

Hope Evangelical Free Church Board Minutes

Meeting held on the Campus of Hope Church
3000 Lenhart Road, Springfield, Illinois 62711
June 22, 2026

Shannon Alderman, Presiding Elder, called the meeting to order at 6:31 p.m.

The following Board members were present: Shannon Alderman, Gary Clark, Cheri Fraker, Anthony Hamilton, Curt Mavis, Brian Mills, TC Morsch, Caleb Payne, Jeff Pfaffe, Dave Richardson, Mark Sexton, and Shelley Simpson.

Missing Board Members: Anthony Suggs

Opening: Anthony Hamilton opened the meeting with prayer. Cheri Fraker led the group reading of the Elder Board Values and Norms.

Approval of Minutes: The Board approved the May 18, 2026, meeting minutes with two revisions. The approved minutes will be posted to the Hope Church App.

Old Business

- **Process Policy #14 (Whistleblower) update**
Jeff and TC will update the Elders at the July meeting.
- **Limitation Policy #1 (Limitations) update**
We adopted the changes in the suggested amendments to the Elders.
- **Process Policy #4 (Elder Membership) update**
We adopted the changes in the suggested amendments to the Elders.

Senior Pastor Reports

- **Strategic Plan Review**
 - We reviewed the Strategic Plan Review Quarterly Update.
 1. We had a brief discussion on the Vision Initiative Project (VIP) Status.
- **Vision Metrics**
 - We reviewed Church Financials.
 - Personnel.
 1. We discussed the Growth Readiness Assessment update.
 2. We discussed the Resource Team development update.
 - Limitations compliance
 1. We discussed the recent review and revision of our Child Safety Policies.
 - Announcements
 1. We discussed the Summer Message Series.
 2. A mini retreat for Elders and Staff is scheduled for 8/29/26.

Policy Work

- We discussed and initiated the Elder Evaluation Timeline.

Elder Development

- Curt Mavis provided an update on the status of the Questionnaires for the Elder Candidates.

Senior Pastor Evaluation

- We discussed the Elder Evaluation with the Sr. Pastor.
- We set the Senior Pastor compensation for the new fiscal year.

Announcements

- July 2026 Policy Review:
 - Review Selection Candidate Question Responses.
 - Initiate Selection Candidate Prayer.
- Shannon announced that the next meeting date will be Monday, July 27, at 6:30 p.m.
 - Shelley Simpson will open the July meeting with prayer.
 - Caleb Payne will set up the meeting context.

Adjournment

Shannon closed the meeting with prayer and adjourned the meeting at 9:03 pm.

Respectfully submitted,
Anthony Hamilton