

## Worship Resident Job Description

### Job Overview

The Worship Resident at Harvest Church is a developing worship leader who is finishing or has recently completed formal ministry training and is preparing to step into long-term worship leadership. This residency exists to provide intentional mentoring, ministry experience, and leadership development with the goal of equipping a future Worship Pastor. This role will serve alongside Harvest's pastors and worship team, gaining hands-on experience in leading worship, developing musicians and vocalists, and shaping the culture of worship, with the potential to be sent as a future worship leader as part of Harvest Church's 5 in 5 initiative.

### Skills & Responsibilities

- **Worship Leadership Development:**
  - Serve alongside Harvest's Worship Pastor and worship team in planning and leading worship.
  - Receive intentional mentoring, feedback, and coaching focused on music, theology of worship, and leadership readiness.
  - Gain hands-on experience across the full life of a worship service, from planning through post-service discussion.
- **Ministry Leadership & Team Development:**
  - Lead and shepherd within assigned worship teams, rehearsals, or services as directed by the Worship Pastor.
  - Help recruit, train, and develop musicians, vocalists, and production volunteers.
  - Participate in the spiritual health and unity of the worship team.
- **Planning & Production:**
  - Plan set lists, arrangements, and service flow in collaboration with the pastoral team.
  - Coordinate with production, sound, and creative teams to ensure excellent, distraction-free worship experiences.
  - Ensure service elements, including transitions, cues, and timing, run smoothly from start to finish.
- **Church Life & Team Participation:**
  - Engage fully in the life of Harvest by participating in staff meetings, planning rhythms, and churchwide initiatives.
  - Serve collaboratively with staff and ministry leaders in unity and humility.
  - Represent Harvest's worship values and culture faithfully in every setting, on stage and off.

## Experience & Qualifications

- A committed follower of Jesus Christ who aligns with the mission, values, and doctrine of Harvest Church.
- Finished or nearly finished with a ministry degree, with a clear sense of calling to worship leadership.
- A demonstrated passion for leading others in worship, musical excellence, and making disciples.
- Proficiency on an instrument and/or in vocals, with the ability to lead and direct a band and team.
- Availability to work evenings and weekends as required for worship ministry and church life.

## Living Out the Role

- **Who You Are:**
  - A faithful follower of Jesus Christ who is actively pursuing spiritual maturity and godly character.
  - A humble, teachable leader who desires feedback, coaching, and growth.
  - Relational, dependable, and aligned with the mission of Harvest Church.
- **What Success Looks Like:**
  - Continued growth in musicianship, theological clarity around worship, and leadership competence.
  - Faithful participation in the worship and creative life of the church.
  - Increasing readiness for future worship leadership or church planting.
- **Going Above & Beyond:**
  - Raising up other musicians and vocalists so the worship ministry thrives and multiplies beyond your own leadership.
  - Creating moments in worship where people genuinely encounter Jesus, not just executing a well-run set.
  - Pursuing growth and mentorship on your own initiative, so you're ready to lead before you're asked to.
- **What to Avoid:**
  - Approaching the residency as a program rather than a season of formation and calling.
  - Resisting feedback, correction, or accountability.
  - Prioritizing performance or platform over worship, character, and faithfulness.

## Church & Job Information

**Denomination:** Non-Denominational

**Church Size:** 850

**Job Type:** Full-Time, Salaried, Benefits

**Pay Range:** Based on Experience

**Workplace Location:**

Harvest Church

1669 S. Garfield Ave.

Traverse City, MI 49686