



 SPIRITUAL GIFTS
ASSESSMENT

DISCOVER YOUR SPIRITUAL GIFTS

By Gene Wilkes

Ken Hemphill defines a spiritual gift as “an individual manifestation of grace from the Father that enables you to serve Him and thus play a vital role in His plan for the redemption of the world.”¹ Peter Wagner defines a spiritual gift as “a special attribute given by the Holy Spirit to every member of the Body of Christ according to God’s grace for use within the context of the Body.”² we like to use this definition:

*A spiritual gift is an expression of the Holy Spirit in the life of believers that empowers them to serve the body of Christ, the church.*³

Romans 12:6-8; 1 Corinthians 12:8-10, 28-30; Ephesians 4:11; and 1 Peter 4:9-11 contain representative lists of gifts and roles God has given to the church. A definition of these gifts follows.

- **Leadership**—Leadership aids the body by leading and directing members to accomplish the goals and purposes of the church. Leadership motivates people to work together in unity toward common goals (Rom. 12:8).
- **Administration**—Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12:28).
- **Teaching**—Teaching is instructing members in the truths and doctrines of God’s Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).
- **Knowledge**—The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God’s Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).
- **Wisdom**—Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).
- **Prophecy**—The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to the conviction of sin. Prophecy manifests itself in preaching and teaching (1 Cor. 12:10; Rom. 12:6).
- **Discernment**—Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12:10).

¹ Ken Hemphill, *Serving God: Discovering and Using Your Spiritual Gifts Workbook* (Dallas: The Sampson Company, 1995), 22. This product is distributed by and available from LifeWay Christian Resources of the Southern Baptist Convention, and may be purchased by calling toll free 1-800-458- 2772.

² *Your Spiritual Gifts Can Help Your Church Grow* by C. Peter Wagner, Copyright © 1979, Regal Books, Ventura, CA 93003. Used by permission, 42.

³ These definitions exclude the “sign gifts” because of some confusion that accompanies these gifts and because they are difficult to fit into ministries within a typical church’s ministry base.

DISCOVER YOUR SPIRITUAL GIFTS

- **Exhortation**—Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry (Rom. 12:8).
- **Shepherding**—The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).
- **Faith**—Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9).
- **Evangelism**—God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11).
- **Apostleship**—The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls to carry out the Great Commission (1 Cor. 12:28; Eph. 4:11).
- **Service/Helps**—Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meet those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).
- **Mercy**—Cheerful acts of compassion characterize those with the gift of mercy. People with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12:8).
- **Giving**—Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom. 12:8).
- **Hospitality**—Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).

God has gifted you with His Spirit to support the church's mission of sharing the gospel worldwide. As a servant leader, knowing your spiritual gifts helps you find where He wants you to serve.

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

This is not a test, so there are no wrong answers. The Spiritual Gifts Survey consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided.
- Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually, your immediate response is the best.
- Please answer each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace

Your response choices are:

5—Highly characteristic of me/definitely true for me

4—Most of the time, this would describe me/be true for me

3—Frequently characteristic of me/true for me—about 50 percent of the time

2—Occasionally characteristic of me/true for me—about 25 percent of the time

1—Not at all characteristic of me/definitely untrue for me

- _____ 1. I have the ability to organize ideas, resources, time, and people effectively.
- _____ 2. I am willing to study and prepare for the task of teaching.
- _____ 3. I am able to relate the truths of God to specific situations.
- _____ 4. I have a God-given ability to help others grow in their faith.
- _____ 5. I possess a special ability to communicate the truth of salvation.
- _____ 6. I have the ability to make critical decisions when necessary.
- _____ 7. I am sensitive to the hurts of people.
- _____ 8. I experience joy in meeting needs through sharing possessions.
- _____ 9. I enjoy studying.
- _____ 10. I have delivered God's message of warning and judgment.
- _____ 11. I am able to sense the true motivation of persons and movements.
- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I have a strong desire to contribute to the establishment of new churches.
- _____ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. I enjoy entertaining guests in my home.
- _____ 16. I can adapt my guidance to fit the maturity of those working with me.
- _____ 17. I can delegate and assign meaningful work.

