



“GO INTO ALL

*The World*

AND MAKE

*Disciples...”*

*First*   
PRESBYTERIAN  
CHURCH MACON



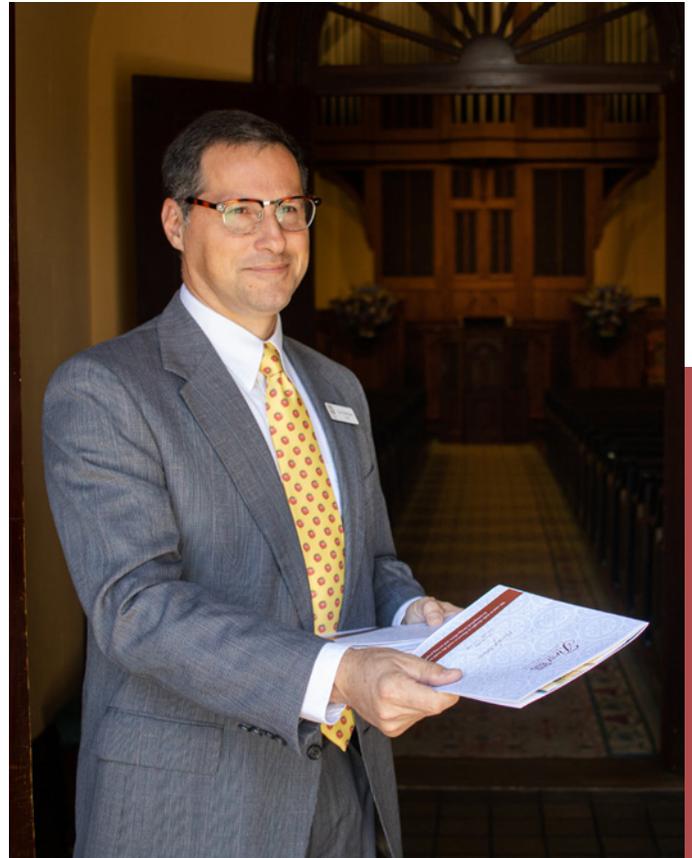
# Pastoral Profile

**We believe that the mission of First Presbyterian Church of Macon, like any other church of Jesus Christ, is to “Go into all the world and make disciples” of Christ Jesus. Ephesians 4:11-16 gives a concise and informative (though not exhaustive) description of what a mature and equipped disciple of Christ is to be.**

*“And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the equipping of the saints for the work of service, to the building up of the body of Christ; Until we all attain to the unity of the faith, and of the knowledge of the Son of God, to a mature man, to the measure of the stature which belongs to the fullness of Christ. As a result, we are no longer to be children, tossed here and there by waves and carried about by every wind of doctrine, by the trickery of men, by craftiness in deceitful scheming; but speaking the truth in love, we are to grow up in all aspects into Him who is the head, even Christ, from whom the whole body, being fitted and held together by what every joint supplies, according to the proper working of each individual part, causes the growth of the body for the building up of itself in love.”*

First Presbyterian Church desires to be characterized as a church of disciples and disciple-makers who exemplify the traits described in these verses. What we seek in a Senior Pastor is man called of God to assist us in reaching this lofty ideal that God has set before us. The opening verses of this passage make it clear that the role of Pastor/Teacher is to equip the saints to do the work of ministry so that the body of Christ is built up into the picture described above.

We understand that the “work of the ministry” at First Presbyterian Church is our responsibility as members and not exclusively the task of the Pastoral Staff. However, we look to the Pastoral Staff under the leadership of our Senior Pastor to teach us the whole counsel of God, to equip us, model for us, support us, and encourage us as we seek to be the disciples God calls us to be. The Senior Pastor should model the values of being committed to Christ and making Him known.



