

Youth Minister Job Description
Lamar Christian Church
Lamar, CO 81052
lamarchristian.info

This ministry opportunity is for someone who is passionate about reaching young people and discipling them to become mature, devoted followers of Christ who will keep following Him after graduation. It will require ministry programming, but even more developing relationships with the youth that encourages and challenges them in their faith.

1. Maintain an average of 40+ hours per week, including regular office hours, evening and weekends as ministry requires. Be available for key ministry events that may not fit within areas of youth ministry (ex: helping with large funerals, outreach events, or other events as requested by leaders).

2. Recruit and train volunteers to help lead and serve in the youth ministry at LCC.

– lead consistent, intentional meetings with Youth leadership teams.

Measurable Standards:

- Youth Adult Leaders:
 - Meet at least once per month with adult youth leaders
- Meetings include:
 - Vision and spiritual encouragement
 - Planning and coordination
 - Feedback and alignment

Measurement:

- Meeting dates documented
- Brief meeting summaries provided to the lead pastor.

3. Lead regular Middle School and High School youth meetings. These meetings need to involve other adult leaders and youth and should include a Bible based lesson and discussion groups. Other elements are optional.

Measurable Standards:

- Track youth attendance monthly
- Develop and implement at least two intentional engagement strategies, such as:
 - Personal follow-up with absent students
 - Improved program structure
 - Youth leadership involvement
 - Relationship-building initiatives

Measurement:

- Attendance tracking
- Written summary of strategies and outcomes

Support Provided:

- Brainstorming and strategy support with adult leaders and staff.

4. Communication with Parents & Team Members

- Expectation: maintain clear, consistent, and proactive communication with parents and ministry team members.

Measurable Standards:

- Parents:
 - Send at least **one monthly communication** (email or equivalent) outlining:
 - Upcoming youth events
 - Spiritual focus
 - Key updates
- Team Members:
 - Regular communication regarding schedules, expectations, and changes
 - Timely responses to emails/messages (generally within 24–48 hours)

5. Recruit Sunday School teachers for the Middle School and High School classes on Sunday mornings. Be willing to teach either of those classes as needed.

6. Maintain regular communication with parents of students keeping them informed of what you are teaching, of programming plans and of retreats, camps, CIY events and what is needed from the students and parents.

7. Organize trips to camp, CIY, retreats or other events such as mission trips.

8. Encourage young people to consider going to a Christian College, inviting college reps to come to meetings with youth and even taking youth to college campuses for visits.

9. Develop a mission, vision and goals for the youth ministry.

10. Be willing to attend and support some school activities including FCA and some sporting / school events.

11. Clean up after youth meetings or events so that the rooms used are ready for the next group.

12. Be willing to assist with Vacation Bible School and encourage youth to help as well.

13. Be willing to help and participate in other church events – especially those that include outreach to our community.

14. Be willing to help some with Children's ministry in order to begin establishing relationships with kids who will be entering the youth ministry program.

15. Be ready to handle discipline and conflict with clear, godly communication whether that is with youth, parents, volunteers or other staff/leaders. We will seek to do the same with you.

The youth minister will work with staff, volunteers and elders in order to build a healthy youth ministry. We believe in team ministry as we build God's Kingdom in our area of influence.

The youth minister will be accountable to the Senior Minister and the elders of the church. Be open to advice, oversight, direction, encouragement and support from us.

Contact:

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