



POSITION TITLE	Worship Director	Effective Date of Description	9.26
Campus/Department:	Orchard Hill Church	Team:	Worship
Position Status:	Regular Part Time		
Pay Status:	Hourly - 10 hrs. per week	Exempt Status:	Non-Exempt
Position Reports To:	Lead Pastor		
Position Supervises:	Leads other members of Worship Team		

POSITION SUMMARY:

This person is a worship leader who is passionate about Jesus Christ and leading people to worship Him in spirit and truth every weekend. This person will be spiritually mature, humble, trustworthy, flexible, teachable, and possess ample musical abilities and leadership competencies to lead worship and build teams.

POSITION RESPONSIBILITIES and ESSENTIAL FUNCTIONS:

- **Lead Worship on Weekends:**
 - Worship executed with excellence, a heart of worship and in support of Orchard Hill Church values
 - Lead 4 out of 5 weekends during the 9 AM and 10:45 AM Sunday services
- **Prepare for Weekends:**
 - Song selection and preparation
 - Schedule teams
 - Schedule and lead rehearsals
 - Maintain Planning Center
- **Recruit and Lead Team:**
 - Recruit members of the worship team and tech team
 - Communicate with teams
 - Train team members
- **Collaboration with Lead Pastor:**
 - Work together to develop a weekend worship plan
 - Take time for coaching and development

OTHER DUTIES:

- Be present at other campus events
- Help with set-up and/or tear down at events
- Arrive early, stay late and help as necessary on Sunday mornings

WORK SCHEDULE:

- Weekly requirements: 1 on 1 Worship Planning with Lead Pastor and others as needed
- Weekend requirements: Required to lead worship 4 out of every 5 weekends
- Monthly: 2x a month with full staff at staff meeting
- Monthly: 1 on 1 for personal health and discipleship



COMPETENCIES

- Faithfulness | Demonstrates a vibrant and compelling relationship with God in Christ; responds to the power of the Holy Spirit in daily life; is obedient to Christ's mission to go and make disciples, demonstrates authentic caring and concern for others; takes risks led by the Holy Spirit; is dependable and reliable; presents a positive can-do attitude; displays honesty and loyalty; is self aware and seeks to serve others.
- Worship | Know the purpose and elements of Christian worship. Have the ability to plan and lead meaningful worship by working with the worship team, musicians, and others. Ability to play musical instruments necessary for worship, and utilize Scripture appropriate for the role.
- Building Effective Teams | Blends people into teams when needed; creates strong morale and spirit in his/her team; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; defines success in terms of the whole team; creates a feeling of belonging in the team.
- Communication | Clearly conveys and receives information and ideas through a variety of media to individuals or groups in a manner that engages the listener, helps them understand and retain the message, and invites response and feedback. Keeps others informed as appropriate. Demonstrates good written, oral, and listening skills.
- Peer Relationships | Can quickly find common ground and solve problems for the good of all; can represent his/her own interests and yet be fair to other groups; can solve problems with peers with a minimum of noise; is seen as a team player and is cooperative; easily gains trust and support of peers; encourages collaboration; can be candid with peers.
- Creativity | Generates a lot of new and unique ideas; easily makes connections among previously unrelated notions; tends to be seen as original and value-added in brainstorming settings.
- Dependability | Meets deadlines, works independently, accountable, maintains focus, punctual, good attendance record.
- Computer Skills | Skilled with computers, takes advantage of new technology, learns new tools quickly, uses technology to enhance job performance.

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS:

- Sitting or standing for long periods of time
- Walking or moving about to accomplish tasks
- Talking/Hearing to perform worship
- Light work; may need to lift up to 20 pounds
- Close visual acuity to perform activities such as reading music

SPIRITUAL REQUIREMENTS:

- Yielded to the Lordship of Jesus in all things.
- All-In on the vision and mission of OHC
- Committed to practicing the way of Jesus in their daily living.
- Disciple-able and willing to receive and offer support and challenge in the OHC culture.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To



perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an “at-will” basis.

This job description is a summary and is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the Team Member.

Any person interested in applying for this role should send their resume, cover letter, and a URL link of yourself leading worship to orchardhill@ohohio.com.