REFUGE CHURCH

JOB DESCRIPTION:
Associate Pastor - Ladner

Reports to: Lead Pastor
Hours: Full-time with Benefits
Primary Location: Ladner

Ministry Context
Refuge Church is a unique, multicultural congregation serving Richmond and Ladner, BC, where Jesus is transforming lives through His presence. Our ministry environments focus on prayer and worship, discipleship, and mission.

Primary Focus
The Ladner Associate Pastor will provide pastoral leadership, presence, and oversight for our Ladner location while working collaboratively with the pastoral leadership team. This associate role includes responsibility for the day-to-day ministry and operations of the Ladner congregation and, depending on the scope of the position, may include responsibilities that support the broader Refuge Church network.

Key Responsibilities

- **Pastoral Care and Shepherding**: Providing pastoral care, prayer, spiritual guidance, and leadership to the Ladner congregation.
- **Preaching and Teaching**: Cultivating discipleship through preaching Sunday Services and Midweek Discipleship
- **Leading and Equipping**: Mobilize, develop and release paid staff, ministry leaders and volunteers
- **Ministry Oversight:** Oversee the day-to-day ministry and operations of Refuge Ladner
- **Outreach and Compassion**: Build more meaningful opportunities for outreach and compassion in Ladner
- **The Network Team**: Work closely with the Lead Pastor and pastoral leadership team to implement the church's vision and priorities; meaningfully contribute to ministry initiatives and responsibilities across Refuge Church network

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The Ideal Candidate

The ideal candidate is a spiritually mature and relational pastor with a strong personal relationship with Jesus, Christ-like character and a genuine passion for helping people grow in their faith. They are a builder and disciple-maker who develops leaders, communicates effectively and creates environments where people can discover and use their gifts.

They have the ability to lead people and ministry operations, build meaningful relationships across diverse cultural backgrounds, and work collaboratively within a larger pastoral team.

Requirements

- A Minimum of 5 years of pastoral experience (or similar experience).
- Affirms the Mennonite Brethren Confession of Faith and the vision and values of Refuge Church.
- Demonstrates the ability to work collaboratively within a healthy team environment valuing relationships, growth, and adaptability as we share the gospel
- Takes ownership of and actively invests in the people, vision and culture of the Refuge Church Network.
- Demonstrates a commitment to investing in the role and congregation for 3-5 years

How to Apply

We would love to get to know you. Please send a resume and a video sample of your preaching to ladner@refugechurch.ca