



**ELIOT  
BAPTIST CHURCH**

# **2024-25 Annual Report**



# MESSAGE FROM YOUR STAFF



## PASTOR STAN

**Praise:** I thank the Lord for the privilege of being a part of EBC and our family of pastors. I know that the years are speeding ahead, and I thank God for each and every memory that I have and the joy of seeing all that He is doing in our church.

**Goal:** I am involved in the lives of many of our people in our church. I am continuing to minister through my prayers and friendships.

**Prayer Request:** At 85 years old, I still have mountains to climb and goals to reach. The Lord continues to remind me of His many blessings and all the opportunities that I am still able to accomplish for Him.

## PASTOR JOEL



**Praise:** Life has a way of continually teaching us so much, and this past year, I often felt like a student trying to take in all God was showing me. One of my big takeaways from God's classroom was how life is full of "Hellos" and "Goodbyes". My favorite "hello this year was welcoming our first grand baby into our family. There are no words to properly describe the joy and life Ember has brought into our world. Another joy has been how God has brought so many new people to EBC that we are meeting, and who are becoming family. I feel like I say hello to someone for the first time every Sunday, and that is such a gift. But this past year has also been full of some real difficult goodbyes. Whether it's been a change of season for some, or going home to be with Lord, goodbyes always leave a hole in my heart that only heaven will fill back up completely. My praise is that for the family of God, there is no such things as "goodbye," only "see you later." Thank you Lord for the hope of heaven, and life together that will never end. (Revelation 21:4)

**Goals:** 1. To provide more "family gatherings" to be able to connect as a church family. 2. To start a young couples ministry (10/70) that is able to meet monthly. 3. To continue seeing more people disciplined and grounded in their faith.

**Prayer Request:** 1. That our growing family of EBC will experience and display what Godly unity is all about. 2. That we will grow in our understanding of truth and grace. 3. That we will be a light on a hill that draws people to God's great love.

## PASTOR YVES



Church family,  
Thank you for allowing me to minister to you for another year! Where has the time gone? Deleena and I are so blessed to call you all family. Cierra will enter her last year of college, the twins are graduating, and Skyler, well he's Skyler; he continues to bring much joy to our home! As I ponder the year behind and look forward to the year ahead I feel as if there will be much change in our world, but I am more confident than ever that our God is sovereign and that He will always lead us by His Spirit. Let us committ ourselves to following Him with all of our heart and soul this year! Luke 18:8



## REBECCA RUBEOR

**Praise:** 1. God showed me how good it is to wait on Him. My head and heart want to make things happen. He has reminded me that He already knows everything. He is the one with power. He is the one in control. My peace comes from waiting on Him with trust and confident expectation. 2. Bernie and I are new grandparents to a baby girl born on Christmas morn! 3. I attended a Women's Gospel Coalition Conference in Indianapolis on the 7 I Am statements of Jesus. I have continued to ponder in my heart all that I heard.

**Goal:** My personal goal is to grow in being able to sit in His presence believing He loves the time more than I even do.

**Prayer Request:** Please pray that I continue to learn how to balance truth and grace, work and rest, and continue to create opportunities to meet more of the women here.

## PASTOR CODY



**Praise:** This past June, Anna and I welcomed our second child into our family. As our family grows we are more and more thankful for who our church family is. We get to be a part of a church that strives to represent the love of Christ to each other in the world around us. It brings me joy to know that my children being a part of this church, means that they will see God in powerful ways.

**Goal:** My desire for this next year is to continue to develop my skills as a leader and facilitator so I can continue to serve the church through my calling. My goals is to pursue at least one educational opportunity outside of the church to help me find new ways to sharpen those skills.

**Prayer Request:** As my family grows along side of my work here at EBC, I would ask for wisdom to best fulfill those responsibilities as a servant of Christ to both my family and my church.



## PASTOR NATHAN

**Praise:** Hearing my son give his testimony here at EBC and watching him join the church we love so much.

**Goal:** A clear understanding of what this generations needs and the ability to provide for them as God enables.

**Prayer Request:** Opportunities to disciple hungry believers.

## KAY ROCKAFELLOW

God is good, good, good, all the time. He's the same every day. He won't leave me, forget me or change His mind. God is good, good, good, all the time.

I am truly blessed along with all of you who serve in our EBC Kids Ministry to have songs like this as a constant reminder throughout our day.

God is certainly at work, and we are again privileged with another year of seeing the value in our commitment to the families and children of EBC. Our children from PreK to 7th grade are growing in their faith journey and excited to share that with others. Weekly new faces are not surprised when they see fellow school classmates or teammates waiting for them in the classroom.

THANK GOD, for our wonderful teams of teachers, helpers, teens, welcome center, gym activity time, Kid's Club and Summer Bible Camp. My prayer as we go forward this year is to continue to reach our children and families with a solid foundation of God's Word and the knowledge of His ever-present love for us. We need you! Please join us in prayer for additional teachers for our 2nd service Children's Church. I promise you will find the time spent coming back to you tenfold.

I look ahead with great expectation for all that the Lord has planned for us in this new year.

With love,  
Kay Rockafellow



## PASTOR JON

**Praise:** Our mission trip to West Virginia was an amazing success. Students engaged with one another in service, while having true encounters with God. Cannot wait for our mission trip coming up to Detroit. Jr. High Bible study is going fantastic, engaging approximately 15 students faithfully week to week. Right now we are studying an allegory "Hind Feet in High Places", learning to grow through trials and troubles.

**Goal:** Our ministry continues to have great space and access challenges. We have been working with an engineer and a committee to pursue solutions to these problems. God willing, I hope to see many of these challenges overcome this year.

