

Hope Evangelical Free Church Board Minutes

Meeting held on the Campus of Hope Church
3000 Lenhart Road, Springfield, Illinois 62711
February 23, 2026

Shannon Alderman, Presiding Elder, called the meeting to order at 6:31 p.m.

The following Board members were present: Shannon Alderman, Gary Clark, Anthony Hamilton, Curt Mavis, Brian Mills, TC Morsch, Jeff Pfafe, Dave Richardson, Shelley Simpson, Tony Suggs, Mark Sexton and Cheri Fraker.

The following Board members were absent: Caleb Payne.

Opening: Gary Clark opened the meeting with prayer. Anthony Hamilton led the group reading of the Elder Board Values and Norms.

Approval of Minutes: The Board approved the January 26, 2026, meeting minutes with three revisions. The approved minutes will be posted to the Hope Church App.

Old Business

- **Policy #14 (Whistle Blower) update**
Jeff is still working with Kim Wonnell to review the current policy. Jeff will update the Elders with a suggested proposal.

Senior Pastor Reports

- **Strategic Plan Review**
 - We reviewed the Engagement Pathway for Adults and Students.
- **Vision Metrics**
 - Personnel.
 1. We have a Growth Readiness Consultant working with our staff and he will provide a report in March.
 2. We continue to strengthen our Resource Team development (formerly the Finance Team) and hope to have a team leader soon. The team will meet regularly to review the financials.
 - Limitations compliance
 1. Brian will update the Elder Board regarding our Insurance coverages.

Policy Work

- **Relationship Policies 1-4**

1. There are no changes at this time.

- **Limitations**

1. TC Morsch will update the Elder Board on suggested Business Constraints.
2. Anthony Hamilton will update the Elder Board on suggested Financial Constraints.
3. These two updates will be moved to the Old Business section of our Monthly Church Board Minutes.

Announcements

- March Policy Reviews:
 - Senior Pastor Evaluation Tool.
- Shannon announced that the next meeting date will be Monday, March 23 at 6:30 p.m. Shannon Alderman will open the January meeting with prayer and Anthony Suggs will set the meeting context.

Adjournment

Shannon closed the meeting with prayer and adjourned the meeting at 8:19 pm.

Respectfully submitted,
Anthony Hamilton