

Saint Andrew's Episcopal Church
January 2026 Vestry Meeting Minutes
Wednesday, January 14, 2026, 6:30 PM, in the Parish Hall

The Meeting was called to order at 6:30 PM. Those in attendance were Fr. Jeff Marx, Charles Hall, Greg Hurley, Lisa Carter, Mary Walton Allen, Chris Baumgardner, Cynthia Carenter, Fr. Christian Senyoni, Ting-Ting Davis, Jay Walne, Don Johnston, and Ashley Jamieson.

Devotional time was led by Fr. Jeff Marx.

Minutes from the December 10, 2025, Vestry meeting were reviewed. Mary Walton Allen made a motion to approve the minutes as written. Charles Hall seconded, and the motion was approved unanimously.

Upcoming Vestry meeting dates were discussed and approved:

Feb 6–7 (retreat), Mar 5 (due to Spring Break), April 8, May 13, Jun 10, Aug 12, Sept 9,
Oct 7 (due to Fall Break), Nov 11, and Dec 9.

Election of Officers was discussed and approved by the Vestry:

- **Sr. Warden** – Charles Hall
- **Jr. Warden** – Mary Walton Allen
- **Clerk** – Ashley Jamieson
- **Treasurer** – Matthew Monette

Financials for December 2025 were reviewed:

- In January we keep larger cash balances because of snow cancellations of services that affect the weekly income. Total assets are currently a little lower than they usually are due to the December dispersal of staff bonuses and outreach and the end-of-year spending.
- Fr. Jeff met with Life Choices of Memphis. “Life Choices is a safe, confidential, and free pregnancy help medical center offering factual information about all your options so that you can be educated and empowered to make the best decisions for your life.” The Vestry is looking to add them to our Outreach Contributions.
- YTD actual we are 6% over budget on income.

2026 Vestry Liaison Appointments for Saint Andrew's Committees were approved:

- **Finance Committee**
Chris Baumgardner, 2026 Vestry liaison
- **Historical Committee**
Charles Hall, 2026 Vestry liaison
- **Memorial Committee**
Mary Walton Allen, 2026 Vestry liaison
- **Saint Andrew Foundation**
Don Johnston, 2026 Vestry liaison
- **Saint Andrew's Endowment**
Lisa Cater, 2026 Vestry liaison

Discussion around Strategic Planning for Saint Andrew's Episcopal Church:

- The most recent report from the Episcopal Church is available at the following link: [**EPIS Report 2024 eng**](#). This will be discussed at the Vestry Retreat Feb 6–7.
- The vestry will plan to look out 3–5 years and then make a commitment for the upcoming year. The three-year window will coincide with staff retirements. Pressing issues – making this church reflective of mission statement. Create an identity of the parish that is real. Benedictine Parish – what does that mean to us?
- Many events upcoming: On April 12, a doctor from the Haiti mission that we support will be here. We are one of their largest supporters in the diocese; he will be at St. Philip Episcopal Church for Sunday school and then come here for our 10:30 service, which will be followed by a light lunch in the parish hall while he speaks with us.
- Attendance: This past Sunday at the 10:30 service there were 111 in attendance – one of the largest. Average for the weekend is 176 right now; it was 180 pre-covid. Last year we had about a 155 ASA, which is in the top 10% of all of Episcopal churches in the country. The last 3 months have been good, and we are continuing to grow.
- The idea around Strategic Planning and any future clergy retirements were discussed: What kind of financial situation do we want to have in the possibility of a transition. The goal would be to find someone to take the church forward – we have to be cognizant of what our financial goal is. We would need enough to allow the parish time for the transition; first there would be an interim, who would then lead the process of finding the next priest. When a priest leaves, attendance goes down 15–20 percent, so the Vestry will begin a Strategic Plan for this possible scenario.

Other Business:

Details and specifics of the upcoming Vestry Retreat were discussed.

Mary Allen Walton Allen made a motion to adjourn. Don Johnston seconded, and the motion was unanimously approved. The meeting adjourned at 7:24 PM.