

Coopersville Reformed Church

Church Profile



 **oopersville**
REFORMED CHURCH

Love God. Love People. Live Sent.



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Service Times
9:00 AM & 10:45 AM

Phone:
(616) 837-8949

Office Hours:
9 AM-2 PM Tuesday-Friday



Welcome



From the Search Team

GREETINGS!

We are excited that you are considering the position of Lead Pastor at Coopersville Reformed Church. We are confident that through prayer God will lead us to the next person who will lead us into the next stage of growth and impact in our community and beyond.

We are a thriving contemporary based worship service that strives to live out our Love God, Love People, Live Sent mantra. We do this in numerous ways as you will see in this brief profile of who we are and what we do.

Our body of believers was started over 170 years ago and continues to thrive and strive today to live out the Great Commission to welcome people of all ages, ethnicities, cultures and spiritual gifts.

We hope and pray that this church profile and job description will give you a deeper understanding of our mission and passion in the Coopersville area, an area uniquely situated between Grand Rapids, MI and the beautiful Lake Michigan shoreline. Our website, coopersvillereformed.com will also give you additional information.

If your spiritual gifts and ministry passion align with our mission and vision, please follow the instructions of our application process at the end of this document.

Thanks again for your interest in this position and together may we pray for God's leading and discernment.

Sincerely,
Search Team

Lead Pastor Search Team



Bob Boom
(Chair)



Carol
Riemersma



Jason
North



Jeana
Castenholz



Jenna
Schmidt



Kyle
Rasch



Mark
Baker



Tonya
Wilson



Paul
Lindale



Our Mission & Vision



Love God. Love People. Live Sent.

LOVE GOD

- Worshipping Christ
- Growing in prayer
- Studying Scripture
- Pursuing spiritual growth

LOVE PEOPLE

- Building authentic relationships
- Caring for one another
- Serving in our church and community

LIVE SENT

- Sharing the Gospel
- Making disciples
- Serving locally and globally
- Living on mission

Our Vision - Making More & Better Disciples

In line with our vision of making more and better disciples, we're working to implement a Discipleship Pathway program built around the concepts of **KNOW-GROW-GO**.

Our Core Beliefs

Click below to learn more about what we believe and who we are as a body of believers that align with the Alliance of Reformed Churches (ARC).



Growing Together in Christ



623

Members

400+

Average Weekly Attendance

224

New Members Since 2021



**A CHURCH
FOR EVERY
GENERATION**

Age Group

Members

Birth-17

121

Ages 18-30

130

Ages 31-50

148

Ages 51-70

142

Ages 71+

82

The Next Generation

WOW

Worship on Wednesdays

Crossroads

Middle School Ministry

One Way

High School Ministry

120+

Weekly Attendance

Infants through 5th grade experience a powerful time of biblical teaching, fun-filled activities, and growing together in Christ.

30-45

Students Weekly

58

Students on Roster

Crossroads provides a Christ-centered environment where middle school students grow in faith, build friendships and develop a deeper understanding of God's Word.

50-75

Students Weekly

111

Students on Roster

One Way helps students navigate life through biblical teaching, authentic community, worship, service opportunities, and intentional discipleship.



Go and Make Disciples



The Vineyard - Young Adults

Connecting Young Adults Across CRC's 18-30 Age Group-The Vineyard creates opportunities for young adults to:

- Build meaningful relationships
- Grow deeper in their faith
- Serve within the church
- Develop leadership skills
- Connect more deeply with the CRC family

This ministry serves as an important bridge between student ministry and long-term involvement in the life of the church, helping young adults develop lasting relationships, deepen their faith, and discover meaningful opportunities for service and leadership.

Living Sent

CRC seeks to live out its mission beyond the walls of the church through local outreach, global missions and intentional community engagement:

- Vacation Bible School
- Back-to-School Bash
- Trunk or Treat
- IF: Gathering
- Alcoholics Anonymous
- Women's Work Bee (quilting, knitting for missions)
- Men's Golf League

Adult Mission Trips, Support of 3 Missionaries, Support of 20+ Mission Organizations

Senior Adult Ministry (S.A.L.T.)

S.A.L.T. provides meaningful opportunities for spiritual growth, fellowship, encouragement and continued ministry involvement:

- Bible studies
- Fellowship activities
- Service opportunities
- Prayer ministry



Our History

172 Years
of God's
Faithfulness



HIStory...

God's story has been unfolding in Coopersville Reformed Church for 172 years.

God's faithfulness and leading have been evident since our humble beginning in 1854 with 21 members forming our fledgling church through the Classis of Holland. A log cabin structure, followed by a frame church, was built two miles south of the current site.