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to deliver to others.
- _____ 26. I can recognize when a person is genuine/honest.
- _____ 27. I am a person of vision. I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to yield to God's will rather than question and waver.
- _____ 29. I would like to be more active in getting the gospel to people in other lands.
- _____ 30. It makes me happy to do things for people in need.
- _____ 31. I am successful in getting a group to do its work joyfully.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can identify those who need encouragement.
- _____ 35. I have trained Christians to be more obedient disciples of Christ.
- _____ 36. I am willing to do whatever it takes to see others come to Christ.
- _____ 37. I am attracted to people who are hurting.
- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I enjoy reaching out to new people in my church and community.
- _____ 46. I am sensitive to the needs of people.
- _____ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 48. I am often consulted when fellow Christians are struggling to make difficult decisions.
- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. I am able to give spiritual direction to others.

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

- _____ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 54. I have delivered to other persons messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I try to be in God's will continually and be available for His use.
- _____ 57. I feel that I should take the gospel to people who have different beliefs from me.
- _____ 58. I have an acute awareness of the physical needs of others.
- _____ 59. I am skilled in setting forth positive and precise steps of action.
- _____ 60. I like to meet visitors at church and make them feel welcome.
- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.
- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 64. I feel at ease in sharing Christ with nonbelievers.
- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 68. I can organize facts into meaningful relationships.
- _____ 69. God gives me messages to deliver to His people.
- _____ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I can give a clear, uncomplicated presentation.
- _____ 74. I have been able to apply biblical truth to the specific needs of my church.
- _____ 75. God has used me to encourage others to live Christlike lives.
- _____ 76. I have sensed the need to help other people become more effective in their ministries.
- _____ 77. I like to talk about Jesus to those who do not know Him.
- _____ 78. I have the ability to make strangers feel comfortable in my home.
- _____ 79. I have a wide range of study resources and know how to secure information.
- _____ 80. I feel assured that a situation will change for the glory of God even when the situation seems impossible.

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

Scoring Your Survey

Follow these directions to figure out your score for each spiritual gift:

- Enter your numerical response (1-5) for each item number below the box.
- For each gift, add the number in the boxes and put the total in the TOTAL box.

LEADERSHIP	Item 6 +	Item 16 +	Item 27 +	Item 43 +	Item 65 =	TOTAL
ADMINISTRATION	Item 1 +	Item 17 +	Item 31 +	Item 47 +	Item 59 +	
TEACHING	Item 2 +	Item 18 +	Item 33 +	Item 61 +	Item 73 +	
KNOWLEDGE	Item 9 +	Item 24 +	Item 39 +	Item 68 +	Item 79 +	
WISDOM	Item 3 +	Item 19 +	Item 48 +	Item 62 +	Item 74 +	
PROPHECY	Item 10 +	Item 25 +	Item 40 +	Item 54 +	Item 69 +	
DISCERNMENT	Item 11 +	Item 26 +	Item 41 +	Item 55 +	Item 70 +	
EXHORTATION	Item 20 +	Item 34 +	Item 49 +	Item 63 +	Item 75 +	
SHEPHERDING	Item 4 +	Item 21 +	Item 35 +	Item 50 +	Item 76 +	
FAITH	Item 12 +	Item 28 +	Item 42 +	Item 56 +	Item 80 +	
EVANGELISM	Item 12 +	Item 36 +	Item 51 +	Item 64 +	Item 77 +	
APOSTLESHIP	Item 13 +	Item 29 +	Item 44 +	Item 57 +	Item 71 +	
SERVICE/HELPS	Item 14 +	Item 30 +	Item 46 +	Item 58 +	Item 72 +	
MERCY	Item 7 +	Item 22 +	Item 37 +	Item 52 +	Item 66 +	
GIVING	Item 8 +	Item 23 +	Item 38 +	Item 53 +	Item 67 +	
HOSPITALITY	Item 15 +	Item 32 +	Item 45 +	Item 60 +	Item 68 +	