## RESPONSIBILITIES AND EXPECTATIONS

- 1 We desire a Senior Pastor who has a passion for and gifting in the Preaching of God's Word, someone who views his Preaching and Teaching ministry as a primary means of equipping the Saints.
- 2 He will preach a Session-approved number of Sundays per year.
- 3 It is clearly understood that the Senior Pastor will serve as the primary or Lead Preacher even though there are multiple Teaching Elders on staff and the importance of utilizing their preaching gifts is understood.
- 4 His Preaching should be:
  - **Expository** – Preaching the Whole Counsel of God dynamically and systematically.
  - **Gospel Preaching** – Highlighting the Good News of Salvation in every Sermon (*kerygma*).
  - **Relational** - Application of Scriptures to the lives of people (*dunamis*).
- 5 He should be able to delegate without micromanaging, while holding others accountable.
- 6 We desire someone who is comfortable with collaborative, team-oriented leadership and who has a passion for developing leaders at all levels including staff, officers, and volunteers.
- 7 He will:
  - Provide clear expectations, feedback, encouragement, and regular evaluations for staff.
  - Organize and plan Sunday Worship Services as well as special services such as weddings and funerals in coordination with Music Staff and Assistants.
  - Participate in Presbytery and General Assembly.
  - Train and equip Officers.
  - Conduct New Members Class (Inquirers Class).
  - Oversee and model effective shepherding practices within the congregation.
  - Mentor the Pastoral and program Staff.
  - Serve as an Ex. Officio Member of the First Presbyterian Day School Board of Trustees.

## QUALIFICATIONS

- Ordained in the PCA
- Meets the Biblical requirements of 1 Timothy 3:1-7 and Titus 1:5-9
- Master of Divinity (or equivalent) from a Reformed theological institution
- Seasoned Pastoral experience, preferably in a multi-staff Church that has prepared him for the role of Senior Pastor of First Presbyterian Church Macon Georgia
- Commitment to the Westminster Standards and Confessions
- Commitment to the utilization of the ordinary means of grace
- Is in good standing with current and past Presbyteries or other church affiliations



# Our Church

## STORY AND IDENTITY

First Presbyterian Church of Macon was organized on June 18, 1826, making it the second church established in the city. From its earliest days, the congregation understood itself as a church for the whole city of Macon—rooted in the gospel of Jesus Christ and committed to faithful witness in both word and deed.

Over nearly two centuries, God has used First Presbyterian Church to advance His kingdom locally and globally. The church played a significant role in the founding of the Presbyterian Church in America (PCA), including hosting the denomination's second General Assembly. Across generations, members of this congregation have gone on to serve as pastors, missionaries, educators, public servants, business leaders, and faithful laypeople—many of whom now serve Christ well beyond Macon.

This congregation is deeply grateful for the faithfulness of those who came before us. That gratitude fuels a forward-looking confidence rooted not in nostalgia, but in trust that the Lord who has sustained this church for nearly 200 years will continue to do so for generations to come. We seek to steward a rich heritage while responding thoughtfully to present opportunities in our community.





# OUR MISSION, VISION, AND THEOLOGICAL COMMITMENTS

## MISSION

First Presbyterian Church is a welcoming church community in downtown Macon, committed to knowing Christ and making Him known.

## VISION

We seek to be a biblical church that faithfully fulfills the Great Commission by multiplying disciples of Jesus Christ in Macon and throughout the world. Our desire is to equip believers to live out kingdom values in every area of life through worship, discipleship, fellowship, and mission.

## GUIDING COMMITMENTS

### Faithful to God's Word

Scripture is our unshakable foundation, shaping our preaching, teaching, and daily life.

### Worship

We gather for Christ-centered, reverent worship regulated by Scripture and marked by joy and substance.

### Learning

We educate God's people of all ages to apply biblical truth to every area of life.

### Fellowship

We pursue meaningful relationships that foster encouragement, accountability, and spiritual growth.

### Ministry and Mission

We seek to demonstrate the gospel through both proclamation and mercy, locally and globally.

## DOCTRINE AND POLITY

First Presbyterian Church is a member of the Presbyterian Church in America and is firmly committed to Reformed theology as summarized in the Westminster Standards. The church follows a representative and connectional form of government, emphasizing shared leadership, accountability, and pastoral shepherding under Christ's headship.

