

KiDS / YOUTH

BUDDY PROGRAM: The Buddy Program provides a one-on-one friend and support person to a child or student with additional needs, helping them fully participate in church, classroom, or program activities. Buddies create a safe, welcoming environment by offering encouragement, guidance, and gentle assistance as needed. *(Background Check)* (I, S, C)

HIGH SCHOOL TEAM: The High School Team invests in 9th-12th grade students through worship, teaching, and meaningful conversations that help students grow in their faith, build a deeper relationship with Jesus, and learn what it looks like to follow Him every day. *(Background Check)* (D, I, S, C)

KiDS CHECK-IN TEAM: The Check-in Team creates a welcoming environment and assists families with checking in, dropping off, and picking up children in all Celebrate KiDS areas. *(Age: 16+, Background Check)* (D, I)

KiDS ELEMENTARY TEAM: The Elementary Team invests in the lives of children who are in first through fifth grade by giving them the opportunity to discover and develop a passion for God through Bible teaching, worship, small groups, prayer, and games. *(Background Check)* (D, I, S, C)

KiDS NURSERY / PRESCHOOL TEAM: The Nursery / Preschool Team serves children ages six weeks through Kindergarten and offers them the opportunity to hear the life-giving message of Jesus through Bible stories, worship, prayer, and hands-on activities. *(Background Check)* (D, I, S, C)

MIDDLE SCHOOL TEAM: The Middle School Team invests in 6th-8th grade students through fun games, worship, and small groups where students can build relationships, grow in their faith, and learn what it looks like to follow Jesus every day. *(Background Check)* (D, I, S, C)

SECURITY TEAM - KiDS: The KiDS Security Team helps maintain a safe and secure environment for children, families, and volunteers. Their primary responsibility is to monitor safety inside the KiDS' environments, most importantly keeping an eye on entry and exit doors. They remain alert to who is entering and leaving the KiDS Ministry area, respond to safety concerns as needed, and communicate with KiDS Ministry leadership when necessary. *(Background Check)* (D, S, C)

FIRST IMPRESSIONS

COFFEE TEAM: The Coffee Team helps guests not only feel welcomed and valued by providing coffee, but more importantly, greets and engages guests, getting to know them and making them feel at home. (D, I, S, C)

CONNECT TEAM: The Connect Team helps guests identify their next steps by providing resources and information about the church, services, community groups, Growth Track, and general church information. (I, S, C)

GROWTH TRACK HOST TEAM: The Growth Track Host Team helps everyone attending Growth Track find their place in the local church, discover their God-given purpose, and make a difference serving on the Dream Team. (D, I, S)

HOST TEAM: The Host Team uses the gift of hospitality to greet, host, and engage guests in the lobby and Celebration Center. (D, I, S)

NEW GUEST TEAM: The New Guest Team connects with new guests to welcome them, answer questions, and help connect them to their next steps. (D, I)

PARKING TEAM: The Parking Team gives guests a positive first and last impression as they arrive and exit by providing clear direction for a safe and efficient parking experience. *(Age: 16+)* (D, I, S)

CARE TEAMS

BAPTISM TEAM: The Baptism Team hosts water baptism experiences, ensuring the environment is excellent and meaningful for those making a public declaration of their faith in Jesus. (D, I, S, C)

CARE PASTOR TEAM: Volunteer Pastors are the first point of contact for visitors and members in need of spiritual care. They also keep us connected with our congregation through calls, prayer, encouragement, and genuine care, while responding to requests and helping individuals receive the support they need in crisis. (S, C)

CARE TEAMS (DivorceCare, Grief Journey, and Celebrate Recovery offered throughout the year): The Care Teams help in a variety of roles, from welcoming, encouraging others, facilitating discussion, set-up and tear-down, or growing into leadership on the team. (D, I, S, C)

COMMUNITY GROUP LEADER: Community Group Leaders lead weekly small groups for people to experience authentic community, find freedom, and grow in their relationship with Jesus. (*Small Group Leader Training*) (D, I, S, C)

PRAYER TEAM: The Prayer Team provides prayer covering for services, conferences, teams, and ministries. (D, I, S, C)

VISITATION TEAM: The Visitation Team exists to care for our church congregation in all stages of life, especially those who may feel alone, unnoticed, or disconnected. We serve *homebound* individuals, those in care or *senior living facilities*, those in the *hospital*, and individuals in *hospice* and preparing to meet Jesus. (I, S, C)

PRODUCTION / MEDIA / MUSIC

MEDIA TEAM: The media team is responsible for capturing the movement of God within the church, along with the life and stories of our church through photography, video, and social media. They are our visual storytellers. (D, I, S, C)

MUSIC TEAM: The Music Team facilitates a powerful, on-stage worship experience by utilizing the skills of vocalists and instrumentalists. (*Age: 16+, Music Audition*) (D, I, S, C)

PRODUCTION TEAM: The Production Team facilitates a powerful, distraction-free worship experience through the use of lighting, video technology, and audio engineering. (*Development Training Process, Background Check*) (D, I, S, C)

FACILITY / ADMINISTRATION

A-TEAM: The A-Team uses the gift of administration to collect and maintain data to ensure information is secure, complete, and accurate so that everyone can take their next steps. (*Age: 18+, Background Check*) (D, C)

FACILITIES TEAM: The Facilities Team helps to create a distraction-free environment by working behind the scenes to maintain and support excellence in every area of our church, including baptism, conferences, special events, mowing, and yard maintenance. (D, S, C)

FINANCE TEAM: The Finance Team assists in numerous areas of the church's finances and enables us to stay accountable and make reliable stewardship decisions. (*Background and Credit Checks*) (D, C, S)

FRONT OFFICE HELP TEAM: The front office help team provides a warm, organized, and helpful presence for church members, guests, and callers. They welcome all visitors, answer phone calls with hospitality, and connect them with the appropriate staff member. (D, I, S, C)

SET UP / TEAR DOWN TEAM: The Set Up / Tear Down Team helps transform spaces for Celebrate services, providing distraction-free, excellent environments where guests can experience God. (D, I, S, C)

SPECIAL EVENTS TEAM: The Special Events Team creates an excellent, memorable experience through food, giveaways, and more at services, conferences, and special events. (D, I)

TECHNOLOGY TEAM: The Technology Team helps to ensure data and communications systems stay secure, connected, and mission-ready. (D, C, S)

KEY: D, I, S, C refer to the personality profiles that a person takes in Growth Track.