In 1883 the church was relocated to the Village of Coopersville, its present site, purchasing the property for \$400. Lumber for the new structure was purchased for \$525. After the structure was built and dedicated in December of that year, it burned down the next year. Again with God's leading, they rebuilt, with the dedication in 1886.

Faith Through Every Season

Fire again destroyed the church building on March 28, 1928. The old horse sheds, hardly needed anymore with the advent of the automobile, were remodeled into a "tabernacle" for worship. The new building, the present core structure, was dedicated on March 6, 1929.

Throughout our history, membership has grown as well as the ministries of the church. Additions have been made as ministries expanded, i.e. the educational unit, an elevator, the outdoor canopy/driveway, the Activity Center, remodeling of the sanctuary. On any given day/night, you may find multiple activities going on in various areas of our church campus.

"God's faithfulness has prevailed through it all."

Our Christian impact is felt locally as well as globally. God's people have been resilient throughout the church's history despite difficult times, i.e. devastation of the church twice by fire, financial struggles, disagreement over Dutch vs. English services, etc. God's faithfulness has prevailed through it all. He has led and blessed us in the past, and we continue to seek His guidance for today and beyond. Coopersville Reformed Church has grown spiritually as well as numerically in the past 172 years as we strive to "Love God. Love People. Live Sent."



Families Thrive Here



Excellent Schools (Coopersville Area Public Schools)

Coopersville Area Public Schools serves approximately 2,500 students on a unified campus and is recognized for academic excellence, extracurricular activities and strong community support.

Coopersville High School has been designated a Michigan Blue Ribbon Exemplary School, reflecting the district's commitment to educational excellence and student success.

Several faith-based educational options are also available in the area.

Ottawa County

Coopersville is located in Ottawa County, home to more than 300,000 residents and remains Michigan's fastest growing county.

Residents enjoy nearly 40 county parks featuring beaches, playgrounds, splash pads, hiking trails and countless recreational opportunities throughout every season.



Parks & Recreation

From playgrounds to splash pads to hiking trails to Lake Michigan beaches, there's no shortage of ways to enjoy the outdoors.



A Place to Call Home

Safe neighborhoods, affordable housing, strong youth sports and activities and a caring community make Coopersville an ideal place to put down roots and raise a family.



Life in Coopersville



A Close-Knit Community with Deep Roots and a Bright Future

Coopersville is a welcoming West Michigan community that combines the relationships and values of small-town living with convenient access to the opportunities of a growing region.

Agriculture is part of our heritage, and today a diverse mix of businesses, manufacturers and local shops continue to invest in our community. The growth and expansion of companies like Continental Dairy Facilities and Fairlife are creating jobs, strengthening our economy and preparing our community for the future.

Community Traditions

Music on Main



Summerfest



Coopersville & Marne Railway



Coopersville Recreation





Connected to Opportunity



Grand Rapids

Just 20 minutes east, Grand Rapids offers world-class healthcare through the Medical Mile, higher education, a vibrant arts and culture scene, outstanding dining and a growing business district.

The region's growing professional sports scene includes hockey, baseball, basketball, volleyball and the expanding soccer presence represented by AC Grand Rapids.

Grand Rapids also has vibrant cultural experiences with concerts at the new Acrisure Amphitheater Concert Venue, DeVos Performance Hall and VanAndel Arena.

Professional Sports & Entertainment

Grand Rapids Griffins, West Michigan Whitecaps, Pro Soccer, DeVos Performance Hall, and VanAndel Arena

Lake Michigan

Just 20 minutes west are the beautiful shores of Lake Michigan. Beaches, state parks, lighthouses, boating, fishing, camping, and breathtaking sunsets are part of everyday life.



Easy Access

Convenient access to US-31, I-96 and Gerald R. Ford International Airport makes travel simple and keeps you connected.



Coopersville is a place where faith, family, and community come together. A great place to live, work, and make a difference for Christ.



Staff Leadership



CRC is blessed with a dedicated team of ministry and support staff who serve together to help people **Love God, Love People and Live Sent.**

Our staff provides leadership and support in worship, discipleship, children and student ministries, young adults, outreach, administration and facilities.

We value collaboration, communication and a spirit of unity as we work together to advance God's Kingdom in Coopersville and beyond.

