

GPS

Group's Position Spiritually

	Superficial Typical, forming 3-6 months	Authentic Normal, storming 6 months - 1 year	Transparent Performing maturely 9 months - 2 years	Vulnerable Transforming culture 1 year +
Prayer	<ul style="list-style-type: none"> Physical needs Common concerns Needs outside the group 	<ul style="list-style-type: none"> More relational needs Emotional concerns Increasingly personal 	<ul style="list-style-type: none"> Emotional concerns Personal struggles Spiritual concerns Increasingly open and mutual 	<ul style="list-style-type: none"> Adoration and thanksgiving Confession and repentance Reciprocal, honest sharing of heart Deep intercession for others
Communication	<ul style="list-style-type: none"> Analyze/critique sermon Facts, information "Hellowship" 	<ul style="list-style-type: none"> Growing discretion Biblical encouragement Feelings/relationship level Testing out trust 	<ul style="list-style-type: none"> Discretion but drawing out Biblical encouragement, correction Relational/personal issues No tolerance for hiding 	<ul style="list-style-type: none"> Highly discrete - but intrusive Safe to be real Devoted to others' welfare Members initiate care
Connection	<ul style="list-style-type: none"> Only happens in group Superficial connection No ownership 	<ul style="list-style-type: none"> Some calls outside group Social connections Affinity increasing 	<ul style="list-style-type: none"> One on one lunches/meetings Regular service projects Strong affinity 	<ul style="list-style-type: none"> Can't keep members apart Serving others in/out of group Sharing testimonies openly Meeting outside group time
Commitment	<ul style="list-style-type: none"> Regular absences Covenant optional 	<ul style="list-style-type: none"> Expectation is to be at group Norming to covenant Getting real 	<ul style="list-style-type: none"> Pursue those who are absent Expectation to participate openly Serve, love one another increasingly Held accountable to covenant 	<ul style="list-style-type: none"> Check on those who are absent Bear one another's burdens "Belong to one another" Covenant is lived out
Teaching Time	<ul style="list-style-type: none"> Top down leadership Rehash sermons Highly informational 	<ul style="list-style-type: none"> Focus on personal application Healthy questions Increasing participation Wresting with the Word 	<ul style="list-style-type: none"> Application with transparency Safe atmosphere to share Massaging in the Word 	<ul style="list-style-type: none"> More mutual leadership More focus on caring deeply Living out the Word Mutual ministry throughout group
Mutual Ministry	<ul style="list-style-type: none"> Mechanical questions Awkward silences Focus on performance Low risk 	<ul style="list-style-type: none"> Testing safety to confess Some sharing of struggles Focus on problems Low/moderate risk 	<ul style="list-style-type: none"> Mutual participation Follow up on issues Focus on personal disclosures Moderate risk-taking 	<ul style="list-style-type: none"> High participation Follow-up expected Focus on prayer and praise High risk-taking

Based on the descriptions above, rate your group's position spiritually (GPS)