**Prayer Request:** The biggest prayer need on my mind regularly right now is for our facility needs. Prayer for direction and ability to meet our access problems and space problems in the way that God provides for.



# MISSIONS COMMITTEE

Chair: Mark Doremus    Committee: Pastor Joel, Pattie Hansen, Aubrey Anderson, Steve Hergott, Peter Pike, Doug Remick, Craig Pollock, Tom Purgar

**PRAISE and HIGHLIGHTS:** I want to praise God for the body of believers at EBC. Thank you, specifically, for your heart for missions and for spreading the hope and light of Jesus Christ in many locales and ministries. This is regularly demonstrated through your continued support commitment to our mission partners. In addition to meeting our individual partner support commitments we were enabled by your support to come alongside several short term mission participants and also address some missions exceptional needs.

Our church's beyond generous outpouring through this year's EBC Christmas gift effort was another demonstration of your love and concern for our mission partners. All the mission partners that I heard from where overwhelmed by your thoughtfulness and generosity. Some even shared that this is the first time that anyone specifically directed a personal gift to them and their staff.

**NEEDS and PRAYER REQUESTS FOR OUR MISSIONARIES:** Pray for our missionaries and their families as they continue to serve Jesus Christ amid the "normal" challenges of life and family as well the additional challenges they must navigate in the different cultural environments that they serve in.

Also pray for the upcoming plans for EBC short term missions. Pray that the Lord will guide and provide everyone and everything necessary to make His love and hope known and to glorify Him.

# EBC VILLAGE

Team leads: Brianna Geil and Anna Becker  
They lead a team of 29 volunteers

## PRAISE AND HIGHLIGHTS:

- Our main highlight was starting the ministry as a whole! We both felt strongly that there was a need at EBC for a ministry to support families with newborns. The Lord put it on our hearts at the same time and brought us together to begin filling the need.
- Praise that we had so many volunteers right away and were able to immediately provide meal trains and house cleanings to families with newborns who had just been born.

## SUCCESSES AND CHALLENGES:

- Our successes include fulfilling 3 different meal trains and providing 25 meals! We were also able to clean two families houses and dropped of 6 baby baskets since starting our ministry.
- Challenges include acquiring enough volunteers for the cleaning team, and coordinating the schedules of the volunteers we do have for cleanings.

## NEEDS AND PRAYER REQUESTS:

- One need we have would be to increase volunteers for our cleaning team, and for schedules to line up for current volunteers to provide cleanings as needed.
- Prayer requests include continued excitement around the work we are doing, and continued commitment from our current volunteers. Also that we are able to successfully communicate with all expectant parents, and they all feel loved and supported.



# NURSERY

Nursery Coordinator: Pat Rohm  
Pat leads a team of 23 adults and 9 teens

## PRAISE AND HIGHLIGHTS:

The nursery has seen a good year with new little ones being introduced to us and faithful volunteers to care for them. We had 10 graduates in September on Step-Up Sunday, as they moved to the pre-school class.

## SPECIAL EVENTS:

The nursery hosted a moms breakfast, hoping to connect with moms. With busy schedules we only had a few but it was a good time. We hope to have another one this year.

## NEEDS:

- A few more volunteers. The more the merrier! You can serve once a month or every other month or be a substitute, whatever works for you!
- **Looking for a 3 year old class teacher. 3 year olds are ready for a little more structure but not quite ready for the 4 year old class.**
- Size 4 and 5 diapers. Please no newborn or small sizes as we have quite a few.
- Some new interactive toys, preferable ones that don't need batteries.

# KID'S MINISTRY

Our desire is to see each child come to a saving relationship with Jesus Christ.

Kay leads a ministry team of 30 adults and 12 teens

## PRAISE:

Both students and staff are thriving and growing in knowledge of our Lord seen weekly in actions through salvations, baptisms and active participation in class.

## PRAYER REQUESTS:

- Urgent need for adult substitute teachers for Sunday School - all ages, PreK - 7th grade
- Urgent need for adults teachers for Children's Church - PreK/K and 1st - 3rd grade
- Opportunity for future classroom and gathering space growth

## HIGHLIGHTS:

Weekly Sunday attendance average

**65 children**

Summer Bible Camp "Scuba" (4 days) registration

**222 children & 145 adult/teen volunteers**

Kid's Clubs (Wednesdays, Jan-Feb)

**30 children**



## MEMORY VERSE FOR THE YEAR:

How many do you know?

- Proverbs 3:5-6
- 1 John 4:19
- Romans 10:10
- Romans 8:39
- Isaiah 26:3
- Jeremiah 29:11
- John 3:16
- Psalm 107:1
- Isaiah 41:13
- Psalm 28:7
- Hebrews 13:8

# YOUTH

Pastor Nathan and Pastor Jon are blessed to work with 19 faithful leaders.

We are passionate about helping students discover & grow in the christian faith. We want them to know God's love & His plans for their lives.

## PRAISE AND HIGHLIGHTS:

- Salvations!
- Baptisms!
- Seeing yesterday's youth become today's adult members of the church and difference makers in the world!
- THE VAN! It has been a tremendous blessing for the ministry!

## YOUTH & YOUTH LEADER ACTIVITIES:

- Jr. & Sr. High Winter Retreats
- Bowling
- Sr. High Almost Spring Fling
- Journey Road Trips
- Youth Leader Gathering at Gordon
- West Virginia Mission Trip
- Summer Bible Camp
- Sr. High Outdoor Adventure
- Jr. High Canoe Trip
- Amazing Race
- Roller Skating
- Worship Nights ever month



## SUCSESSES AND CHALLENGES:

- The Sr. High group continues to grow in size. Space is a serious challenge.
- Discipleship continues to bear fruit, the challenge is making the Gospel clear to a culture that sees judgement as hate, making it hard to understand sin and salvation.



