



Open Position Letter, West Ridge Community Church, Wichita KS

West Ridge Community Church, in Wichita Kansas, is in search of a successor for our founding Pastor. West Ridge was planted 14 years ago, and now offers two Sunday Morning services with about 280 attenders on a representative Sunday. We gather weekly for vibrant, life-giving worship and scripturally-based preaching and teaching, for adults as well as our children. Our Nursery, Kid's Church and Youth programs are well staffed and productive. West Ridge gives female staff members the opportunity to teach in Church, but we do operate with a male lead pastor. We believe in the Bible as God's inspired Word.

Our primary preaching/teaching themes are guided by these distinctives: viewing the Bible as a continuous story that leads to Jesus, maturing members through spiritual formation and discipleship in small groups, and emphasizing transformational growth (as opposed to transactional models of Christianity/salvation/church life.)

West Ridge engages outreach through a ministry we call "Loaves and Fish," which feeds around 100 hungry people twice a week. We are active in Family Promise of Greater Wichita, where we invite homeless families with children to stay in our church building as they work on their individual milestones for independence (we serve these families for one week, four times per year). We reach out to the single women at our church and in our community through an annual Auto Winterization, which is free to those in need. We also host and lead an active Celebrate Recovery chapter which reaches people wrestling with life's hurts, habits and hang-ups in Jesus' name. Finally, our youth take a life-changing annual summer mission trip to the Lakota reservation in South Dakota where they put on a week-long summer activities camp with children in the Sicangu Village.

The role of the Head Pastor at West Ridge is to enthusiastically study the Word and pray for the Spirit's guidance as he leads the Staff, Church Council and the

Congregation; vision casting, preaching, teaching, and leading as the Spirit leads him. The vision of West Ridge is to “flourish together in God’s Kingdom as we follow Jesus being formed into His image.” The Head Pastor meets individually with each staff member at least twice a year, to review, discuss and develop their roles, responsibilities and expectations ensuring the church’s vision is being well served.

The Head Pastor will be expected to stay current with the church’s finances and budget, building maintenance, the head of security; as well as guests and visitors, in ways that cause WRCC to flourish together. He will also counsel troubled church members, unite couples in Christ-centered marriage ceremonies, and comfort the bereaved by offering God-honoring funeral services. A full copy of the Head Pastor’s roles, responsibilities and expectations is available upon request.

For more information on West Ridge, please visit westridgecc.org. You can view past messages on our YouTube channel at “West Ridge Community Church - Wichita”.

Essentials for the role of Head Pastor at WRCC include: Good organizational and relational skills, vision for the church, as well as the individuals within. He should also possess the ability to communicate constructive feedback well. Good communication/preaching skills are essential, as well as a heart for servant leadership. A Master’s degree (or equivalent) in biblical/theological studies and experience leading in a visionary environment are also necessary. In order to be considered for this position, please email your resume as well as three references (with contact information) and digital recordings/videos of you communicating/preaching/leading to hiring@westridgecc.org.

WRCC offers a generous benefits package, to be discussed with qualified candidates.

Thank you for your interest in WRCC’s open position and may God bless and keep you!



Dave Mitchell, and the West Ridge Staff and Church Council