Our Staff Team

POSITION	TEAM MEMBER	
Transition Pastor	Steve Petroelje	FT
Directors of Contemporary Worship	Frank & Amanda Russell	PT
Director of Senior Adult Ministries	Arnold Van Beek	PT
Director of Kids' Hope USA	Cookie Speet	PT
Director of Children's Ministries	Bethany Courson	PT
Assistant Dir. of Children's Ministries	Korin Wilson	PT
Director of Youth Ministries	Dori Keller	PT
Director of Discipleship	Heather Mekkes	PT
Director of Administration	Tami Schoolcraft	PT
Administrative Assistant	Michelle Budai	PT
Director of Facilities	Dave Van Klompenberg	FT
Director of Young Adults	Matt Mekkes	PT
Treasurer	Beth Mast	PT
Livestream Coordinator	Travis Van Den Brink	PT

FT designates Full Time Employment and PT designates Part Time

Leadership and Governance

Coopersville Reformed Church is affiliated with the Alliance of Reformed Churches and participates in the Michigan Catalyst Network.

Leadership at CRC is provided by an 18-member Lead Team consisting of 9 Elders and 9 Deacons. The Lead Team provides spiritual oversight and carries out the responsibilities outlined in our church bylaws.

Six of the Lead Team members, including the four Lead Team officers, serve on the Administrative team.

Twelve of the Lead Team members serve on the Care team.

According to the church bylaws, the Lead Team has 8 specific responsibilities. The Lead Team assembles at least quarterly to carry out these responsibilities. All other business of the church will be delegated to the supervision of the Administrative Team, which is the governance body of CRC.

The Lead Pastor serves as president of the Lead Team and facilitates meetings of the Lead Team, Administrative Team and Elders. Elders and Deacons fulfill the unique responsibilities of their respective offices as they serve together.



Faithful Stewardship



Investing in Ministry Today and Tomorrow

At Coopersville Reformed Church, we are committed to honoring God with the resources He has entrusted to us. Through faithful giving and wise stewardship, we are able to support life-changing ministry and prepare for the future. We are grateful for God's provision and the faithfulness of His people.

FAITHFUL GIVING IN 2025

Debt-Free Church

CRC operates from a position of financial strength and responsible stewardship.

\$647,160

General Fund Giving (2025)

Supporting the day-to-day ministry and mission of CRC.

\$158,621

ALL IN Giving (2025)

Investing in future ministry opportunities and facility improvements.

Ministry Priorities

Children & Families
Student Ministries
Discipleship & Small Groups
Worship Ministries
Missions & Outreach
Congregational Care
Facilities & Operations

Missions Matter

CRC dedicates approximately **12%** of its budget toward missions and ministry partnerships, supporting local, national and international outreach efforts



And many others around the world



ALL IN



A Movement of Discipleship, Generosity, and Mission

Following two years of gathering ideas and feedback, developing multiple layout and budget options, and sharing those with the congregation, the church has approved a facility master plan and a budget for a proposed project to improve our campus facilities. With focus on children's spaces, fellowship, and accessibility, this proposal is built on a vision of providing a facility that allows for continued growth of our mission to make more and better disciples in Coopersville and beyond.

Spiritual Growth

Through the ALL In initiative, we have experienced an outpouring of the Holy Spirit throughout our gatherings, new believers, baptisms, an increased number of volunteers, generosity, and so much more.

\$930,000

Raised thus far toward our building project. Evidence of God's faithfulness and the generosity of His people.

Who's Your One?

We all know non-Christians or have them in our lives. Who's Your One challenges us to befriend those persons, come alongside them, and live life together in the hopes that one day we will be able to share Jesus with them and that they will accept Him as Lord and Savior.

Names are written on clear Plexiglas placards to remind us to constantly be in prayer and remember Who's Your One. These placards are mounted on the wall in the lobby to remind us that it is not about us, but it is about those who don't yet know Christ.





Lead Pastor Opportunity



Position Summary

The Lead Pastor (LP) will seek to enable, equip, and empower the people at Coopersville Reformed Church (CRC) towards the vision of making more and better disciples. This is enacted through our mission statement: Love God. Love People. Live Sent. The LP will lead the congregation in worship, preaching, and ministry, while championing and modeling the church's vision and mission. The ideal candidate will possess strong leadership, communication, and pastoral care skills, with a passion for both modeling and guiding others in their faith journey.

Qualifications

Special Character

- Evidence of a meaningful personal relationship with Jesus Christ, committed to prayer and personal accountability within a community of believers.
- Responsible for achieving and experiencing ongoing personal, spiritual growth and modeling such spirituality in both professional and personal life.
- Committed to corporate Sunday morning worship and other personal and communal spiritual practices as core disciplines.