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey



- For each gift place a mark across the bar at the point that corresponds to your
- TOTAL for that gift.
- For each gift shade the bar below the mark that you have drawn.
- The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

Now that you have completed the survey, thoughtfully answer the following questions.
The gifts I have begun to discover in my life are:

1. _____
2. _____
3. _____

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by _____.
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF ADMINISTRATION

Definition: The gift of Administration is the God-given ability to understand what makes an organization function and the special ability to plan and execute procedures that accomplish the goals of the group or organization.

Scripture References for This Gift

- 1 Corinthians 12:28
- Acts 6:1-7
- Exodus 18:13-25

Gifts in Action

Aaron, Moses' brother, demonstrated this gift. God used him to execute the details of the departure plan when the Israelites left Egypt for the Promised Land. Moses provided the visionary leadership, and Aaron made it happen!

People With This Gift Like to...

- Develop strategies or plans to reach identified goals.
- Organize people, tasks, or events.
- Assist ministries in becoming more effective and efficient.

Characteristics of People with this Gift

Thorough, Responsible, Goal-Oriented, Conscientious, Objective, Organized, Efficient

Potential Ways to Use this Gift

- Member of a planning team
- Administrative assistant to a ministry
- Event organizer
- Leader of a ministry group
- Data management
- Life Group secretary

Potential Ways to Use this Gift at Second

- Serve on a Ministry Planning/Leadership Team
- Serve as a Life Group Secretary
- Serve as a Life Group Ministry Leader or Class Host
- Anywhere you can help organize and plan for future ministry events and programs

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF EXHORTATION

Definition: Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service. Exhortation often exhibits itself in preaching, teaching, and ministry.

Scripture References for This Gift

- Romans 12:8
- Acts 11:22-24
- Acts 15:30-32

Gifts in Action

The 'ministry of exhortation' is defined as a ministry for encouraging, inciting, or earnestly advising fellow believers to point them back to Jesus Christ. It is not merely 'teaching', not just showing the other believers what they must do, but also helping them to do it. Exhortation is like a form of teaching, but also encourages you to take actionable steps given in the Word of God.

People With This Gift Like to...

- Encourage others to trust and hope in God's promises.
- Motivate others to grow in personal and spiritual development.
- Urge others to action by applying biblical truth.

Characteristics of People with this Gift

Positive, Motivating, Supportive, Affirming, Reassuring, Trustworthy

Potential Ways to Use this Gift

- Visiting the sick or elderly
- Counseling
- Hospitality team member
- Prayer ministry

Potential Ways to Use this Gift at Second

- | | |
|---------------------------------|-----------------------|
| • Care Group Leader | • Upward Coach |
| • Life Group Hospitality Leader | • Helping Hands |
| • Life Group Prayer Leader | • Helping Hearts |
| • Decision Time Counselor | • 2nd Mile Ministries |
| • AWANA Listener/Worker | • Life Group Leader |

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF **DISCERNMENT**

Definition: The gift of Discernment is the God-given ability to distinguish between truth and error. It is the ability to discern the difference between good and evil, right and wrong, and truth and deception.

Scripture References for This Gift

- 1 Corinthians 12:10
- Acts 5:1-4
- Romans 9:1

Gifts in Action

While on a mission trip in Philippi, Paul met a slave girl who was earning money for her owner by predicting the future. Paul was able to discern that her ability was not from God but an evil spirit. This gift helped him expose the deception that led people to believe in fortunetelling and superstition.

People With This Gift Like to...

- Identify deception in others with accuracy and appropriateness.
- Sense the presence of ungodly forces.
- Recognize inconsistencies in a biblical teaching or message.