## NEEDS:

- Space, accessibility for people with mobility challenges.
- A continued hedge of protection on the leaders and students in this place.
- Understanding - that leaders like myself would be able to understand the world as the students see it. That we would be missionaries and disciple makers in their public square.



# TRANSIT

## Walking through life with steps of obedience

### PRAISE AND HIGHLIGHTS:

As I look back over this past year I am reminded of the early church in the book of Acts where God added to their numbers daily. This past year we have seen many new young adults come to our church and want deeper connection with God and a church community. It has been a joy to see how welcoming the young people in our church have been to newcomers along with how willing they are to share their faith walk with each other.

### TRANSIT ACTIVITIES:

- Loon Mountain ministry ski trip
- Saco river canoe trip
- Camp day
- Guys Night, Girls Night
- Christmas party
- Harvest Party
- Lots of service projects

### SUCCESSSES AND CHALLENGES:

As mentioned above, I see great success in the growth of this ministry and how it welcomes newcomers to find a Christian community in a time of life where it can be difficult. The challenge with this is finding new ways for more intimate connections outside of a large group meeting on a Tuesday night.

### NEEDS:

It has been heavy on my heart in the past months to pursue cross cultural missions trip with Transit. We are still seeking God's wisdom on whether or not this is the year for that. If it is, we would need wisdom in how to pursue a costly trip for a demographic that may not have the resources to participate

### THE TEAM:

{Pastor Cody's Transit team is Keith Pike, Ben Beers and Sarah Beers. They have been incredible in their commitment to lead in the growing and deepening of this ministry.



# FAMILY FOCUS

Pastor Yves leads our Family Focus ministry

## PRAISE AND HIGHLIGHTS:

- I am thankful for the group of people that I get to interact with weekly.
- We've grown in number to more importantly in faith and this has happened through testing and faithfulness to Biblical study.

## PRAYER REQUEST:

- Pray for us this year as we raise our young adults with all the challenges that the culture presents.

## SUCCESSES AND CHALLENGES:

- Moving spaces from the youth room to fellowship hall has proved to very beneficial.
- We have completed the studying the book of Daniel.
- We have started the discipleship course, Alpha, and in the coming year we will be tackling marriage and family topics.

# B2 - BUILDING BONDS

Leadership: Andy and Julie Munyan

## PRAISE AND HIGHLIGHTS:

- We have had a handful of new people coming out and joining the group. The second Friday of each month - 6:00 - 8:30/9:00ish. Fun for all.

## SUCCESSES AND CHALLENGES:

- *Success:* The continued and faithful group of people who come out each month and sprinkling of new people
- *Challenges:* Need for more involvement of new people who would like to get connected with others. As well as some new/fresh ideas for activities.



## B2 ACTIVITIES:

- Normally a potluck and game night. Some just like to talk and enjoy each other's company.
- Fun beach night that included a seagull swiping a cheeseburger.
- Christmas Yankee Swap as always was a great time had by all ending with a discussion on what Christmas is really about.

## NEEDS:

- The addition of one or two people to come alongside and help run/organize the group.



# WOMEN'S MINISTRY

Leadership: Rebecca Rubeor

## Equip - Encourage - Extend

### PRAISE AND HIGHLIGHTS:

- Women dug into God's Word through many different channels.
- Women fellowshiped together and realized how much they need each other and how enjoyable it can be!
- Women were able to get some time alone with God through our "Stay Retreat"
- Women's lives were changed by our amazing God and were willing to share their testimonies.

### NEEDS:

- Childcare help
- Women who are interested in facilitating a Bible or book study.
- Women with ideas for socials.

### SUCCESSSES AND CHALLENGES:

#### Successes

- In addition to the above, I am so grateful to the women who have brought new ideas and/or were willing to offer a different kind of Bible or book study.
- Many women attended the "Taking Your Thoughts Captive" workshop

#### Challenges

- Childcare needs throughout the year for moms with young kids to be able to join groups and Bible studies. They so need the fellowship time and opportunity to get in the Word with others.

### THANK YOU:

Thank you to all who facilitated a study or a summer devotional.

Thank you to all who volunteered for the "Stay Retreat". I could not have done it without you.

Thank you to all who scooped ice cream and helped me organize and decorate tables for the summer social.

Thank you to all who have prayed for me, encouraged me, and challenged me in my walk with Christ.





## Strengthening - Sharing - Serving

Leadership: Pastor Joel and Pastor Yves

Bible Study Leaders: Paul Capalbo, Edd Jones, Bob Kuzman, Ryan Hansen, Norm LaPlante, Kevin Stine, Andy Munyan

### PRAISE AND HIGHLIGHTS:

- Over 75 guys attended our annual retreat in September
- Averaged over 50 guys attending our men's breakfasts and work days
- Over 75 guys are a part of a men's Bible studies weekly
- Dads are getting together weekly to pray for their children
- Guys are connecting individually to encourage and help each other

### STUDY THEMES FOR 2024-25:

- In depth study of the book of Luke
- How to share your faith
- 5 Marks of a healthy disciple - Moving from shallow Christianity to deep transformation
  - Be before you do
  - Follow the crucified, not the Americanized Jesus
  - Embrace God's gifts of limits
  - Discover the treasures buried in grief and loss
  - Love is the true measure of maturity

### PRAYER REQUEST:

- Continue to pray for the men's ministry

**SAVE THE DATE - MEN'S FALL RETREAT 2025  
SEPTEMBER 27-28**

# GRANDPARENTS

Leadership: Norm and Lelia LaPlante, Edd & Julia Jones

Equipping grandparents to be spiritual influences in the lives of their grandchildren

## PRAISES AND HIGHLIGHTS:

- There are more grandparents now who are more intentional about their spiritual legacy of grandparenting
- Sherry Schumann, the president of Christian Grandparenting Network, joined us on a Sunday morning in November to teach more on how-to disciple our grandchildren. Grandparents left that meeting feeling equipped and encouraged to keep our focus on the next generations.
- Our montly meetings focusing on prayer this year, as well as praying with and for each other.

