

Children's Ministry Director

Position Profile

938 Church

About 938 Church

938 Church exists to help people find their way back to God.

Founded in West Chester, Pennsylvania, 938 Church is a growing, community-focused church committed to creating safe, transforming, and missional environments where people can know and love Jesus Christ. We believe that every person matters to God and that the local church is at its best when it helps people experience authentic relationships, spiritual growth, and a life of purpose.

Our mission is lived out through three core values:

Build Community – We believe life change happens best in relationships. We work to create environments where people are known, loved, supported, and challenged to grow together.

Strengthen Faith – We are committed to helping people develop a vibrant relationship with Jesus through biblical teaching, spiritual practices, discipleship, and everyday obedience.

Extend Compassion – We seek to demonstrate the love of Christ beyond the walls of the church by serving our neighbors, supporting local organizations, caring for those in crisis, and investing in the flourishing of our community.

At 938 Church, these values are more than statements on a wall. They shape how we lead, serve, and engage with the world around us. From mentoring children and students, to supporting families, caring for those in recovery, partnering with local nonprofits, and mobilizing volunteers to serve our region, we desire to be a church that reflects the heart of Jesus in practical and meaningful ways.

We are looking for team members who share this vision and are excited to use their gifts to help people find their way back to God. Whether serving behind the scenes or leading from the front, every role contributes to the mission of seeing lives transformed by the gospel and our community impacted for the good





Children's Ministry Director

(Part-Time — 15 Hours/Week)

Vision

The Children's Ministry Director helps children and families find their way back to God by creating a safe, transforming, and missionally formative environment where children can grow in their understanding of Jesus and experience the love of Christ through the church family. This role exists to partner with parents, develop volunteers, and build a ministry culture that reflects the mission and values of 938 Church.

Responsibilities

- Lead and oversee Sunday children's ministry environments.
- Recruit, schedule, equip, and encourage volunteer team members.
- Ensure all classrooms and ministry spaces are safe, welcoming, and prepared each week.
- Coordinate curriculum selection, preparation, and implementation.
- Communicate regularly with parents regarding ministry updates, events, and next steps.
- Help create a clear pathway for children and families to connect into the life of 938 Church.
- Maintain ministry supplies, check-in systems, and classroom organization.
- Ensure compliance with all child safety and volunteer screening policies.
- Collaborate with pastoral staff and ministry leaders to support church-wide vision and events.
- Participate in staff meetings and ministry planning rhythms as requested.

Role-Based Competencies

- Ability to lead and care for children and families with warmth and clarity.
- Strong volunteer recruitment and team-building instincts.
- Organized and dependable in weekly preparation and follow-through.
- Effective communicator with parents, volunteers, and staff.
- Able to create engaging and age-appropriate ministry environments.
- Demonstrates initiative and problem-solving ability.
- Maintains a calm, flexible, and positive presence in dynamic ministry settings.



Core Competencies

- **Authenticity** - Builds healthy, trustworthy relationships that honors organizational structure and transparency.
- **Servanthood** - Joyfully serves and supports the mission and vision of 938 Church through collaborating with others and making their team a place for everyone to thrive.
- **Growth** - Willing to learn and pursue personal, spiritual, and organizational development to become all that God has called them to be.
- **Hospitality** - Intentionally welcomes new people and those on the margins through warmth and a loving spirit.
- **Missional** - Seeks to help people find their way back to God through including them and seeking to meet them where they are.
- **Ownership** - Practices self-leadership, responds promptly, and takes responsibility.
- **Multiplication** - Values leadership development and invests in apprentices.

Key Relationships

- Lead Pastor
- Staff Team
- Parents and Families
- Children's Ministry Volunteers
- Children aged infants to 6th grade
- Connection and Hospitality Teams