Characteristics of People with this Gift

Perceptive, Truthful, Insightful, Decisive, Intuitive, Sensitive

Potential Ways to Use this Gift

- Member of a decision-making team, committee, or board
- Church officer or leadership team member
- Counseling
- Advisor to those who make ministry decisions
- Long-range planning team

Potential Ways to Use this Gift at Second

- Ministry Team Leader/Member
- Prayer Leader
- Decision Time Counselor

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF **EVANGELISM**

Definition: The gift of Evangelism is the God-given ability to effectively communicate the Gospel to nonbelievers so they respond in faith and move toward discipleship.

Scripture References for This Gift

- 1 Corinthians 12:28
- Acts 6:1-7
- Exodus 18:13-25

Gifts in Action

John, the son of Zebedee and his brother James, worked actively with Peter in missionary events and travels after the death of Jesus. He actively shared his faith during his travels. Five books of the New Testament are believed to have been written by John, showing how his efforts to evangelize extended to his writing as well.

People With This Gift Like to...

- Communicate the message of Christ with clarity and conviction.
- Seek out opportunities to talk about spiritual matters with those outside the Christian faith.
- Participate in conversations that allow for questions and dialogue about God.

Characteristics of People with this Gift

Sincere, Influential, Commitment-oriented, Candid, Confident

Potential Ways to Use this Gift

- Outreach events
- Mission trips
- Activities that involve people who are new to the Christian faith
- Personal faith-sharing in conversational settings

Potential Ways to Use this Gift at Second

- Missions Team Member
- Life Group/Discipleship Leader
- Life Group Outreach Leader
- Second Life Class
- New Believers Class
- Life Group Mission/Ministry Leader
- Baptism Team

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF FAITH

Definition: The gift of Faith is the God-given ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.

Scripture References for This Gift

- 1 Corinthians 12:9
- 1 Corinthians 13:2
- Romans 4:19-21

Gifts in Action

Lois, the grandmother of Timothy, was known for her great faith. Paul's letter to Timothy commended her for raising him in a home that demonstrated sincere belief. Living your faith in daily life impacts the spiritual growth of others (2 Timothy 1:5).

People With This Gift Like to...

- Act in complete confidence of God's ability to overcome obstacles.
- Advance the mission of Christ because they'll step out in action when others are doubtful.
- Ask God for what is needed and have complete trust that those needs will be met.

Characteristics of People with this Gift

Prayerful, Assured, Positive, Optimistic, Inspiring, Trusting, Hopeful

Potential Ways to Use this Gift

- Prayer ministry
- Teaching the Christian faith
- Kids or youth leader
- Mission work

Potential Ways to Use this Gift at Second

- Ministry Team Member
- AWANA Volunteer
- Student/Children Volunteer
- Life Group Leader/Teacher
- Prayer Ministry
- Life Group Mission/Ministry Leader

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF GIVING

Definition: The gift of Giving is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and generosity.

Scripture References for This Gift

- Romans 12:8
- 2 Corinthians 6:8
- Luke 21:1-4

Gifts in Action

Mary, the sister of Martha and Lazarus, demonstrated this gift at a supper for Jesus in Bethany. She donated a very expensive jar of perfume to pour on the feet of Jesus as an act of love and devotion. Her sacrificial giving was criticized by Judas, who selfishly wanted to keep the money. Mary's act of giving provided comfort and support to the One who gave his life for us all (John 12:3-8).

People With This Gift Like to...

- Manage their finances and limit their lifestyle to donate as much of their resources as possible.
- Meet tangible needs so that spiritual growth in others can develop.
- Support the work of the ministry with sacrificial gifts in order to advance the work of the church.