## CHALLENGES:

- Determining the needs of the grandparents. We don't want to bombard them with another meeting or gathering and yet we want to be sure they have the resources they need to be the best intentional spiritual leader they can be.

## GOAL:

- To continue to provide opportunity for growth, and equip grandparents with resources that will inspire them to be influential legacy-leavers.
- To have a Parent/Grandparent seminar at EBC. This collaboration to work together and encourage one another can make the most Godly impact on generations to come.

## PRAYER REQUEST:

- Our next focus will be to continue to fill our webpage with resources. In this way, grandparents can access and use these materials for their own specific needs.



# HIGHER GROUND

Leadership: Ralph & Donna Perkins, Diane Crandall, Karen & Ken Hirsch, Bill & Candi Braithwaite, Linda & Rob Connell

## SENIOR ADULT BIBLE STUDY

We are a Thursday morning group of thirty to thirty-five senior adults who enjoy fellowship and Bible study as only those with our long years of faith-filled lives can! We praise our Lord who saved us and gave us the desire to continue discovering for ourselves the wisdom and wonders of His word. We thank Him for bringing several new people to fellowship and study with us! We mourned the passing of a dear sister in the faith and longtime participant with us.

We finished our study of Mark's gospel and are currently in an in-depth study of the letters to the Hebrews. We also enjoyed a Christmas social, many after-church luncheons, and several summer picnics.

We sent a Christmas gift of our weekly missionary offering to Josh and Abby Rattin in Uganda, and in the summer we helped them with funds for emergent travel home to the states. The whole Rattin family visited our group while they were home. It was wonderful to see them again.

# MESSAGE FROM YOUR ELDERS

## BOB KUZMAN

### PRAISE AND HOW I SEE GOD WORKING AT EBC:

- I'm thankful for the rich history of God's blessing at EBC. I'm thankful for the staff who have been called to serve here and the dedication they have first to the Lord and then to us. I'm thankful for all who serve throughout our church body in so many different capacities. I'm thankful that God promises to finish the work He has begun in us as individuals and as a church family.
- I know God is working when: I hear of people coming to new faith in Jesus; see people making a public profession of faith in baptism; hear the testimonies of the new members; witness people seeking to live out their faith in their families, neighborhoods, and workplaces; hear our pastors share from their own lives how God is changing them; experience God's provision for our church.

### PRAYER REQUEST:

My prayer requests for EBC comes from Philippians 3:7-14:

- That we would see the incomparable value of knowing Jesus
- That through self-reflection and prayer we would see the things in our lives that are keeping us from knowing and enjoying Jesus and set them aside with the help of the Holy Spirit and in the context of community.
- That we would know that our standing with God is secure because of what Jesus did for us.
- That we would press on toward embracing and experiencing all that we have in Jesus.

## CHRIS AUSTIN

### PRAISE AND HOW I SEE GOD WORKING AT EBC:

- I am so thankful for another year and another opportunity to serve our Lord, our church family and neighbors here in Eliot. It's been a busy and wonderful year of living out the Lord's truth and love.
- I see God changing lives in so many ways. Sometimes our spiritual growth is slow and steady and sometimes it is quick and dramatic. Sometimes we are faced with challenges that cause us to pause, pray and hang on to God's strength and faithfulness.
- New ministries and studies have opened up new friendships, growth and healing.
- A highlight for me this year has been new people joining our family and being amazed at their stories.

### PRAYER REQUEST:

- Increased needs at the Neighbors Food Pantry has required greater provision from the Lord in food and volunteers.

Throughout all these amazing things I have also been led to step away from the elder board for this coming year. It has been a special pleasure working with the elders and staff over these past few years. You have my continued love, support and prayers for this upcoming year.

## DICK CARPENTER

Again, I am very thankful for the privilege of serving on your elder board. We have blessed with God's abundance in every area over our 40 years of ministry together. Our unity is only possible because of the Holy Spirit that unifies us as believers, far from perfect, but forgiven, thru the blood of our Savior, Jesus Christ.

I see God working as we continue to grow in numbers and in our faith. We have several very important decisions ahead. We have our proposed budget for 2025-26 and a few weeks later a recommendation under development to expand the space in our building, primarily to support Jr/Sr High ministry. We have maximized the footprint of our building on the acreage we have so the only current, but expensive option we have is to expand up within our existing footprint.

My prayer request is that as a church family we will continue to put God first and that we will recognize and do our best to meet the needs that God puts on our hearts, especially for those in need of food and shelter. I thank God for the faithful service of all those working to support our food pantry, especially Michele, as the founder/leader/coordinator, etc., who God burdened to start this very effective ministry in our community.

Together we have confidence that our God will equip us for 2025 and beyond. Love you all.

## RALPH PERKINS

Proverbs 1:1-6 "The [Scriptures] are for learning wisdom and moral instruction, to discern wise counsel, to receive moral instructions in skillful living, with righteousness, justice, and equity."

