

Family Pastor Job Description

Job Overview

Harvest Church is seeking a passionate, Christ-centered Family Pastor to lead and disciple the next generation. This role is focused on implementing a dynamic, biblically rooted, and engaging ministry for children (birth–5th grade), where they can develop a love for Jesus and a strong foundation of faith. The Family Pastor will equip volunteers, partner with parents, and create an environment that makes learning about Jesus exciting and life-changing.

Skills & Responsibilities

- **Lead & Oversee Ministry:**
 - Implement vision and strategy for children's discipleship.
 - Oversee all children's programming, ensuring a safe, Gospel-centered experience.
 - Plan and launch special events and outreach initiatives.
 - Manage budget, curriculum, and ministry logistics.
- **Teach & Inspire:**
 - Preach the Gospel to children clearly and repeatedly so that every child has the opportunity to respond to and share their faith.
 - Communicate God's Word creatively so that children understand and apply biblical truth in their daily lives.
 - Engage children in worship, prayer, and hands-on learning, making faith fun and impactful.
 - Recruit, train, and equip volunteers, and foster a culture of discipleship, joy, teamwork, and excellence within the children's ministry team.
- **Partner with Parents & Families:**
 - Support parents as the primary disciple-makers by providing resources, encouragement, and practical tools for faith at home.
 - Develop creative ways to engage families in their children's spiritual growth.

Experience & Qualifications

- A growing, vibrant faith in Jesus Christ and a deep love for his word.
- A passion for working with children and seeing them grow in their faith.
- A bachelor's degree in ministry or Christian education (Master's preferred).
- 3+ years of children's ministry leadership (preferred).
- Strong communication, teaching, leadership, and organizational skills.
- Ability to build relationships with children, parents, and volunteers.
- Alignment with the mission and values of Harvest Church.

Living Out the Role

- **Who You Are:**
 - A joyful, energetic leader who loves seeing children encounter Jesus.
 - A servant-hearted shepherd who prioritizes discipleship over entertainment.
 - Someone who values fun but keeps the gospel at the center of every interaction.
 - A visionary who sees potential in every child, helping them develop a faith that lasts.
 - A team-builder who thrives in community, knowing that ministry is best done together.
- **What Success Looks Like:**
 - Children are excited to come to church and actively growing in their faith.
 - A strong volunteer team is thriving, equipped, and empowered to serve and multiply.
 - Parents feel supported, encouraged, and engaged in their child's spiritual development.
 - The children's ministry is safe, fun, and gospel-centered, leading to lasting impact.
 - There is clear growth and engagement in the overall children's ministry.
- **Going Above & Beyond:**
 - Raising up young leaders so the ministry thrives beyond your leadership.
 - Creating an environment where children feel seen, loved, and known by Jesus and their church community.
 - Developing fresh, creative ways to reach and disciple children in today's world.
- **What to Avoid:**
 - Viewing the role as childcare instead of discipleship.
 - Prioritizing programming over people, relationships come first.
 - Operating in isolation, this is a team effort.
 - Losing sight of the privilege, investing in the next generation is one of the greatest callings.

Church & Job Information

Denomination: Non-Denominational

Church Size: 850

Job Type: Full-Time, Salaried, Benefits

Pay Range: Based on Experience

Workplace Location:

Harvest Church

1669 S. Garfield Ave.

Traverse City, MI 49686