Characteristics of People with this Gift

Resourceful, Stewardship-oriented, Disciplined, Responsible, Charitable

Potential Ways to Use this Gift

- Provide support for missionaries
- Establish trust accounts and foundations to provide ongoing resources for the ministry
- Share testimonies of how God has provided for your needs
- Assist with fundraising projects

Potential Ways to Use this Gift at Second

- Mission 1:8 Team
- Missions Team Member
- Capital Funds Team Member
- FPU Teacher

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF HELPS

Definition: The gift of Helps is the God-given ability to accomplish practical and necessary behind-the-scenes tasks, which frees up, supports, and meets the needs of others.

Scripture References for This Gift

- 1 Corinthians 12:28
- Romans 12:7
- Acts 9:36

Gifts in Action

Phoebe was known for her acts of helping and serving. She supported the faith community in any way possible. She was regarded in the church, and Paul commended the help she gave him when he wrote his letter to the Romans (Romans 16:1-2).

People With This Gift Like to...

- Serve behind the scenes wherever needed.
- See the tangible and practical things that need to be done to complete a task or project – and enjoy doing them.
- Associate spiritual value with practical service.

Characteristics of People with this Gift

Reliable, Helpful, Loyal, “Whatever-it-takes” attitude, Dependable, Hopeful

Potential Ways to Use this Gift

- Office helper
- Teacher’s assistant
- Service projects
- Assistance to church visitors

Potential Ways to Use this Gift at Second

- AWANA Helper
- Wednesday Night Meal Worker
- Kid’s Life Group Helper
- First Impression Ministry Volunteer
- Nursery Worker

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF HOSPITALITY

Definition: The gift of Hospitality is the God-given ability to care for people by providing a friendly reception, food, and lodging.

Scripture References for This Gift

- 1 Peter 4:9-10
- Romans 12:13
- Luke 10:38

Gifts in Action

Lydia made her living selling purple cloth and dyed goods in the city of Thyatira. After Paul presented the Gospel, she became a believer in Jesus. She volunteered to host Paul and his companions during his missionary journey to Philippi, insisting they stay at her home as long as they wanted. Her gracious hospitality freed Paul from having to find lodging and prepare meals while doing his mission work (Acts 16:13-15).

People With This Gift Like to...

- Provide an environment where people feel valued and cared for.
- Seek ways to connect people into meaningful relationships.
- Set people at ease in unfamiliar surroundings.

Characteristics of People with this Gift

Friendly, Inviting, Caring, Warm, Gracious, Trusting, Responsive

Potential Ways to Use this Gift

- Host a small group Bible study
- Provide food for church meals (funerals, receptions, special events)
- Be a member of the guest services team (usher, greeter, etc.)
- Prepare coffee for church services and events

Potential Ways to Use this Gift at Second

- Life Group Hospitality Leader
- Special Event Host/Helper
- Second Life & Guest Luncheon Host
- Coffee Shop Volunteer

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF APOSTLESHIP

Definition: The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls to carry out the Great Commission. They often lead out in planting new churches or establishing new ministries that reach across cultural and other lines to reach people with the gospel in challenging environments.

Scripture References for This Gift

- Ephesians 4:11
- I Corinthians 12:28
- Acts 1:21-22
- 1 Corinthians 9:1

Gifts in Action

Those with the gift of apostleship are passionate about starting new ministries and churches, especially in unreached or challenging areas. They focus on spreading the Gospel, developing leaders, and guiding pastors and shepherds.

People With This Gift Like to...

- Help start new works and new ministries.
- Serve alongside those who passionately take the gospel to the outcast, downcast, and broken
- Serve on the mission field or short-term mission teams

Characteristics of People with this Gift

Love lost people, Passionate about missions/church planting, Passionate about reaching the lost, Willing to go and serve in difficult places and ministries.

Potential Ways to Use this Gift

- Support and promote missions and church planting
- Short-term or long-term missionary
- Help start a new church

Potential Ways to Use this Gift at Second

- Support SBC Mission Team
- Missions Leader for Life Group or serve on a Mission Team
- Help with Church Planting
- Missions Teacher for Kids

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF KNOWLEDGE

Definition: The gift of Knowledge is the God-given ability to learn, analyze, and uncover insights from the Bible that are pertinent to the growth and well-being of the church.