As I grow older, I'm struck more and more by the thought in verse 5: "Let the wise also hear and gain instruction, and let the discerning [themselves] acquire guidance." This spiritual journey God has put me on is meant to be one where I continue growing with our Lord Jesus Christ, with the help of the Holy Spirit. I find that my fellowship and ministry with other believers helps me to remember that I will never arrive at the pinnacle of my earthly faith-filled life. I will always have need to "hear and gain instruction" and "acquire guidance".

Pray for me that I will grow "from faith to faith" and finish strong as our dear sister in Christ, Linda Lockart, desired to do, and actually did. She is now in God's very presence, having heard "Well done, good and faithful servant."

My wife, Donna, and I continue to enjoy life together and are content in God's provision, protection, and His providence. We remember arriving at Eliot Baptist Church 37 years ago this March, and declaring that we wanted to become like the older couples we met, because they were smiling and living life to the fullest possible. (We were not.). Now we find that we are just like them!

It's been my privilege and joy to participate on the elder board this past year, Thursday's Higher Ground (senior adult) Bible Study, Tuesday's prayer meeting and the Monday night life group led by Ted Weber in the North Berwick area. I also enjoy and appreciate one-on-one time with a few brothers in Christ. God has certainly filled my life with the pleasant company of like-minded people!

We at Eliot Baptist Church are to grow as individuals to become increasingly like our Savior, and God expects us to also grow together as a church family, which makes sense because together we are the body of Christ. I pray that we commit to heart the recent messages from our pastors regarding the family life of the church, and strive for restoration and reconciliation wherever it's needed, and together embrace and demonstrate the peace that passes all understanding. We do these things, our neighbors in the communities around us will take notice, and will want to come and discover for themselves the God who has made it all possible. We truly have been provided by God an environment of lasting love, security, and peace that in no way is found in this confuse world.

Your grateful brother in Christ.

# WORSHIP/CHOIRS/TECH

## PASTOR YVES

### PRAISE AND HIGHLIGHTS:

- Norm/Dan/Sarah are great faithful leaders; so thankful for their ministry among us.
- Livestream ministry is a huge blessing to many.
- The excellent team members God has given us. They are a blessing!

### SUCSESSES AND CHALLENGES:

#### Successes

- Our volunteer singers and musicians step up weekly!
- Minimal technical mistakes during services (Yes!)
- Livestream audio has been top notch.
- Our teams work really well together and operate at a high level.

#### Challenges

- We have a lot of tech at EBC and maintaining tech equipment to operate at pique condition is an important job that currently falls on a few.
- Managing/training and enlisting volunteers.
- Livestream video disturbance (shaking) due to building structural integrity.
- Pray for creative innovations as the technical landscape of our world changes the needs those we serve have.
- We've had a few folks retire from service at various positions - we need people to **STEP UP** and **STEP IN** so that our multifaceted ministry can continue to be a blessing. **CHOIR** is looking for singers, **WORSHIP TEAMS** are looking for musicians and the **TECH TEAM** is looking for multiple positions.

### NEEDS:

- As I've said already we are always looking for new talent so if you're inclined to serve this year, please reach out. We are in need of:
  - 2 sound techs
  - 1 video switcher
  - 2 livestream audio techs
  - choir - male and female voices

## WORSHIP AND TECH VOLUNTEERS

### WORSHIP TEAMS:

- We have so many talented people that I am very thankful for. Special thanks to each of the the team leaders - who not only lead but care for their teams (Norm, Sarah, Dan and Karen, love you guys). It's hard to nail down the exact number but currently we have over 62 people serving in the tech and worship team ministries!

### TECH MINISTRY:

- I am so thankful for the volunteers in the tech ministry - they are faithful week in and out. With that said, here's a rundown of our help this year.
  - 4 sound techs, 2 of whom retired (thank you Art Reardon and Jason Odess)
  - 3 video switchers
  - 5 livestream/camera operators
  - 2 livestream audio techs.
- Special thanks to Tyler Vigue for the priceless work he has done for the ministry. You are my hero!

## SARAH BEERS

What a gift it has been to lead worship this past year at Eliot. I am so thankful for the opportunity and for our faithful worship team members and leaders!

### PRAISE AND HIGHLIGHTS:

- Truly all of our worship ministry is a highlight for me! I have loved seeing growing worship teams and more desire to serve through both music and tech!
- Summer worship night and seeing growing leadership within our worship teams.

### SUCSESSES AND CHALLENGES:

- Both a success and challenge has been growing in our technology use! We are continuing to learn how to best use the platforms we currently use to include more resources for our teams.

### PRAYER REQUEST:

- That I would continue to grow in my relationship with the Lord first and foremost. Secondly that I continue to pursue growth as a leader and musician as well and not become comfortable. My desire is to grow a deeper community this year so that we are continuing to not just sing and play together, but sharing burdens and encouraging each other every step of the way!

## DAN HETT

I continue to enjoy serving as a worship leader (or lead worshipper) at EBC. I think I've been serving in this capacity for about 25 years here. I so appreciate all the talented folks who volunteer their time to serve the family here at EBC from musicians to tech people.

I want to say a big thank you to Jason Odess for serving for many years as a sound tech and he has recently "retired" from this ministry. So, we need another person to work with the worship teams and I'm praying for someone to step up soon.

## KAREN MATHEWS

### CHOIRS:

"I will sing to the Lord all my life; I will sing praise to my God as long as I live" (Psalm 104:33)

"Praise Him with trumpet sound; praise Him with lute and harp! Praise Him with tambourine and dance; praise Him with strings and pipe! Praise Him with sounding cymbals; praise Him with loud clashing cymbals! (Psalm 150:3-5)

### GOALS:

We were created to worship and were given the gift of music by the Creator for that purpose. This is the underpinning for the choir ministries. We are privileged and humbled to be serving and to be a part of leading the congregation in worship.