# Together as a Congregation

**First Presbyterian Church is a cross-generational congregation with a strong sense of belonging across all stages of life. Ministries are intentionally structured to serve children, youth, adults, and senior adults while maintaining an intergenerational ethos.**

## **WORSHIP**

Sunday worship is offered with identical services at 9:00 a.m. and 11:15 a.m. Preaching is primarily expository, and music blends historic and contemporary expressions while remaining theologically rich and Scripture-centered. Communion is celebrated monthly, and baptisms are administered in accordance with the PCA Book of Church Order.



## **DISCIPLESHIP AND FELLOWSHIP**

- Sunday School classes for all ages meet between services.
- A large women's Wednesday morning Bible study draws over 120 participants.
- Wednesday night fellowship includes a shared meal and Bible studies for adults, youth, and children.
- The church hosts an annual missions conference, a bi-annual equip conference, and an annual women's conference, each reinforcing theological depth and practical discipleship.
- Lay leaders facilitate Bible and book studies throughout the week in homes, on campus, and across the community.
- The men's ministry has periodic men's events including an annual barbecue cook-off, ski trip, and dinners with keynote speakers.

## **CHILDREN AND YOUTH**

The church's children's and youth ministries are led by dedicated directors and supported by a committed staff, providing thoughtful, age-appropriate information for students from nursery through twelfth grade. Our children's ministry offers a fully staffed nursery and programming on Sundays and Wednesdays, with Sunday School classes for pre-K through fifth grade. The youth ministry serves students in grades six through twelve through regular teaching, fellowship, and retreats.

These ministries are strengthened by an active partnership with families, who regularly serve as Sunday School teachers, host summer activities, and chaperone off-campus trips, reflecting a shared commitment to the spiritual formation of the next generation.



## A CHURCH IN THE HEART *OF* A GROWING CITY

First Presbyterian Church is located in the historic core of downtown Macon, placing it at the geographic, cultural, and civic heart of the city. Macon–Bibb County, chartered in 1823 and consolidated in 2014, serves as a central hub for Middle Georgia, with a population of approximately 157,000.

In recent years, downtown Macon has experienced meaningful revitalization. The downtown population grew at six times the rate of the county between 2000 and 2010. This marked the first population increase in downtown Macon in a generation. Today, downtown Macon includes more than 400 active businesses across nearly all sectors, with over 25,000 people working there each day.

This growth has brought renewed residential density, economic vitality, and diversity to the city center. First Presbyterian Church's longstanding downtown presence positions it uniquely for ministry among residents, professionals, students, and visitors who increasingly live and work nearby.

Macon is also home to several institutions of higher education, including Mercer University, Middle Georgia State University, and Wesleyan College, as well as major healthcare systems and cultural landmarks. The city's historic architecture, musical heritage, and civic life contribute to a strong sense of community and creates abundant opportunity for meaningful engagement.

## FACILITIES AND THE FIRST4ALL

# Capital Campaign

**Recognizing both its history and future calling, First Presbyterian Church completed the First4All capital campaign (2023–2026), a \$7 million dollar initiative designed to prepare the church's facilities for a third century of downtown ministry.**

First4All represented the final phase of a long-term master plan initiated in the 1990s with a total investment of over \$20 million dollars. The campaign focused on making the campus more welcoming, accessible, and functional while respecting the church's historic character. Key outcomes include:

- Constructing an education building for classroom space, and dedicated space for the children and youth ministries. The education building also includes a gym.
- A Fellowship Hall with a full kitchen enables large gatherings, wedding receptions, Wednesday night dinners, and church and community events such as Macon Rotary Club meetings.
- Creation of a central courtyard and colonnade connecting major buildings and creating an outdoor worship and fellowship area.
- Renovation and construction of seven restrooms to improve capacity and accessibility.
- Improved welcome and gathering spaces.
- Expanded ADA accessibility through lifts and entrances.
- Purchase and integration of the historic Library Ballroom for ministry and administrative use.
- Enhanced safety, traffic flow, and campus functionality.

The successful completion of First4All reflects a congregation willing to invest sacrificially and wisely in long-term ministry rather than short-term solutions.

## LEADERSHIP, FINANCES, AND STABILITY

First Presbyterian Church maintains a disciplined and transparent financial posture. The current operating budget of approximately \$2.9 million is balanced, with giving diversified across operating, capital, missions, and designated gifts. Attendance averages nearly 600 across both services, and the congregation includes approximately 830 members.

