



# MERCY ROAD CHURCH ANDERSON



## Worship Leader

**Job Title:** Worship Leader

**Status:** Part-Time

**Salary Band:** TBD

**Department:** Experience

**Supervisor Title:** Executive Pastor of Experience

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### Position Summary:

The Worship Leader is responsible for leading worship during weekend services and helping develop a healthy, engaging worship culture at Mercy Road Church Anderson. This individual provides leadership to vocalists, assists in worship planning, develops worship team volunteers, and collaborates closely with the Executive Pastor of Experience and Music Director to create meaningful worship experiences.

The Worship Leader serves as the primary leader of the vocal team while helping create environments where people can encounter Jesus and take their next step in following Him. This role combines musical leadership, volunteer development, communication, and worship planning while supporting the overall mission and vision of Mercy Road Church.

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### Key Responsibilities:

#### Worship Leadership

- Lead worship regularly during weekend services and special events.
- Lead rehearsals and worship gatherings as assigned.
- Create engaging worship environments that help people connect with God.
- Assist in planning worship services alongside the Executive Pastor of Experience and Music Director.
- Help select songs and worship elements that support service objectives and sermon themes.
- Support the planning and execution of Easter, Christmas, Worship Nights, Prayer Nights, and other special events.

#### Vocal Team Leadership

- Provide leadership and direction for all vocal team members.
- Develop vocalists both spiritually and musically.
- Create a culture of encouragement, ownership, and excellence among vocal team

members.

- Assist in evaluating and onboarding new vocal volunteers.
- Help identify and develop future worship leaders.
- Maintain healthy relationships with worship team volunteers.

### **Communication & Volunteer Development**

- Maintain consistent communication with vocal team members.
- Support volunteer scheduling and availability communication as needed.
- Provide coaching, encouragement, and feedback to vocalists.
- Assist with volunteer onboarding and training.
- Help create opportunities for team development and growth.
- Participate in worship ministry gatherings, trainings, and team-building opportunities.

### **Worship Planning & Collaboration**

- Collaborate with the Executive Pastor of Experience and Music Director in weekly service planning.
- Assist in preparing service flow, transitions, and worship moments.
- Ensure vocal team members are prepared for rehearsals and services.
- Help maintain a high level of excellence while prioritizing authenticity and spiritual leadership.

### **Qualifications:**

#### **Experience:**

Experience leading worship in a church or ministry setting.

Experience leading volunteers and teams.

Demonstrated ability to lead worship vocally with excellence and authenticity.

#### **Skills:**

- Strong vocal leadership ability.
- Strong interpersonal and communication skills.
- Ability to lead and develop volunteers.
- Ability to work collaboratively with staff and ministry leaders.
- Strong organizational and planning skills.
- Familiarity with Planning Center.
- Ability to manage multiple responsibilities and deadlines.

**Personal Attributes:**

- Deep and growing relationship with Jesus Christ.
  - Passionate about worship and disciple-making.
  - Highly relational and approachable.
  - Teachable, flexible, and collaborative.
  - Strong stage presence and leadership ability.
  - Self-starter who thrives in a team environment.
  - Fully aligned with the mission, vision, values, and beliefs of Mercy Road Church.
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**Working Conditions:****Schedule:**

- Approximately 12 hours per week.
- Thursday evening rehearsals.
- Sunday morning services.
- Weekly planning, communication, and preparation time.

**Blackout Days:**

- Week of Easter.
- Birthday Bash (Second Sunday of August).
- Week Leading Up to Christmas.

**Additional Hours:**

- Occasional evenings and weekends for worship events, trainings, and special services.

**Environment:**

- Collaborative, fast-paced church ministry environment.
- Frequent interaction with volunteers, staff members, and church attendees.

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