- The adult choir season began in the fall with weekly rehearsals on Wednesday evenings and bi-monthly participation in Sunday morning worship services. Adult choir pieces have included auxiliary instrumentation and combined efforts with the Kids Choir, Handbell Choir and worship teams. The adult choir is always open to new members.
- The Kids Choir rehearses every Sunday afternoon during Junior High Youth Group time (4:30 pm) with a desire to serve and be part of worship and ministry at EBC. Kid's Choir voices are engaged in learning proper vocal techniques and music literacy. Kids also enjoy a break and snack time that fosters fun, play and relationships.
- The Handbell Choir rehearses every Sunday evening during the Senior High Youth Group time (6:30 pm). It is currently a multigenerational group working together to enhance ministry through music at EBC. The Handbell Choir has played on its own as well as serving to accompany the choir(s).

### PRAISE:

We are grateful for the addition of a new Adult Choir member, for new Handbell Choir members and for three new Kids Choir members.

### PRAYER REQUEST:

We covet prayer for additional Adult Choir members to join and for all current choir personnel as they seek to serve and lead in worship

# EBC FACTS AND FIRSTS

## April 2024

- Spring membership Information class began with over 30 attending

## May 2024

- True Aim Archery started for 6 weeks
- First Ministry Leader Coordination meeting
- Nursery leaders held a breakfast for nursery moms
- First all church 1st Sunday Gathering in the gym
- Neighbors Food Pantry volunteers participated in the Postal Workers Community Food Drive

## June 2024

- Rebecca attends the Gospel Coalition Women's Event
- Women's ministry started summer devotional
- Women's ministry held an ice cream social
- Sr. High youth went on mission trip to W. Virginia
- Joel & Heather become 1st time grandparents
- Cody & Anna welcome their second baby boy
- Graduation Sunday

## July 2024

- Church picnic and 16 baptisms
- Body meeting and welcomed 23 new members
- Summer Bible Camp - Scuba

## August 2024

- Pastor Yves hosts a worship/tech/choir appreciation dinner
- Summer Worship Night
- Baptism
- The new church van arrived
- Sr. High went on an outdoor adventure
- Jr. High went on a canoe trip
- Softball teams wins championship

## September 2024

- Men's annual retreat at Camp Brookwoods
- Kids "Step Up" to their new classes
- Sr. High Amazing Race
- Village Ministry started for parents of newborns

## October 2024

- Women's ministry held a "Stay Retreat" at EBC
- Family Focus had a Harvest Party
- Motorcycle enthusiasts enjoy a Fall Foliage ride
- Senior adult lunches resume
- Youth leaders attend conference at Gordon

## November 2024

- Fall Membership Information Class began
- New Discipleship 101 class began
- Men's ministry had a breakfast and leaf clean up
- Transit "Friends" giving
- Food Pantry gave away 100 turkeys to the EBC family

## December 2024

- Advent 1st Sunday Gathering in the gym
- Ladies craft attended by 100 women
- Family Focus has first "all day church"
- Rebecca & Bernie become 1st time grandparents

## January 2025

- Jr & Sr. High Snow Encounter at Camp Monadnock
- Biblical Coaching for Change began
- Kids Club starts

## February 2025

- Men's breakfast and work day at House of Hope
- Mission trip information meeting for 2 upcoming trips
- Women's ministry hosted 1st Sourdough Enrichment session with Lelia & Kasey Flagg
- Prayer Shawl Ministry began and led by Debbie Taylor and Cheryl Bartlett

## March 2025

- Sr. High Almost Spring Fling
- Neighbors Food Pantry celebrates 4 years
- Baby Dedication
- 10/70 Ministry starts



# CONNECT TO CARE

Leadership: Ralph and Donna Perkins  
Arie and Lisa VanDintel

## PROMOTING LONG TERM CARING CONNECTIONS

We praise God for the continued opportunities we, as the body of Christ, have had to minister again to our older folks this past year.

We have 95+ older folks, including our home bound saints, who are being ministered to regularly by visits, phone calls, social media, cards, and gifts this past year.

On each of the major holidays 80-100 cards, as well as 30 plus gifts went out. Other gifts and cards have gone out to individuals throughout the year.

We have 30 plus or minus families represented who, in one fashion or another, have faithfully come alongside our older folks and our homebound folks to be Eliot Baptist Church's present, fellowship, and spiritual encouragement. As a result of their love and care, connections and friendships continue to be established, to grow and to be cemented.

We remember, with great love, those older saints who have gone home this past year: Glenyce Kretchman, Ed Corcoran, Barbara Hall, Linda Lockart and Joyce Parker. Though we dearly miss them, we rejoice in the hope we have in Christ that we will be reunited with them again soon.

Our prayer need is to continue to add to our core group of like minded servants. As well as being aware of newer older folks that have come into our family at EBC.

# PRAYER GROUP

Leadership: Ralph Perkins and Gary Tuttle

INTENTIONALLY & FAITHFULLY SEEKING GOD'S FACE BY BOLDLY APPROACHING HIS THRONE IN ANTICIPATION OF HIS RESPONSE

We are the Tuesday afternoon prayer warriors who gather to give praises and thanks to God, share a short devotional on prayer, and pray for our missionaries, our church family, and our church's kingdom work. Then we pray for each other and our loved ones.

We participated in the National Day of Prayer by praying at the Eliot town hall flagpole. We have also shared a few lunches together through the year.

Everyone is welcome to join us if you are free on a Tuesday afternoon.

# KITCHEN MINISTRY

Leadership: Audrey Beals & Ellen Lemire

Fortunately we did not have many funerals this year. We served two very large luncheons and one small one. We praise God for being able to minister in this way. It is very special.