Scripture References for This Gift

- 1 Corinthians 12:8
- 1 Corinthians 14:6
- 2 Corinthians 11:6

Gifts in Action

The people who lived in Berea of Macedonia, were known for their thirst for biblical knowledge. These “Bereans” were considered “more noble” than the Christ-followers in Thessalonica because they examined Scripture every day to verify what Paul was teaching. They used this gift to provide direction to those who were searching for the true God.

People With This Gift Like to...

- Research the Bible for insight, understanding, and truth.
- Organize information for teaching and practical, and personal use.
- Come up with biblical solutions for life’s challenges

Characteristics of People with this Gift

Inquisitive, Insightful, Studious, Observant, Reflective, Truthful

Potential Ways to Use this Gift

- Member of a decision-making team, committee, or board
- Church officer or board of directors’ member
- Counseling or Teaching
- Provide research for those who present biblical messages

Potential Ways to Use this Gift at Second

- Ministry Team Leader/Member
- Life Group Leader/Teacher/Assistant Teacher
- Disciple University Teacher
- Decision Counselor

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF LEADERSHIP

Definition: The gift of Leadership is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

Scripture References for This Gift

- Romans 12:8
- 1 Timothy 5:17
- Hebrews 13:17

Gifts in Action

Moses was one of the greatest leaders of God's people. God appointed him to free the children of Israel from bondage in Egypt and lead them to the land of promise in Canaan. Moses was successful in his mission despite the challenges he faced from the pharaoh and the doubts and fears of the people he was leading.

People With This Gift Like to...

- Motivate others to perform to the best of their abilities.
- Take responsibility, cast a vision, and establish goals.
- Provide direction for God's people in ministry.

Characteristics of People with this Gift

Influential, Persuasive, Goal Setter, Visionary, Motivating

Potential Ways to Use this Gift

- Team or ministry leader
- Small-group Bible study leader
- Church leadership board or council
- Children or youth leader

Potential Ways to Use this Gift at Second

- Life Group Leader/Teacher
- Victory Sports Coach
- Ministry Team Leader/Member
- Student Ministry Leader

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF **MERCY**

Definition: The gift of Mercy is the God-given ability to feel deeply for those in physical, spiritual, or emotional need and then demonstrate actions to meet those needs.

Scripture References for This Gift

- Romans 12:8
- Mark 9:41
- Matthew 25:34-40

Gifts in Action

A man from Samaria became the hero of a story Jesus told to answer the question, “Who is my neighbor?” The parable tells of how a man on the road to Jericho was attacked by robbers and left to die. Both a priest and a Levite passed by without helping, but a “certain Samaritan” took pity on the wounded traveler and gave him aid. This story demonstrates how those gifted in Mercy have compassion that seeks to help anyone in need (Luke 10:30-37).

People With This Gift Like to...

- Alleviate the source of pain or discomfort in suffering people.
- Concern themselves with issues that cause harm to or oppress people.
- Address the needs of the lonely, neglected, or forgotten.

Characteristics of People with this Gift

Empathetic, Responsive, Compassionate, Caring, Kind, Sensitive

Potential Ways to Use this Gift

- Hospital or shut-in visitation
- Homeless ministry
- Food bank assistance
- Involvement in recovery programs, prison ministry, or social justice causes

Potential Ways to Use this Gift at Second

- Blanket Ministry
- God’s Garments
- Helping Hands
- Hospital Visitation
- Helping Hearts
- Benevolence Team

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF **SHEPHERDING**

Definition: The spiritual gift of shepherding is the God-given ability to nurture, guide, and protect a community of believers. People with this gift provide spiritual care and help others mature in their faith. While often associated with ordained pastors, this gift is widely exercised by everyday believers who act as mentors, small group leaders, and ministry volunteers.

