



Radiate Pastor

Job Description

Department: Next Gen. Ministries

Reports to: Executive Pastor of Campuses

Purpose: To lead Radiate Youth.

(This ministry exists to lead middle and high school students to become fully devoted followers of Christ.)

General Responsibilities:

- Provide vision, direction, and strategy for Radiate Youth. This will be achieved in cooperation with the Radiate Director and in coordination with Ignite Church's strategic goals, mission, and vision.
- Pour into Radiate Staff: care, discipleship, and equipping.
- Pour into Radiate Leadership Team.
- Strategically provide pastoral care for breakout leaders.

Specific Responsibilities:

Gatherings

- Serve as the primary communicator at Radiate: preaching regularly and vision casting when necessary.
- Preparing guest communicators to preach on the Radiate platform.
- Setting expectations, goals, and vision for Leadership Team. Also providing oversight and accountability on Sunday nights.

Events

- Setting purpose, vision, and direction for all Radiate Events, ensuring alignment with yearly strategic goals.
- Coordinate with Radiate Director in executing and implementing the purpose and planning of all Radiate events.
- Leading all major Radiate events

Meetings

- Preparing a weekly debrief for executive pastor as a part of their weekly 1:1 meeting.
- Lead a weekly Radiate Service Planning meeting.
- Lead weekly Leader Huddles at Sunday night services.
- Lead quarterly Parent Meetings for families connected to Radiate Youth.
- Lead quarterly Breakout Leader Meetings for Radiate Breakout Leaders.



- Consistently plan development and care meetings with Radiate Leadership Team members.
- Attend weekly Ignite Teaching Team meeting.

Staff Responsibilities:

- Demonstrates commitment to unity and willingness to work in a collaborative team environment.
- Assist with Sunday Morning Teams as needed.
- Engage with middle and high school students during Ignite gatherings and events.
- Push and personally invite middle and high school students to register and attend Ignite gatherings and events.
- Lead/attend a multi-generational Ignite Small Group.
- Expense related tasks (approval, documentation, reporting)
- Set an annual Radiate Budget
- Oversee the spending of the Radiate Budget
- Set yearly Radiate Strategic Goals in coordination with the Ignite Executive Team.
- Adherence to the policies/procedures outlined in the Ignite Church Staff Handbook.

Personal Responsibilities:

- Passionately strive to live the abundant life through applying the core values of Ignite Church in a vital daily relationship with Jesus Christ.
- Maintain the God ordained priorities in your life putting Jesus Christ first, your spouse second, children third and the ministry fourth.
- Give at least 10% of your income into the vision of Ignite Church.
- Avoid the appearance of evil, let no hint of immorality exist and conduct life in utmost integrity in all situations.
- Demonstrate loyalty to the vision and staff of Ignite and always protect the unity God has given this church.