We have had many improvements in the kitchen. A wonderful gentleman built a cabinet for our cleaning supplies and a counter in the process. He also removed the copper from one of the islands and built a new top for it. Many, many thanks for all his fantastic work.

We also added another commercial refrigerator, and a small freezer. The new refrigerator gives us the space we need when we have big events, and when we have more than one event going on.

I have been blessed to work with Ellen Lemire, who shares the work load and gives good advice. I believe that we have worked together for about 20 years. We have had quite the journey together setting up our commercial kitchen - one baby step at a time.

Many thanks to our pastors who have supported and encouraged us through the years.



# NEIGHBORS FOOD PANTRY

SERVE AND LOVE OTHERS UNCONDITIONALLY BY PROVIDING FOOD ASSISTANCE TO OUR NEIGHBORS

Leadership: Michele Austin

## PRAISES:

- Chris Austin, Debbie Clough, Joy MacIntyre, Tam Parmley, Pete Perrigo, Jim Williams, Jim Foster, Andrew Hayes, Dave Landry, Dwight Snow, Julie Walker, Sue Woodbury, Linda Goulet, Bett Lane, Debbie & Scott Young, Kim Schmidt, Kathy Azotea-Faria, Larry Parmley, Hannah Eager.....

*This work is done because of you!*

- The EBC church family and leadership for the ongoing financial support and for the encouragement to us to keep on being a light and help to our neighbors.
- The men's Bible study that provides us with milk each week and the women's Bible study that provides us with granola bars.
- For Good Shepherd Food Bank for providing free to us fresh produce from local farmers, acquiring groceries for us to purchase at cost and Hannafords for their generous weekly donations of meat, fresh produce, bread, bakery goods, frozen meals and grocery items.

## HIGHLIGHTS:

- Weekly Cribbage games between a neighbor and one of our workers each week. She has the winning record but we keep trying to beat her!
- Neighbors asking us to pray with them and for them when facing difficulties.
- Seeing God provide in ways only He can orchestrate it!

## PRAYER REQUESTS:

- Continued provisions to meet the needs of our community neighbors - monetary and product
- Volunteers



# LABOR OF LOVE

Leadership: Pastor Cody and Kevin Stine  
PROVIDING AN OPPORTUNITY TO SERVE IN A LOVING AND SUPPORTIVE MANNER

## SERVING MINISTRY MOVING MINISTRY

Pastor Cody leads a team of 73 people currently volunteering

### PRAISE AND HIGHLIGHTS:

- This past year we implemented a new communication system that allows us to communicate specific needs to specific volunteers. This has led to many more volunteers owning their part in the ministry. Through this I believe God has entrusted us with more needs, and since implementing the new system this past fall we have been able to service 16 different requests.



### SUCCESS AND CHALLENGES:

- As mentioned above, we have been able to serve in many different ways. One challenge that we face as a ministry is knowing when a project is too large or complicated for this ministry. Our heart is to help and to serve people to be a reflection of how our Lord served us, but wisdom is required to know how God has specifically called this group to do that.

### NEED:

- Someone to come alongside Kevin and lead the Moving Ministry aspect of Labor of Love

# 1ST SUNDAY GATHERINGS

Making Connections

We made a shift with our 1st Sunday Gatherings from meeting in homes to providing time on Sunday morning to connect and get to know new people. We were able to do two big gatherings this past year.

We are hoping to offer more meals to new attendees this upcoming year and continue our bigger Sunday connection times.

1st Sunday Gathering and Life Group Leadership:  
Pastor Joel

# LIFE GROUPS

Sharing Life in Community

We are so thankful for the faithfulness of these groups with meeting together and the generosity of our leaders to open their homes. We continue to pray for more leaders so we are able to provide more Life Groups.

Leaders:

Brian and Leah Donnell  
Ray and Sharon Gamble  
Ted and Dawn Weber  
Gary and Pat Rohm  
Ralph and Donna Perkins  
Andy and Julie Munyan



# FACILITIES

Leadership: Steve Folger and Pastor Cody

## PRAISE AND HIGHLIGHTS:

- This past year we have implemented specific teams to help care for the facilities. They include landscaping, snow removal, scheduled maintenance, projects and repairs. Implementing the specific teams has allowed for a lot to get accomplished, without it being an overwhelming burden. Praise God!

## SUCCESSSES AND CHALLENGES:

- As mentioned above, this past year we've been able to complete more maintenance tasks faster than ever before. One challenge that we face is that our facility is continuing to age and larger facility needs are going to be coming down the road. We are currently managing future projects to discuss how to best fulfill the needs in a timely manner.

## VOLUNTEERS:

- Jeremy Schoff, Steve Hay, Ryan Hansen, Dan Wilson, Pete Perrigo, Luke St. Pierre, John Knight, Ken Schoff, Nate Schoff, Aaron Schoff, Tim Blake, Larry Locker, Bob Sullivan, Dave Bosse, Howard Davis, Peg Davis, Ian Tate and Caleb Lacoix.



# SPORTS

Leadership: Pastor Cody

## PRAISE AND HIGHLIGHTS:

- With over 15 different ministries and community activities going on in our gym throughout the year, it is incredible to think about the hundreds of people that come in through our doors and the relationships that we are able to build. A highlight from this year is how much Pickle Ball has grown on Tuesdays. Every week there are dozens of new people coming throughout the day to use our facility.

## NEEDS:

- One of our needs is sports ministry comes with running of our basketball leagues. We do our best to supply two referees for each game we play, but it is getting harder and harder to find those with the skill set and time to help. If you or anyone you know may be interested in helping please be sure to let Pastor Cody know.