Scripture References for This Gift

- Ephesians 4:11-12
- 1 Peter 5:1-4
- 1 Timothy 3:1-13

Gifts in Action

With the rapid growth of the early church, it soon became apparent that help was needed to shepherd the people. One group needing extra attention was the widows. Some felt they were being overlooked in the daily distribution of food. The disciples selected seven men to be responsible for this group of women. These seven were selected because they were “full of the Spirit and wisdom.” They demonstrated the gift of shepherding by establishing long-term care for this select group. The seven men chosen were Stephen, Philip, Procorus, Nicanor, Timon, Parmenas, and Nicolas of Antioch (Acts 6:1-6).

People With This Gift Like to...

- Provide guidance and oversight to a small group of people.
- Establish trust and confidence through long-term relationships.
- Lead and protect those who are in their care.

Characteristics of People with this Gift

Nurturing, Supportive, Influential, Guiding, Relational

Potential Ways to Use this Gift

- Small Group Leader
- Youth Leader
- Sunday School/Bible Teacher
- College Ministry Leader

Potential Ways to Use this Gift at Second

- Life Group or D-Group Leader/Teacher
- Invitation Counselor
- Unword Coach

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF TEACHING

Definition: The gift of Teaching is the God-given ability to understand, clearly explain, and apply the Word of God in such a way that it is clearly understood by others.

Scripture References for This Gift

- Romans 12:7
- 1 Corinthians 12:28-29
- Acts 18:24-28

Gifts in Action

Paul took every opportunity to teach, write, preach, and communicate the Gospel. He's the author of 13 New Testament epistles whose content displays his ability for analytical thinking and clear communication. On his first missionary journey, Paul taught at Iconium and "spoke so effectively" that a large number of Jews and Gentiles started believing in God that day (Acts 14:1-3).

People With This Gift Like to...

- Have extended times of study and reflection on God's Word.
- Challenge learners simply and practically with the truths of the Bible.
- Give attention to detail and accuracy.

Characteristics of People with this Gift

Disciplined, Teachable, Analytical, Perceptive, Practical, Articulate

Potential Ways to Use this Gift

- Bible Teacher to Children, Youth, or Adults
- Teacher's Assistant
- Small Group Leader/Teacher
- Tutor or Coach

Potential Ways to Use this Gift at Second

- Life Group Teacher
- Upward Coach
- AWANA Leader/Teacher
- Discipleship Teacher
- Women's Bible Study Teacher

SPIRITUAL GIFTS DISCOVERY ASSESSMENT

Adapted from the 2003 LifeWay Christian Resources Spiritual Gifts Survey

THE SPIRITUAL GIFT OF WISDOM

Definition: The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation.

Scripture References for This Gift

- 1 Corinthians 12:8
- James 3:13-18
- 1 Corinthians 2:3-5

Gifts in Action

Philip, of Samaria, was recognized by his peers as having the gift of wisdom. This led to his selection as one of the seven deacons of the early church to oversee the distribution of food to widows. His service in this area enabled the apostles to focus on their ministry of proclaiming the Word of God. When each person serves in their area of gifting, it helps the church accomplish its mission.

People With This Gift Like to...

- Focus on the unseen consequences in determining the next steps to take.
- Provide God-given solutions amid conflict and confusion.
- Apply spiritual truth in specific and practical ways.

Characteristics of People with this Gift

Sensible, Practical, Fair, Insightful, Wise, Experienced

Potential Ways to Use this Gift

- Member of a Decision-Making Board or Committee
- Counseling, Mentoring, Coaching
- Spiritual Advisor

Potential Ways to Use this Gift at Second

- Invitation Counselor
- D-Group Leader
- Ministry Leadership Team
- Upward Coach
- Life Group Leadership
- Mentor

*Helping
People
Find
and
Follow
Jesus.*



2504 Moody Road | Warner Robins, GA | 31088
www.secondfamily.church | 478-923-7101



@secondfamilywr



@mysecondfamily



@secondfamilychurch