Leadership is shared among pastors, elders, and deacons, with a culture that values faithfulness, collaboration, and continuity rather than personality-driven ministry.

## STRENGTHS AND OPPORTUNITIES

### Strengths



Strong focus on local and global mission opportunities



Central downtown location in a growing urban core



Deep theological roots and clear Reformed identity



Cross-generational congregation with strong lay leadership



Successful completion of a major capital campaign



A culture of hospitality, stability, and long-term vision



Strong associated ministries

### Opportunities



Continued engagement with downtown residents and professionals



Discipleship and leadership development among younger households



Leveraging facilities and partnerships for expanded ministry presence



## ASSOCIATED MINISTRIES AND

# Partnerships



### **FIRST PRESBYTERIAN DAY SCHOOL (FPD)**

Founded in 1970, First Presbyterian Day School is a K–12 open-enrollment Christian school serving approximately 750 students and families throughout Middle Georgia. Guided by its mission to educate and equip students to change the world for God's glory, FPD partners closely with families and the church in the work of Christian formation.

While legally separate, the school shares deep theological roots with its founding church and both have benefited from their enduring relationship marked by mutual support. Consistent with this unbroken connection, the majority of the school's Board of Trustees must comprise members of its founding church.

### **COVENANT CARE ADOPTION SERVICES**

Covenant Care Adoption Services is a state-licensed, non-profit Christian adoption and counseling agency founded in 1989 to provide services to birthmothers, children, and families. Covenant Care is a domestic adoption agency working primarily with birthmothers and families to make placements in two-parent Christian homes.

### **CAMPUS CLUBS**

Campus Clubs is a Christian community development center dedicated to serving youth and families through academic support, life-skills development, and the transformative love of Christ. Throughout the school year, more than 150 students in grades K5–12 participate in after school and summer programs, resulting in approximately 625 hours of annual engagement per student across more than 20 academic, spiritual, and enrichment programs.



## REFORMED UNIVERSITY FELLOWSHIP (RUF)

First Presbyterian Church of Macon has a long-standing commitment to ministry among students and young adults. The church actively supports Reformed University Fellowship, RUF International, and Reformed Youth Ministries. FPC Macon has long meaningful ties to the campus ministry at Mercer University. In addition to these formal partnerships, members of FPC Macon provide individual prayer and financial support for campus ministers and interns serving at universities across the nation.

## CHURCH PLANTING

First Presbyterian Church of Macon has played a formative role in church planting within the region. The congregation has been instrumental in the establishment of North Macon Presbyterian Church and Houston Lake Presbyterian Church, reflecting a long-standing commitment to gospel multiplication beyond its own walls.

## LOCAL AND GLOBAL MISSIONS

Missions are central to the identity of First Presbyterian Church. FPC members pledged nearly \$200,000 to the annual Faith Promise Missions Campaign in 2025 and made over \$500,000 in additional passthrough gifts to mission partners. Locally, FPC Macon supports Daybreak homeless shelter, Young Life, Salvation Army and Macon Rescue Mission. Globally, the church supports more than 30 missionaries and long-term partnerships including Casa Hogar, African Bible College, ESMI, and the UK Partnership.



# Looking Ahead

As First Presbyterian Church enters a season of pastoral transition due to the retirement of its Senior Pastor, the congregation remains confident in God's continued faithfulness. The church seeks a man who is deeply rooted in Scripture, committed to Reformed theology, gifted in preaching and shepherding, and eager to lead a thoughtful, well-educated congregation in the heart of a changing city.

If you believe the Lord is calling you to apply to be our next Senior Pastor, please send your MDF, resume/CV, and a cover letter to [bruce.leicht@cadencebank.com](mailto:bruce.leicht@cadencebank.com). If you do not receive confirmation of receipt within 24 hours of submission, please call Bruce Leicht at **(478) 952-6084** to confirm receipt. All applicants' names and information will be held in strict confidence by the Pulpit Committee. Thank you for exploring this opportunity - we pray that the Lord will use this process to glorify Himself.

## FIRST PRESBYTERIAN CHURCH

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[fpcmacon.org](http://fpcmacon.org)

