their families will follow. I anticipate a year where we see relationships grow and breakthroughs become reality. This is the year where God is saying, "I don't care about your comfort; I care about your growth". To be completely honest this is scary. We all like comfort but we are not called to that place. We never have been, and we never will be. Let's go get what is our inheritance--His kingdom on earth. Our time is now!