## VOLUNTEERS:

- Throughout all the activities in ministries that happen in our gym there are dozens of volunteers that make those things happen. Specifically in our basketball league there is Sam Woodbury, Ben Beers, Jay Archer, Owen Smith, Gavin Smith, Joel Beers, Steve Folger, Luke Folger, Jim Bingham, Zech Chamblee, Pete Pike, Carsen Goodwin, Packy Lavin and Larry Locker.

# INFORMATION CENTER

Leadership: Sue & Roger Key

Our team prioritizes giving a warm welcome to all, especially those who might be new to EBC. We give directions to locations in the building as needed, assist with information and sign ups for various ministries, provide access to hearing devices and answer other questions that arise, tracking down answers when we don't know and of course give out those ever important mints.

Once a year we gather for a meal, fellowship and ministry updates.

## VOLUNTEERS:

- Sue and Roger Key, Norm and Lelia LaPlante, Denise and Dale Becker, Carrie and Rob Davis, Sharon and Ray Gamble, Melissa and Tony Price, Rebecca and Bernie Rubeor, Robyn and Garrett Sanborn, Heather and Dave Webster

I am very thankful for the joyful, faithful service of our team members. Our main need is to rely on the direction of the Holy Spirit to guide our interactions.



# FLORAL MINISTRY

Leadership: Carolann Gagne

## PRAISES AND HIGHLIGHTS:

- God's provision of someone to help with watering all our outside flower containers including under the church sign on Rt. 236 during an extremely hot summer!
- He also orchestrated the finding of 3 beautiful new planters for the main and lower entrances and a wonderful collaboration of others to create a beautiful winter wonderland in the foyer for the EBC family to enjoy and take Christmas pictures. Many thanks to Pastor Joel for his ongoing support and personal assistance with this ministry.
- God's hand is always very visible in the bouquets of cheer portion of the floral ministry, when those who are experiencing loss and sorrow donate funeral flowers to then be turned into bouquets for those who are in need of a display of love and caring. There were also a few times in this past year that God provided flowers from other sources to bring cheer to those in need. This is by far one of the best things that floral ministry does - to show God's love through His beautiful creation of flowers!

## NEEDS:

- Although God has provided some lovely servant hearts to help with decorating the church at Christmas, we are always in need of a helping hand, as our core group of 3, age and face health challenges.
- We also could use some horticultural advice for our planters, especially under the sign on Rt. 236.

# SAFETY TEAM

Leadership: Matt Foster

## PRAISES:

- Through His infinite grace, our ministry continues to thrive under God's watchful care. The dedication of our skilled volunteers who faithfully serve during Sunday services reflects His provision for our congregation's safety needs. We stand in awe of how the Lord has maintained a protective shield around our church family, demonstrating daily that He truly is our refuge and strength.

## HIGHLIGHT:

- The joy of serving our children during Summer Bible Camp remains the pinnacle of our year's activities. Our team cherishes these precious moments of ministry. We also witnessed exceptional teamwork during our Christmas Eve services, where our volunteers masterfully managed the increased traffic flow, ensuring every family could arrive safely and on time for worship.

## GOAL:

- Moving forward, we are committed to enhancing our emergency preparedness through comprehensive plan updates. We'll focus on strengthening our medical response capabilities while addressing the blessed challenge of managing increased parking demands as our congregation grows.

## PRAYER REQUEST:

- Please join us in seeking the Lord's continued protection over all church activities and gatherings, beyond just Sunday services. We humbly ask for divine wisdom as we make crucial decisions regarding our congregation's safety. Additionally, we pray for the Lord to move in the hearts of qualified individuals to join our ministry team.

## VOLUNTEER TEAM:

- We currently have 29 members, though we anticipate some transition in our team composition.

# BAPTISMS

- Tim Blake, Monica Cooley, Kathy Azotea-Faria, Bob Faria, Jenna Berry, Andrew Hayes, Nancy Winslow, Piper Folger, Henry Rich, Barbara Bolduc, Cameron Scanlon, Anna Huss, Lindsey Jardine, Trenton Cuttle, Carly Hilton, Mya Bowker, Kyle Beauchene, Brent Brownell, Faye Cooper, Samuel Eager, Tavian Fennell, Lorraine Hughes, Fiona Leahy, Elyana Odess, Nathan Purtz, Cheryl Souder, Sidda-Rose Baker, Megan Brewer, Charlotte Churchill, Josh Smith



# MEMBERSHIP

- Maria Angelakis, Peter Gorton, Kathy Azotea-Faria, Bob Faria, Christian Berry, Jenna Berry, Becky BonEnfant, Kevin Corbin, Rachael Graber, Nick Hardeman, Andrew Hayes, Lheneth Hayes, Alissa Lee, Jordyn Locker, Larry Locker, Barb Nasuti, Eddie Odess, Amber Odess, Ethan Rockafellow, Ken Schoff, Rachel Schroeder, Carol Smith, Jibrán Smith, Tanya Taylor, Ross Taylor, Pete VanDuyne, Megan Brewer, Shane Brewer, Bett Lane, Moe Larue, Betty Larue, Fiona Leahy, Stefanie Santie, John Santie, Deborah Young, Scott Young

# SOCIAL & DIGITAL ENGAGEMENT

## EBC APP

2537 Media Plays  
(2039 more than last year)

507 New Downloads  
(3725 total downloads)

31,692 App Launches



## YouTube

10,008 Views  
(10,500 last year)

76.1% of our viewers are  
male

50% of our viewers are  
between 45-54 years old



## FACEBOOK

582 Followers  
4717 views in the last 28  
days

74.8% of our viewers are  
female