Credentials

- Ordained by the Alliance of Reformed Churches (ARC) or willing to be ordained by the ARC. Candidates ordained by other Reformed bodies may also be considered.
- Strong leadership experience, particularly in guiding a dedicated group of volunteers and staff toward a shared vision.
- Proven skills in preaching, worship leadership, and pastoral care.

Calling

- Demonstrate a passion for supporting the mission of the church and guiding others in their spiritual journey.
- Called to serve and lead CRC with the gifts and skills to foster discipleship and ministry within the congregation.

Culture

- Embrace and support CRC's vision and mission while fostering a culture of discipleship and service.
- Model servant leadership and a deep love for the church, both in interactions with staff and within the congregation.
- Able to handle conflicts, criticisms, and complaints in a healthy, Christ-centered manner.
- Actively contributes to a harmonious staff ministry and church community.



Lead Pastor Opportunity



Primary Areas of Ministry

Worship

- Plan and deliver worship services that are biblically faithful and relevant to the congregation.
- Collaborate with the Worship Ministry Team to encourage and train individuals for leadership roles in worship.
- Administer the sacraments and lead worship services.

Preaching

- Prepare and deliver Gospel-centered sermons, maintaining faithfulness to Scripture while addressing the needs of the congregation.
- Preach approximately 40 Sundays, including Easter plus three special services (Thanksgiving Eve, Christmas Eve, and Maundy Thursday or Good Friday).

Management

- Provide leadership and support to staff and lay leaders.
- Ensure that ministry activities are aligned with the CRC mission and relevant bylaws.

Leadership

- Serve as the leader of the Administrative Team and Lead Team (composed of Elders and Deacons), ensuring alignment with CRC's mission and vision.
- Equip and train the Lead Team, holding them accountable for their roles within the church.
- Regularly revisit and renew the church's mission to keep it aligned with the Gospel and community needs.

Pastoral Care & Spiritual Direction

- Work with Elders, Deacons, and staff to ensure that care needs are met in the congregation and community.
- Provide pastoral care and counseling during crisis events as requested and able. Make referrals to other agencies and counselors as needed.
- Conduct weddings and funerals as requested and as time permits.

Public Presence

- Represent CRC in the wider community and denomination, being a visible and active presence of the church's mission and values.

Accountability

- Report to the Administrative Team for ministry performance and annual reviews.
- Report to the Board of Elders for conduct and doctrine.
- Report to the Alliance of Reformed Churches for understanding of the Christian faith, governance, and denominational issues.

Expectations

- Commit to the vision and mission of CRC while affirming the creeds and confessions of the ARC.
- Support the Coopersville Reformed Church "Statement on Marriage and Sexuality."
- Ordained by the Alliance of Reformed Churches (ARC) or be ordainable by the ARC.
- Secure area housing that will allow frequent engagement with the church body and surrounding communities.
- If married, the spouse shall be an active member of CRC.

Compensation & Benefits

- Base Salary
- Housing Allowance-Parsonage is Not Provided
- Retirement Contributions
- Self-Employment Tax (Social Security) (7.65%)
- Medical Insurance
- Life Insurance
- Long-Term Disability Insurance
- Continuing Education & Coaching Allowance
- Mileage Reimbursement for Ministry & Education/Coaching/Networking
- Paid Vacation Time
- Paid Professional Development Time
- Regular Sabbatical Options Available

Application Process

If after reviewing this profile, you believe God may be leading you to take the next step of applying, we would like to hear from you. A candidate will be considered when we receive all of the following:

1. A letter of introduction including a brief summary of how you feel your gifts and ministry experiences may be a possible fit to serve as the Lead Pastor of Coopersville Reformed Church.
2. A resume and/or a minister profile. A resume should at least include contact info, ministry experience, and education. If you have the ability to complete and submit a longer minister profile (some denominations have a template or list of questions to respond to), that will give us even more of an introduction to who you are as well as your background, ministry experience, beliefs, and passions. You are invited to include both a resume and minister profile if you have them.
3. References (at least three) that can speak to your gifts, character and/or ministry experience. These references will not be contacted without your prior permission. We ask that you provide references that meet these qualifications:
 - Someone who can speak about your ministry gifts and experiences
 - A current or former parishioner (familiar with your preaching and leadership)
 - A colleague or friend (not a family member)
4. Links to two sermon videos. Submitted sermons should be a good representation of your typical style and approach to preaching.

Please email all materials electronically in PDF or Microsoft Word format to searchteam@coopersvillereformed.com

Thank you for your interest and prayerful consideration. We will confirm receipt of documents and contact candidates as we discern next steps.